

ENGAGE STAKEHOLDERS AND COMMUNITIES

We are committed to building relationships in our communities, consistently pursuing opportunities to create shared value with our stakeholders.



BUILDING RELATIONSHIPS

At MPC and MPLX, we foster trusted, long-term relationships by collaborating with stakeholders to create shared value. We focus on understanding community priorities and perspectives and integrating that input into our business decisions and engagement strategies.

Led by our employees — who serve as ambassadors within their communities — our approach emphasizes regular communication, accessible feedback channels and ongoing assessment of community needs. This allows us to continuously refine our relationship-building efforts to remain responsive to our stakeholders and our company.

We Are Listening

Being a trusted neighbor means being accessible, responsive and committed to two-way dialogue. We actively engage within the communities where we operate, acknowledge concerns and work collaboratively to identify solutions.

Community Hotlines

Neighbors of our facilities and landowners along our pipeline rights of way can contact us 24 hours a day, seven days a week through community hotlines and emergency phone lines to ask questions or report concerns. Our teams route messages to the appropriate area and are empowered to escalate concerns when necessary.

Community Advisory Groups

MPC Community Advisory Panels (CAPs) and multi-industry Community Advisory Councils (CACs) are established at all refining assets. These forums bring together community members and local representatives for regular, informative discussions about operations, safety and community initiatives, while providing a structured channel for feedback, questions and dialogue.

Connecting with Communities

Trust is earned through consistent, transparent and responsive engagement. Across our pipeline and terminals organizations, we proactively engage with stakeholders to promote safety, strengthen community relationships and ensure concerns are heard and addressed.

Earning Your Trust

Marathon Pipe Line (MPL) engages communities along its pipeline through its public engagement program, Earning Your Trust. The program promotes open, two-way dialogue and shared responsibility for pipeline safety by educating landowners, community members, schools, public officials, excavators, first responders and other key stakeholders.

In 2025, MPL’s engagement efforts delivered impactful results, expanding reach while strengthening trust and transparency. Key accomplishments included:

Conducting
378
in-person
engagement
events

Reaching more than
730,000
people with pipeline safety
information and opportunities
for direct engagement

Launching a redesigned public-facing website — informed by stakeholder feedback — to improve access to safety resources and spill prevention information, and enhance community communication

These outcomes reflect MPL’s continued progress in building awareness, accessibility and stronger community connections.

Responsiveness in Action

Accessibility and responsiveness remain central to MPL’s engagement approach and are key indicators of effectiveness. In 2025, MPL tracked over 2,000 public inquiries — the highest annual volume recorded since tracking began in 2018 — while achieving its lowest complaint rate of 3%. This increase reflects growing engagement from development near MPL assets along with improved practices to consistently capture inquiries. MPL responded to nearly 96% of inquiries within three business days, with an average response time of 19 hours, demonstrating consistent, timely communication.

To further strengthen trust, MPL uses historical third-party damage data and county-level trust scores to prioritize focused outreach in higher-risk areas. This data-driven approach strengthens relationships with landowners and first responders, reinforces safe digging practices and contributed to an increase in stakeholder trust scores between 2021 and 2025.

Committed to Transparent Public Engagement

MPL further advanced transparency and accountability by becoming the first pipeline operator to publish a formal commitment to API Recommended Practice 1185, Pipeline Public Engagement. This reinforces our commitment to clear expectations for public engagement and responsible pipeline operations.

“We earn trust by treating community members with respect, being open and transparent, and never losing sight of our responsibility as guardians of public safety.”

Rich St. Amour
President
Marathon Pipe Line LLC



Good Neighbor Program

Through our Terminals organization, we advance long-term community relationships through the Good Neighbor program. The program supports local investment, neighborhood engagement and education, and first-responder organizations that help keep our communities safe.

In 2025, the program supported communities through:

- More than 350 community engagement activities
- Nearly \$230,000 in grants benefiting community organizations and first responders

These efforts reflect our commitment to being a trusted neighbor and a responsible operator where we live and work.

