



MPLX

SUSTAINABILITY DRIVEN

2025 SUSTAINABILITY REPORT

OUR APPROACH TO SUSTAINABILITY

At MPC and MPLX, our commitment to sustainability means working to create shared value with our stakeholders as we produce affordable, reliable energy. We do this by advancing environmental stewardship, empowering our people, engaging with stakeholders and communities, and executing with integrity. Our sustainability-driven approach supports our relentless commitment to continuous improvement as we contribute to an evolving energy industry.

ADVANCE
ENVIRONMENTAL
STEWARDSHIP

We are committed to reducing our carbon footprint and implementing practices that conserve natural resources and reduce environmental impacts.



EMPOWER
OUR PEOPLE

We prioritize safety and are dedicated to cultivating a safe, collaborative and inclusive work environment that supports the growth and success of our people.



ENGAGE
STAKEHOLDERS
AND COMMUNITIES

We are committed to building relationships in our communities, consistently pursuing opportunities to create shared value with our stakeholders.



EXECUTE
WITH INTEGRITY

We are committed to integrating sustainability in our decision-making and upholding accountable and transparent governance.



2025 SUSTAINABILITY-RELATED TARGETS

We continue to make strong progress toward our sustainability commitments, achieving or exceeding several key targets ahead of schedule through focused execution and disciplined performance.

In 2025, we met our 2030 Scope 1 and 2 GHG emissions intensity reduction target, achieving a 30% decrease from our 2014 baseline. We also met our 2030 freshwater withdrawal intensity goal, achieving a 20% reduction from our 2016 baseline. Achieving this target helps reduce operational exposure to water-related risks while delivering more efficient water use across operations. Both of these targets were achieved five years ahead of schedule.

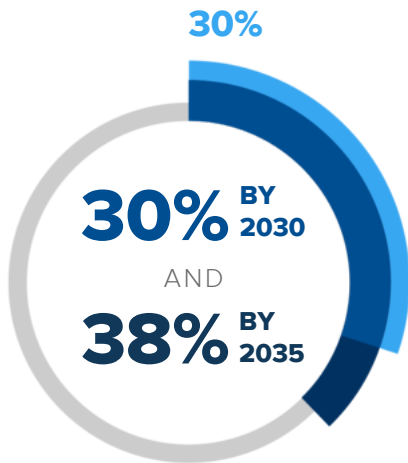
Lastly, we surpassed our 10,000 acre 2025 biodiversity goal, applying sustainable landscapes to 10,215 acres of compatible rights of way.

These results reflect the effectiveness of our strategy and the disciplined execution of these initiatives.

➤ For more information on the underlying data for our targets, see our [Performance Data on Page 48](#).

Scope 1 and 2 GHG Emissions Intensity (tonnes CO₂e/thousand boe input)

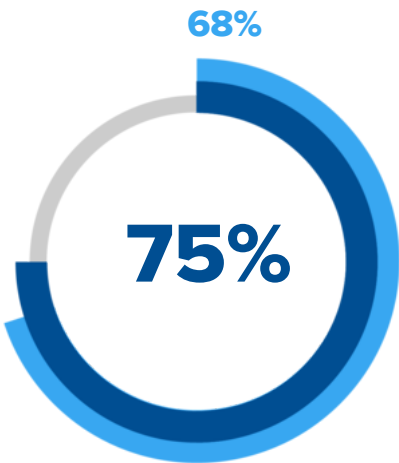
● 2035 Goal ● 2030 Goal ● Progress



30% reduction of Scope 1 and 2 GHG emissions intensity by 2030 and 38% reduction by 2035 from 2014 levels

Methane Emissions Intensity (methane-scf/natural gas input-scf)

● 2030 Goal ● Progress



75% reduction of MPLX methane emissions intensity by 2030 from 2016 levels

Biodiversity — Sustainable Landscapes (acres)

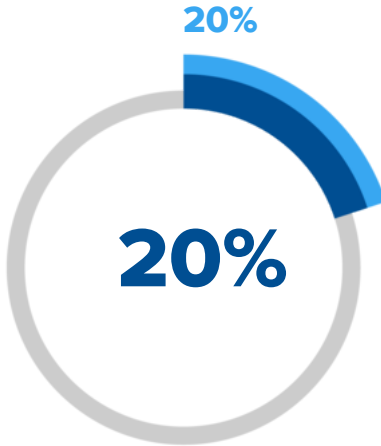
● 2025 Goal ● Progress



Apply sustainable landscapes to ~10,000 ACRES (~50%) of compatible MPL rights of way by the end of 2025

Freshwater Withdrawal Intensity (megaliters/million boe input)

● 2030 Goal ● Progress



20% reduction of freshwater withdrawal intensity by 2030 from 2016 levels

STAKEHOLDER ENGAGEMENT AND SHARED VALUE

At MPC and MPLX, we are committed to creating shared value for our stakeholders, including our shareholders, employees, customers, business partners, government agencies and the communities where we live and work. Our sustainability strategy is informed by two-way dialogue and a desire to understand the issues and trends facing our company and industry. We consistently seek stakeholder input and, where appropriate, incorporate it into our sustainability approach.



2025 BY THE NUMBERS

Our People	Shareholders	Customers	Business Partners	Communities	Governments
\$4 billion+	52% OF SHARES OUTSTANDING	~3.7 million	~\$10 billion	~\$34.5 million	~\$16.1 billion
paid in wages and benefits to 18,500+ employees	participated in engagements with our company	barrels per day of refined products sold to 5,200+ customers	paid to 8,300+ suppliers and business partners for goods and services ¹	invested in the communities in which we operate through company contributions, our employees and fundraising partners	paid in taxes, contributing to national, state and local economies ²

HOW WE ENGAGE

• All-employee Leadership Insights Forums • CEO communications • Code of Business Conduct • Employee Network Groups • Integrity Helpline • Performance management • Regular employee communications • Safety meetings • Training and career development • Wellness programs	• Annual Shareholder Meeting • Digital communications, including company news releases, Sustainability Report and topical reports • Industry conferences and presentations • One-on-one meetings • Quarterly earnings calls	• Company events and meetings • Global, regional and local industry events, forums and conferences • Working groups to advance best practices	• Business partner reviews • Contract management • Sourcing process • Strategic partnership management • Supplier audits • Supplier Code of Conduct • Supplier diversity program • Supplier recognition awards	• Community Advisory Panels and Councils • Community engagement and board representation • Community hotlines • Community surveys • Company and employee contributions, company match programs and company-led fundraisers • Employment fairs • Facilitation of community events • Facility tours • Focus groups • Landowner events • Sponsorships • Sustainability Highlights brochures • Websites, news and social media	• Advocacy • Collaboration on community investment projects • Facility tours • Industry and trade association representation • Policy development • Regulatory and permitting compliance • Regulatory audits • Sustainability Highlights brochures
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¹ Excludes crude/feedstock purchases and third-party logistics payments.
² Includes sales, use, excise taxes.