

# ABOUT THIS REPORT

MPC and MPLX’s 2025 Sustainability Report reflects our long-standing commitment to transparency and accountability around sustainability-related dimensions of our business. We have publicly reported on these matters since 2011, and this report communicates our sustainability strategy and performance in reference to the Sustainability Accounting Standards Board (SASB) metrics and Global Reporting Initiative (GRI) Standards, as well as other recognized reporting frameworks.

➤ Please visit the following websites for additional information on our sustainability priorities.

MPC – [marathonpetroleum.com/sustainability](https://marathonpetroleum.com/sustainability)  
MPLX – [mplx.com/sustainability](https://mplx.com/sustainability)

## Reporting Frameworks and Disclosures

### SASB

This report is informed by the oil and gas industry metrics from the Sustainability Accounting Standards Board (SASB) standards.

### GRI

This report has been prepared with reference to the Global Reporting Initiative (GRI) Sector Standard for Oil and Gas.

### IPIECA

This report is consistent with International Petroleum Industry Environmental Conservation Association (Ipieca) Sustainability Reporting Guidance for the Oil and Gas Industry (2025) and includes core reporting elements for each presented indicator.

### TCFD

We annually publish a separate risk assessment report that follows guidelines set forth by the Financial Stability Board Task Force on Climate-related Financial Disclosures (TCFD).

➤ Click [here](#) for our latest Perspectives on Climate-Related Scenarios report.

## Scope of Report

The information and data in this report covers all MPC entities, including MPLX LP, for the calendar year 2025, unless otherwise indicated.

## Identification of Reporting Topics

Our sustainability reporting assessment continues to prioritize sustainability reporting topics based on external factors and stakeholder feedback. Consistent with the Sustainability Accounting Standards Board (SASB) and Global Reporting Initiative (GRI) Oil and Gas Sector Standard, we maintain a focus on topics that reflect significance to both our business and society.

We gather and analyze feedback from internal and external stakeholders to understand perspectives on a broad range of identified topics. Surveys are conducted with community members, customers, government officials, employees and business partners. We engaged extensively with Investors, conducting outreach in 2025 to shareholders representing 72% of our outstanding shares and engaging with shareholders representing 52% of our outstanding shares.

Sustainability topics identified in this report should be considered distinct from concepts of materiality in financial reporting and under securities laws. Sustainability topics according to GRI consider impacts an organization may have on the broader economy, environment and society and factors viewed as important to stakeholders.

## Data Quality

The development of sustainability reporting requires the use of estimates, judgments and assumptions that may affect the reported figures at the date of publication during the reporting period. Due to rounding, numbers presented throughout the performance data table may not add up to the totals provided, and percentages may not precisely reflect the rounded numbers. Prior-year data may have been updated to reflect better data availability, consistency, etc. Data included has been reviewed by MPC’s Audit Assurance and Advisory Services organization. In addition, we engaged an independent third party, LRQA, to provide independent assurance of our Scope 1, Scope 2 and Scope 3 - Category 11 GHG emissions and Scope 1 and Scope 2 GHG emissions intensity data.

➤ Click [here](#) to view the external assurance statement from LRQA relating to our GHG data.