Stakeholder Engagement Plans

Stakeholder engagement plans are in place for 100% of our refineries and owned-and-operated renewable fuels facilities, and we continue proactive engagement with neighbors, landowners and tribes near our MPLX assets. Our stakeholder engagement efforts are designed to:

- Build trust and long-term relationships
- Support transparent, two-way communication
- Identify concerns and implement solutions
- Advance shared goals through collaboration, where appropriate

Plans provide a structured, location-specific approach to engagement that supports long-term operational success while responding to community priorities in each location.

These plans guide how we engage stakeholders, strengthen our company profile and address local needs across our operations. We support this approach through ongoing communication and regular assessment of local issues informed by dialogue, surveys and outreach.

In 2026, we are refreshing our stakeholder engagement plans through visits to each refining facility, working directly with local leaders and teams to improve alignment and ensure our approaches are strategic and effective. Facility leaders are guided to tailor engagement to the unique needs of each community while maintaining a consistent approach across our operations.



Engaging with Tribal Neighbors

Fostering collaborative relationships with tribal nations and pueblos in the areas where we operate is not just a goal, it’s ingrained in the way we do business. As sovereign nations, tribes are important government, business partner and community stakeholders. We respect each tribe’s unique traditions, language, set of customs and government. To build a foundation for engaging partnerships, we seek to gain cultural understanding by communicating and consulting with tribal communities.

Consistent with our Core Values, we seek tribal perspectives on safety and the preservation of cultural and environmental resources to inform our planning and execution of projects and operational activities. Stakeholder engagement plans guide our interactions to support shared goals.

Tribal Affairs Working Group

Our Tribal Affairs Working Group is critical to building relationships founded on trust and understanding with tribal communities in our operational footprint. Membership includes representation from across the company and a blend of experienced and emerging professionals. This group works with our tribal partners to provide insights, engage, educate and share perspectives that help build sustainable, mutually beneficial relationships. Learnings from the group are cascaded throughout the business and cover topics such as tribal history, governance, cultural dynamics, styles of communication and an overall awareness of the nature and history of our business relationships and community investment partnerships.

Cultural Immersion

Education and training for our own team members is an important part of building and maintaining mutually respectful tribal relationships. Employees and contractors supporting Marathon Pipe Line on tribal lands recently participated in company-developed, on-reservation cultural awareness training in collaboration with the Osage Nation, the Confederated Tribes of the Umatilla Indian Reservation and the Shoshone-Bannock Tribe. Through guided museum tours and classroom instruction, teams learned about tribal history, traditions, policies and treaties, leading to better understanding, stronger two-way communication and a deeper ability to work together to create shared value.

TRIBAL NEIGHBORS

- Alaska Native Corporations and Tribes
- Cherokee Nation
- Cheyenne and Arapaho Tribes
- Choctaw Nation of Oklahoma
- Confederated Tribes of the Umatilla Indian Reservation
- Eastern Shawnee Tribe of Oklahoma
- Jicarilla Apache Nation
- Kalispel Tribe of Indians
- Muscogee Nation
- Mandan, Hidatsa and Arikara (MHA) Nation
- Navajo Nation
- Osage Nation
- Pawnee Nation
- Pueblo of San Felipe
- Sac and Fox Nation
- Samish Indian Nation
- Santa Ana Pueblo
- Shoshone-Bannock Tribes
- Southern Ute Indian Tribe
- Swinomish Indian Tribal Community
- Ute Indian Tribe
- Ute Mountain Ute Tribe
- Wyandotte Nation
- Ysleta del Sur Pueblo
- Zia Pueblo

➤ To view a map of the Indigenous communities near our operational footprint, please visit our [website](#).