# PERFORMANCE DATA

## Company Performance

|                                              | Unit of Measure            | SASB Map     | GRI Map     | Ipieca Map | 2021    | 2022    | 2023    | 2024    | 2025    |
|----------------------------------------------|----------------------------|--------------|-------------|------------|---------|---------|---------|---------|---------|
| ECONOMIC PERFORMANCE <sup>(1)</sup>          |                            |              |             |            |         |         |         |         |         |
| Sales and Other Operating Revenue            | \$ millions                | -            | 201-1-a-i   | -          | 119,983 | 177,453 | 148,379 | 138,864 | 132,699 |
| Income from Operations                       | \$ millions                | -            | -           | -          | 4,300   | 21,469  | 14,514  | 6,796   | 8,291   |
| Net Income Attributable to MPC               | \$ millions                | -            | 201-1-a-iii | -          | 9,738   | 14,516  | 9,681   | 3,445   | 4,047   |
| Capital Expenditures and Investments         | \$ millions                | -            | -           | -          | 1,815   | 2,788   | 2,554   | 3,076   | 4,693   |
| Environmental Expenditures <sup>(2)(3)</sup> | \$ millions                | -            | -           | -          | 991     | 1,226   | 1,476   | 1,989   | 2,136   |
| OPERATIONAL PERFORMANCE <sup>(4)</sup>       |                            |              |             |            |         |         |         |         |         |
| MPC Manufacturing Inputs                     | million boe                | -            | -           | -          | 1,684   | 1,741   | 1,769   | 1,846   | 1,873   |
| Refining Manufacturing Inputs                | million boe                | EM-RM-000.A  | -           | -          | 1,012   | 1,068   | 1,054   | 1,066   | 1,086   |
| MPLX Gas Plant Manufacturing Inputs          | million boe                | -            | -           | -          | 670     | 673     | 714     | 780     | 788     |
| Crude Oil Refining Capacity                  | thousand bpcd              | EM-RM-000.B  | -           | -          | 2,887   | 2,898   | 2,950   | 2,963   | 2,986   |
| Natural Gas Gathering Volumes                | million cubic feet per day | EM-MD-000.A  | -           | -          | 5,131   | 5,684   | 6,257   | 6,579   | 6,184   |
| MPLX Crude and Refined Products Transported  | thousand bpd               | -            | -           | -          | 5,453   | 5,660   | 5,812   | 5,782   | 5,965   |
| MPLX Crude Oil Transported                   | thousand bpd               | EM-MD-000.A  | -           | -          | 3,380   | 3,549   | 3,772   | 3,785   | 3,899   |
| MPLX Refined Products Transported            | thousand bpd               | EM-MD-000.A  | -           | -          | 2,073   | 2,111   | 2,040   | 1,997   | 2,066   |
| Total addressable market for 2025            | \$ billions                | EM-RM-410a.2 | -           | -          | 8.4     | 10.2    | 9.4     | 6.6     | 9.2     |
| Total market share <sup>(5)</sup>            | %                          | EM-RM-410a.2 | -           | -          | 5.3     | 4.5     | 5.5     | 4.8     | 8.2     |