Meaningful Collaborations

Wildfire Recovery

After a wildfire in North Dakota impacted the MHA Nation’s Fort Berthold Indian Reservation, our teams provided supplies and on-the-ground assistance to help in the recovery. The impacted area spanned more than 126,000 acres and required a multi-jurisdictional response. MPC provided respirators, goggles, gloves and food to those responding to the fire. In the aftermath, MPC provided fence posts and wire to help rebuild charred fence lines.

Safe Roadways

During a recent weather emergency in the Pacific Northwest, MPC’s relationship with the Confederated Tribes of the Umatilla Indian Reservation proved strong during the storm. The tribe needed to reroute traffic onto an access road that crossed a shallowly buried pipeline. To ensure safety in the process, tribal representatives contacted MPC to coordinate the detour. The collaboration yielded a swift and respectful response while protecting the pipeline, the community and sensitive native plants along the route.

Parking Lot Accessibility

To remedy accessibility, safety and drainage issues at the Pueblo of Zia Community Center in New Mexico, our MPLX team worked in collaboration with the Pueblo’s administration to coordinate the complex’s first asphalt paved parking lot project. Upon completion of the paving project, an ADA-compliant (Americans with Disabilities Act) ramp was installed to allow safe wheelchair access. As an added benefit, local children are drawn to the new lot to ride bicycles and scooters on the smooth new terrain.

Tribal Investments

Aligned with MPC’s overarching community investment strategy, our investments in tribal communities directly support programs and initiatives in the following areas:

Workforce Development

Education and Employment Pathways

Through tribal partnerships and renewed annual support for the Advancing Indigenous Science and Engineering Society, we advance workforce readiness through tribal colleges, high school dual-credit programs and STEM clubs, as well as professional networking and employment programs.

Sustainability

Investments in the Land

MPC has invested in sustainability and environmental conservation initiatives, including wetlands restoration, erosion control, solar energy, a land donation and the establishment of an agriculture facility.

Thriving Communities

Caring for Tribal Youth

Our partnership with Operation Warm and tribal communities across the U.S. has allowed us to provide over 18,000 children in tribal communities with necessities such as coats and shoes. This partnership not only supports communities, it provides a way for our employees to volunteer and make a measurable impact.

Named one of the

TOP 50 WORKPLACES FOR INDIGENOUS STEM PROFESSIONALS

by the Advancing Indigenous Science and Engineering Society (AISES) for the third year in a row



\$1.4 million+

invested by MPC and MPLX in 2025 to directly support tribal communities where we operate

Community Investments

MPC’s community investment strategy focuses on strengthening communities and helping make people’s lives better. We partner with charitable organizations that reflect local priorities, align with our Core Values, support our sustainability strategy and deliver measurable results.

We look for new ways to support our communities by funding projects and programs with a wide range of partners making a positive difference in the areas where we live and work. Through both long-standing partnerships and short-term initiatives, we invest in workforce development, sustainability and initiatives that help communities thrive.



2025 COMMUNITY INVESTMENT BY THE NUMBERS

\$34.5 million

invested in communities by MPC, MPLX, our employees and fundraising partners

4,100+

nonprofits supported

\$4.5 million

donated by employees

~60,000

hours volunteered

~\$26.4 million

invested in communities by MPC and MPLX

\$3.6 million

raised through company-led fundraisers

146,000+

social impacts reported¹

¹ Social impacts reported by organizations that received MPC grants of \$50,000+. Data includes a mix of initial results, interim estimates and final reports and may fluctuate as programs/projects near completion.

Support When It’s Needed Most

When disaster strikes, MPC employees take action to help support our communities in times of need. Our support may include financial contributions, in-kind donations such as fuel and equipment, and employee volunteer efforts to assist affected communities.

~\$250,000

in contributions to organizations that provide direct support, including instances of wildfire and flood relief, in areas where we operate

In addition to emergency response, we invest in community resilience and preparedness to help mitigate the impacts of a future event.