Environmental Performance

|                                                                                      | Unit of Measure                     | SASB Map     | GRI Map | Ipieca Map | 2021  | 2022  | 2023  | 2024  | 2025  |
|--------------------------------------------------------------------------------------|-------------------------------------|--------------|---------|------------|-------|-------|-------|-------|-------|
| <b>GREENHOUSE GAS EMISSIONS<sup>(4)(6)</sup></b>                                     |                                     |              |         |            |       |       |       |       |       |
| Total Scope 1 and Scope 2 GHG Emissions                                              | million tonnes CO <sub>2</sub> e    | -            | -       | CCE-4 - C1 | 39.9  | 40.4  | 39.8  | 40.9  | 40.4  |
| Scope 1 and 2 GHG Intensity (excludes GHG associated with exported power from cogen) | tonnes CO <sub>2</sub> e/mboe input | -            | 305-4-a | CCE-4 - C4 | 22.9  | 22.4  | 21.7  | 21.4  | 20.9  |
| Total Scope 1 and 2 GHG Intensity Reduction Since 2014                               | %                                   | -            | 305-5-a | -          | 0.2   | 25    | 27    | 28    | 30    |
| Total Scope 1 GHG Emissions <sup>(7)(8)</sup>                                        | million tonnes CO <sub>2</sub> e    | -            | 305-1-a | CCE-4 - C1 | 33.0  | 33.7  | 33.0  | 34.6  | 33.9  |
| Total Scope 1 CO <sub>2</sub> Emissions                                              | million tonnes CO <sub>2</sub>      | -            | -       | CCE-4 - C1 | 32.2  | 33.1  | 32.4  | 33.9  | 33.5  |
| Total Scope 1 CH <sub>4</sub> Emissions                                              | thousand tonnes CH <sub>4</sub>     | -            | -       | CCE-4 - C1 | 23.5  | 22.8  | 21.6  | 23.5  | 19.4  |
| Total Scope 1 N <sub>2</sub> O Emissions                                             | thousand tonnes N <sub>2</sub> O    | -            | -       | CCE-4 - C1 | 0.2   | 0.2   | 0.2   | 0.2   | 0.2   |
| Total Scope 1 SF <sub>6</sub> and Tracer Emissions                                   | tonnes SF <sub>6</sub> and tracer   | -            | -       | CCE-4 - C1 | 9.0   | 0     | 0     | 0     | 0     |
| Refining Scope 1 GHG Emissions                                                       | million tonnes CO <sub>2</sub> e    | EM-RM-110a.1 | -       | CCE-4 - C3 | 27.5  | 28.3  | 27.6  | 28.3  | 27.6  |
| Refining Scope 1 GHG Covered by Emissions-limiting Regulation <sup>(9)</sup>         | %                                   | EM-RM-110a.1 | -       | -          | 0.2   | 23    | 26    | 26    | 25    |
| MPLX Scope 1 GHG Emissions <sup>(10)</sup>                                           | million tonnes CO <sub>2</sub> e    | EM-MD-110a.1 | -       | CCE-4 - C3 | 5.5   | 5.4   | 5.4   | 6.3   | 6.3   |
| MPLX Scope 1 GHG Emissions from Methane (CO <sub>2</sub> e basis)                    | %                                   | EM-MD-110a.1 | -       | -          | 0.1   | 8     | 8     | 8     | 6     |
| MPLX Scope 1 GHG Covered by Emissions-limiting Regulation                            | %                                   | EM-MD-110a.1 | -       | -          | < 1   | <1    | <1    | <1    | <1    |
| MPLX Natural Gas and NGL Services Scope 1 Methane Emissions Intensity                | %                                   | -            | -       | -          | 0.0   | 0.018 | 0.016 | 0.015 | 0.012 |
| Total Scope 2 GHG Emissions <sup>(11)</sup>                                          | million tonnes CO <sub>2</sub> e    | -            | 305-2-a | CCE-4 - C2 | 6.9   | 6.7   | 6.8   | 6.3   | 6.5   |
| Refining Scope 2 GHG Emissions                                                       | million tonnes CO <sub>2</sub> e    | -            | -       | CCE-4 - C3 | 3.5   | 3.4   | 3.4   | 3.1   | 3.1   |
| MPLX Scope 2 GHG Emissions <sup>(10)</sup>                                           | million tonnes CO <sub>2</sub> e    | -            | -       | CCE-4 - C3 | 3.3   | 3.3   | 3.3   | 3.2   | 3.3   |
| Scope 3 - Category 11: Use of Sold Products - Refinery Yield Method                  | million tonnes CO <sub>2</sub> e    | -            | 305-3-a | CCE-4 - A2 | 379.0 | 404   | 400   | 405   | 414   |
| <b>ENERGY CONSUMPTION<sup>(4)(6)</sup></b>                                           |                                     |              |         |            |       |       |       |       |       |
| Total Energy Consumption                                                             | billion gj                          | -            | 302-1-a | CCE-6 - C1 | 0.6   | 0.6   | 0.6   | 0.6   | 0.6   |
| Refining Energy Consumption                                                          | billion gj                          | -            | -       | -          | 0.5   | 0.5   | 0.5   | 0.5   | 0.5   |
| MPLX Natural Gas and NGL Services Energy Consumption                                 | billion gj                          | -            | -       | -          | 0.1   | 0.1   | 0.1   | 0.1   | 0.1   |
| Energy Intensity                                                                     | gj/boe                              | -            | 302-3-a | CCE-6 - A2 | 0.4   | 0.3   | 0.3   | 0.3   | 0.3   |
| Refining Energy Intensity                                                            | gj/boe                              | -            | -       | CCE-6 - A2 | 0.5   | 0.4   | 0.4   | 0.4   | 0.4   |
| MPLX Natural Gas and NGL Services Energy Intensity                                   | gj/boe                              | -            | -       | CCE-6 - A2 | 0.1   | 0.2   | 0.2   | 0.2   | 0.2   |
| Energy Consumption Purchased/Produced by Renewable Sources                           | million gj                          | -            | 302-1-b | CCE-6 - C2 | 5.4   | 6.1   | 7.1   | 7.3   | 7.4   |
| Energy Consumption Purchased/Produced by Combined Heat and Power                     | million gj                          | -            | 302-1-c | CCE-6 - C2 | 58.0  | 55.0  | 55.0  | 60.7  | 60.8  |
| Energy Consumption Purchased/Produced by Combined Cycle Gas Turbine                  | million gj                          | -            | 302-1-c | CCE-6 - C2 | 9.1   | 9.5   | 10.8  | 12.2  | 12.6  |
| Avoided Energy Consumption from Efficiency Efforts                                   | million gj                          | -            | 302-4-a | -          | 16.0  | 17.0  | 19.0  | 12.3  | 8.7   |