INVESTING IN THE NEXT GENERATION WITH JUNIOR ACHIEVEMENT

MPC is investing in the next generation by promoting financial literacy, entrepreneurship and career exploration and interest among youth. Across our footprint, our teams are partnering with Junior Achievement (JA) to help students build real-world money skills — earning, budgeting and setting goals — to strengthen household financial stability and long-term economic resilience.

\$225,000+

in donations to regional Junior Achievement organizations

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Regional Junior Achievement relationships

“I love helping educate the youth and preparing them for the real world, which this program does extremely well. I also believe our industry can do more to provide young people with positive experiences with our talented and diverse workforce.”

Robert Shough

Operations Director,
NG & NGL Services
seven year JA volunteer



➤ To learn more about how MPC is enhancing financial literacy through Junior Achievement, please visit our [website](#).

Measuring Social Impact

We assess the social impact of community investments of \$50,000 or more through third-party surveys completed by the organizations supported by these programs. We use these insights to inform continuous improvement and enhance the value of our investments in the communities where we operate.



2025 HIGH-IMPACT COMMUNITY INVESTMENTS¹

\$10 million+

community investments of over \$50,000 to more than 70 organizations

	Workforce Development	Sustainability	Thriving Communities
Impact Summary	Preparing more individuals for professional success through vocational training, career readiness, technical internships and scholarships	Protecting the environment and wildlife while promoting sustainability and conservation through educational experiences	Meeting basic needs — beyond assistance with food and shelter, by improving access to resources like youth development and safety initiatives
Impacts Reported	19,000+	70,000+	56,000+
Top Related Indicators	- Attaining, retaining or improving employment - Earning post-secondary degree, credential - Improving productivity/professional effectiveness	- Beneficiaries protecting, improving health - Metric tons of CO₂e reductions - Saving animals, improving well-being	- Beneficiaries gaining fulfillment, enjoyment - Gaining safety, support - Beneficiaries achieving, improving food security

Employee Giving and Volunteer Programs

Our employees are dedicated to helping communities, and we support them through our giving and volunteerism programs. To support their investments of time and money, we provide a robust matching gifts program and reward those who so generously volunteer their time.

Employee Open Giving Program

We match 100% of employee donations to qualified 501(c)(3) organizations, up to \$10,000 per calendar year.

Higher Education Giving Programs

Additionally, we match up to \$10,000 for qualified gifts to two- and four-year accredited colleges and universities.

Volunteer Incentive Program (VIP)

Our VIP allows employees to earn a \$500 award for the charity of their choice by volunteering 24 hours or more with qualified nonprofits. Employees may earn one individual award and one group award for a total of \$1,000 in potential awards per year.

Connections for Good

Each year, our offices and varying field locations host community nonprofit events to connect our employees with the organizations doing the work that matters the most to them. Employees are invited to learn more about how they can get involved and engage directly to better understand the organization’s impact.

These forums also help promote our open giving and volunteer incentive programs while providing opportunities for employees and community members to support fundraisers that benefit our nonprofit partners.

2025 NONPROFIT FAIR IMPACTS

40+ organizations

\$95,000+ donated from nonprofit silent auction and raffle sales



950+

Volunteer Incentive Program awards earned by MPC employees in 2025, totaling ~\$490,000

EMPLOYEE SPOTLIGHT

BreAnna Lockhart (left), a lifelong Detroit and Community Relations Representative for MPC, was honored with the Michigan Governor’s Service Award in recognition of her commitment to community engagement and youth empowerment.

“Listen to the community instead of prescribing the community. Insert yourself into local government, your school systems or nonprofits that align with your interests. Let your passion guide how you volunteer, because that’s how you’ll show your best self.”

BreAnna Lockhart

Advanced CSR & Community Relations Representative

BreAnna is pictured with Gretchen Whitmer (right), Governor of Michigan.



¹ Social impacts reported by organizations that received MPC grants of \$50,000+. Data includes a mix of initial results, interim estimates and final reports and may fluctuate as programs/projects near completion.