|                                                           | Unit of Measure    | SASB Map     | GRI Map     | Ipieca Map | 2021    | 2022    | 2023    | 2024    | 2025    |
|-----------------------------------------------------------|--------------------|--------------|-------------|------------|---------|---------|---------|---------|---------|
| <b>AIR EMISSIONS<sup>(4)(6)</sup></b>                     |                    |              |             |            |         |         |         |         |         |
| Total Criteria Pollutant Emissions                        | thousand tonnes    | -            | -           | -          | 43.7    | 43.1    | 42.2    | 41.5    | 42.7    |
| Total SOx Emissions                                       | thousand tonnes    | -            | 305-7-a-ii  | ENV-5 - C1 | 2.8     | 2.7     | 2.6     | 2.6     | 2.9     |
| Total NOx Emissions                                       | thousand tonnes    | -            | 305-7-a-i   | ENV-5 - C1 | 15.2    | 15.4    | 14.8    | 14.7    | 14.8    |
| Total CO Emissions                                        | thousand tonnes    | -            | 305-7-a-vii | ENV-5 - A1 | 9.9     | 9.5     | 9.4     | 9.2     | 9.9     |
| Total VOC Emissions                                       | thousand tonnes    | -            | 305-7-a-iv  | ENV-5 - C1 | 13.1    | 12.6    | 12.7    | 12.3    | 12.3    |
| Total PM <sub>2.5</sub> Emissions                         | thousand tonnes    | -            | 305-7-a-vi  | ENV-5 - A1 | 2.7     | 2.9     | 2.7     | 2.8     | 2.8     |
| Total Criteria Pollutant Emissions Intensity              | tonnes/million boe | -            | -           | -          | 26.0    | 24.8    | 23.8    | 22.5    | 22.8    |
| Refining Criteria Pollutant Emissions                     | thousand tonnes    | -            | -           | ENV-5 - A3 | 29.9    | 30.4    | 29.5    | 29.1    | 29.3    |
| Refining SOx Emissions                                    | thousand tonnes    | EM-RM-120a.1 | -           | ENV-5 - A3 | 2.7     | 2.6     | 2.5     | 2.5     | 2.4     |
| Refining NOx Emissions                                    | thousand tonnes    | EM-RM-120a.1 | -           | ENV-5 - A3 | 10.6    | 10.8    | 10.3    | 10.2    | 10.2    |
| Refining CO Emissions                                     | thousand tonnes    | -            | -           | ENV-5 - A3 | 7.3     | 7.3     | 7.0     | 7.0     | 7.5     |
| Refining VOC Emissions                                    | thousand tonnes    | EM-RM-120a.1 | -           | ENV-5 - A3 | 6.9     | 7.2     | 7.4     | 6.9     | 6.8     |
| Refining PM <sub>10</sub> Emissions                       | thousand tonnes    | EM-RM-120a.1 | -           | ENV-5 - A3 | 2.3     | 2.5     | 2.3     | 2.4     | 2.3     |
| Refining H <sub>2</sub> S Emissions <sup>(12)</sup>       | thousand tonnes    | EM-RM-120a.1 | -           | -          | 0.1     | 0.1     | 0.1     | 0.1     | 0.1     |
| Refining Criteria Pollutant Emissions from Flaring        | thousand tonnes    | -            | -           | -          | 2.9     | 3.2     | 2.5     | 2.8     | 3.0     |
| Refining Criteria Pollutant Emissions Intensity           | tonnes/million boe | -            | -           | ENV-5 - A3 | 29.5    | 28.5    | 28.0    | 27.3    | 27.0    |
| Hazardous Air Pollutant Emissions <sup>(12)</sup>         | thousand tonnes    | -            | 305-7-a-v   | -          | 1.0     | 1.2     | 1.1     | 1.0     | 1.1     |
| Number of Refineries in or Near Areas of Dense Population | count              | EM-RM-120a.2 | -           | -          | 12      | 12      | 12      | 12      | 12      |
| MPLX Criteria Pollutant Emissions <sup>(10)</sup>         | thousand tonnes    | -            | -           | ENV-5 A3   | 13.9    | 12.7    | 12.6    | 12.4    | 13.4    |
| MPLX SOx Emissions                                        | thousand tonnes    | EM-MD-120a.1 | -           | ENV-5 A3   | 0.1     | 0.1     | 0.1     | 0.1     | 0.5     |
| MPLX NOx Emissions                                        | thousand tonnes    | EM-MD-120a.1 | -           | ENV-5 A3   | 4.6     | 4.6     | 4.5     | 4.4     | 4.6     |
| MPLX CO Emissions                                         | thousand tonnes    | -            | -           | ENV-5 A3   | 2.6     | 2.3     | 2.4     | 2.2     | 2.3     |
| MPLX VOC Emissions                                        | thousand tonnes    | EM-MD-120a.1 | -           | ENV-5 A3   | 6.2     | 5.4     | 5.2     | 5.3     | 5.5     |
| MPLX PM <sub>10</sub> Emissions                           | thousand tonnes    | EM-MD-120a.1 | -           | ENV-5 A3   | 0.4     | 0.4     | 0.4     | 0.3     | 0.5     |
| <b>WATER<sup>(4)(6)</sup></b>                             |                    |              |             |            |         |         |         |         |         |
| Total Water Withdrawal                                    | megaliters         | -            | 303-3-a     | -          | 140,181 | 144,400 | 143,945 | 149,259 | 146,321 |
| Freshwater (≤1,000 mg/L total dissolved solids)           | megaliters         | -            | 303-3-c-i   | ENV-1 - C1 | 135,057 | 133,736 | 134,227 | 140,828 | 139,194 |
| Other Water (>1,000 mg/L total dissolved solids)          | megaliters         | -            | 303-3-c-ii  | ENV-1 - A4 | 5,124   | 10,664  | 9,718   | 8,432   | 7,127   |
| Surface Water Withdrawal                                  | megaliters         | -            | 303-3-a-i   | -          | 77,123  | 77,303  | 77,562  | 80,420  | 77,703  |
| Freshwater (≤1,000 mg/L total dissolved solids)           | megaliters         | -            | 303-3-c-i   | -          | 77,123  | 77,303  | 77,561  | 80,420  | 77,703  |
| Groundwater Withdrawal                                    | megaliters         | -            | 303-3-a-ii  | -          | 25,103  | 25,819  | 24,482  | 24,970  | 24,363  |
| Freshwater (≤1,000 mg/L total dissolved solids)           | megaliters         | -            | 303-3-c-i   | -          | 21,502  | 18,502  | 18,218  | 19,869  | 20,048  |
| Seawater Withdrawal                                       | megaliters         | -            | 303-3-a-iii | -          | 73      | 59      | 92      | 285     | 162     |
| Other Water (>1,000 mg/L total dissolved solids)          | megaliters         | -            | 303-3-c-ii  | -          | 73      | 59      | 92      | 285     | 162     |
| Third Party Withdrawal                                    | megaliters         | -            | 303-3-a-v   | -          | 37,532  | 40,467  | 40,951  | 42,781  | 43,592  |
| Freshwater (≤1,000 mg/L total dissolved solids)           | megaliters         | -            | 303-3-c-i   | -          | 36,432  | 37,931  | 38,447  | 40,539  | 41,444  |
| Other Water (>1,000 mg/L total dissolved solids)          | megaliters         | -            | 303-3-c-ii  | -          | 1,101   | 2,536   | 2,503   | 2,243   | 2,149   |
| Total Freshwater Recycled                                 | megaliters         | -            | -           | ENV-1 - A5 | 27,766  | 30,648  | 30,026  | 30,332  | 31,268  |
| Refining Freshwater Withdrawal                            | megaliters         | EM-RM-140a.1 | -           | -          | 134,495 | 132,786 | 133,624 | 140,395 | 138,695 |