Responsible Supply Chain Management

Our strong relationships with business partners and clear performance expectations set the foundation for responsible and sustainable supply chain management. In fluctuating geopolitical and market landscapes, we work with a broad network of suppliers that can quickly respond to meet the needs of our business, help us creatively navigate challenges and reduce operational risk.

We proactively identify and assess factors that could influence the availability of the goods and services critical to our operations, and align our strategic and operational decisions to maintain continuity.

To support these commitments and build resilience within our supply chain, we consistently communicate the expectations outlined in our Code of Business Conduct and Supplier Code of Conduct, educate our procurement teams, maintain strong supplier selection criteria, mitigate risk and strengthen long-term business relationships through active supplier engagement.

Employee Education

Supply chain personnel receive annual training on a variety of responsible procurement topics. Trainings may focus on communicating our supplier expectations and management of health, safety and environmental matters; compliance and ethics expectations embedded within our Supplier Code of Conduct; supplier selection criteria, qualifications and ensuring a fair and inclusive competitive bidding process; and risk factors including human rights.



6,300+
hours of responsible procurement training for supply chain employees



~\$10 billion
spent with more than 8,000 suppliers in 2025¹

Supplier Code of Conduct

Our Supplier Code of Conduct outlines our expectations for responsible business practices. In 2025, we refreshed the Supplier Code of Conduct to align with evolving standards and expectations. The update strengthens supplier requirements to better reflect the standards we set for ourselves, including economic inclusion in the competitive bidding process and enhanced recordkeeping practices.

The Supplier Code of Conduct emphasizes expectations of suppliers in areas such as:

- Compliance with laws and business ethics
- Environmental, health, safety and security
- Conflict minerals
- Conflicts of interest
- Business courtesies
- Human rights
- Compliance assurance
- Reporting unethical or illegal acts

As a precondition to participating in our standard bidding process, potential suppliers must first acknowledge and accept the Supplier Code of Conduct. We communicate with suppliers annually, reiterating their responsibilities to conduct their business in accordance with our Supplier Code of Conduct and Code of Business Conduct. In the event of a concern, we encourage suppliers and our employees to contact our Integrity Helpline to anonymously report suspected unethical or illegal acts related in any way to MPC. Reports are investigated as appropriate, and any supplier that knowingly violates the law or seeks to have MPC employees violate the law or our Code of Business Conduct is subject to appropriate sanctions.

Supplier Selection Process

Our supplier selection process manages risk by evaluating potential suppliers against key safety metrics and programs. Between the use of predominantly U.S. domestic suppliers¹ bound by U.S. laws and regulations and focused vetting of international suppliers, our strategic procurement decisions reduce supplier risks related to personnel safety, environmental protection and human rights.

We partner with suppliers that demonstrate strong safety, ethical and quality standards; deliver innovative, value-added capabilities; leverage leading technologies; provide competitive cost and service; and align with our Core Values. In addition, we periodically review our purchasing practices to confirm alignment with our Code of Business Conduct and Supplier Code of Conduct.

No significant changes to our Tier 1 suppliers occurred in 2025 that would cause or contribute to significant economic, environmental or social impacts.

SUPPLIER ASSESSMENTS

A suite of initiatives are available for MPC to assess suppliers, as appropriate, on sustainability performance and compliance with our Supplier Code of Conduct. Examples of assessments include:

- Prequalification reviews of potential and existing suppliers to assess health, environmental, safety and security programs and performance for consideration during the supplier selection process.
- Digital desktop tools to evaluate sector and geographic risk.
- Screenings for identity verification, regulatory compliance and security concerns.
- On-site inspections.
- Certified partner of Customs Trade Partnership Against Terrorism, voluntarily working with U.S. Customs and Border Protection on best practices for imported materials.

Supplier Engagement

Strong partnerships with our suppliers are critical to operating in a safe and reliable manner. Procurement teams work with suppliers serving our refining, midstream and renewables businesses, while dedicated category teams manage relationships with suppliers providing critical goods and services. Annual business reviews provide an additional opportunity for direct engagement with MPC and MPLX senior leadership to discuss business priorities, emerging needs and opportunities.

We recognize that having a variety of backgrounds, experiences, skills and ideas strengthen our competitive advantage. We expand access to competitive-sourcing opportunities by ensuring qualified suppliers, including small and local businesses, have an equal opportunity to bid on and compete for procurement contracts. All bid selections and contract awards are based on merit. This approach supports local economic development and reinforces our commitment to creating shared value in the communities where we operate.



¹ Excludes crude/feedstock purchases.

Respecting Human Rights

Respecting human rights is fundamental to our Core Values of Integrity, Inclusion and Collaboration. MPC's and MPLX's Policy on Human Rights, Including the Rights of Indigenous People, reflects our commitment to respect the human, cultural and legal rights of individuals and communities. We expect our suppliers, contractors and other business partners to share this commitment by respecting human rights and preventing, addressing and remediating adverse human rights impacts connected to their operations.

MPC and MPLX must follow company policies and comply with laws and regulations related to human rights. We also work within our sphere of influence and business operations, as appropriate, to reduce the risk of violations by identifying and monitoring risks, maintaining channels for raising concerns and taking steps to mitigate potential impacts.



TAKING ACTION AGAINST HUMAN TRAFFICKING

MPC continues to partner with TAT (formerly Truckers Against Trafficking) to raise awareness of the signs of human trafficking and ways to seek help for potential victims.

Our employees are eager to get involved. Since 2023, more than 1,000 employees across the company have volunteered for training through TAT to recognize and report suspected trafficking situations.

One MPC transport truck is taking the message to the road with a trailer wrapped with TAT issue awareness messaging and national reporting hotlines.

Our ongoing collaboration involving industry, law enforcement and government representatives, remains strong.

➤ To learn more about how our drivers are raising awareness, please visit our [website](#).

HUMAN RIGHTS DUE DILIGENCE

Awareness and Collaboration

Industry peers and nongovernmental organizations contribute to our awareness of human rights risks and mitigation practices, and help us stay informed of best practices.

Policy and Governance

Our Human Rights Policy articulates our commitment to respecting human rights of our employees and members of the community, including Indigenous communities, throughout our operations. The Policy defines how we characterize human rights by identifying risk areas that our practices aim to address, such as child labor, freedom of association and collective bargaining, harassment and discrimination, and security. This Policy aligns with international standards, including the United Nations Universal Declaration of Human Rights and the Voluntary Principles on Security and Human Rights.

Grievance Mechanisms

Channels for raising concerns include Community Advisory Panels, widely communicated and accessible community hotlines, direct community engagements and our 24/7, toll-free Integrity Helpline.

Stakeholders Engagement

We engage local communities and tribes, employees, suppliers and investors to understand human rights concerns related to our company and sector to help identify risks and develop mitigation strategies.

Risk Assessment and Monitoring

We conduct assessments to identify potential social impacts associated with certain aspects of our operations. This helps us understand the human rights landscape where we operate, including considerations for specific commodities, practices of our critical suppliers and considerations pertaining to a significant investment or major project. Undertaking our work responsibly enables us to more fully contribute to the communities in which we operate.

Supply Chain

Suppliers and contractors are expected to respect human rights. Our Supplier Code of Conduct includes provisions related to human rights, our expectations for compliance with social-related contract clauses and adherence to our fundamental values, policies and procedures in how they do business. It also communicates our expectation that they will identify and monitor risks and remediate any violations.

Training

Executive officers and salaried employees take ethics and compliance training that discusses components relevant to human rights issues, including the importance of maintaining a safe, healthy and fair work environment. Our Board of Directors receives periodic updates on ethics and compliance topics and, like our employees, its members certify yearly their adherence with the Code of Business Conduct, or disclose any exceptions.