Environmental Performance

|                                                                                                                 | Unit of Measure        | SASB Map     | GRI Map     | Ipieca Map | 2021   | 2022   | 2023   | 2024   | 2025   |
|-----------------------------------------------------------------------------------------------------------------|------------------------|--------------|-------------|------------|--------|--------|--------|--------|--------|
| WATER (CONTINUED) <sup>(4)(6)</sup>                                                                             |                        |              |             |            |        |        |        |        |        |
| Refining Freshwater Recycled                                                                                    | %                      | EM-RM-140a.1 | -           | -          | 21     | 23     | 22     | 22     | 23     |
| Refining Freshwater Withdrawal in High Baseline Water Stress Areas as Percentage of Total Freshwater Withdrawal | %                      | EM-RM-140a.1 | -           | -          | 23     | 21     | 24     | 26     | 27     |
| Refining Freshwater Consumed in High Baseline Water Stress Areas as Percentage of Total Freshwater Consumed     | %                      | EM-RM-140a.1 | -           | -          | 25     | 18     | 17     | 26     | 30     |
| Refining Total Water Consumption                                                                                | megaliters             | -            | 303-5-a     | -          | 62,811 | 66,590 | 63,334 | 70,226 | 68,069 |
| Total Water Withdrawal in Stressed Areas                                                                        | megaliters             | -            | 303-3-b     | ENV-1 - C4 | 34,576 | 36,567 | 40,193 | 42,534 | 43,380 |
| Surface Water Withdrawal in Stressed Areas                                                                      | megaliters             | -            | 303-3-b-i   | -          | 0      | 1      | 0      | 0      | 0      |
| Groundwater Withdrawal in Stressed Areas                                                                        | megaliters             | -            | 303-3-b-ii  | -          | 15,989 | 17,426 | 16,394 | 16,641 | 15,614 |
| Third-Party Withdrawal in Stressed Areas                                                                        | megaliters             | -            | 303-3-b-v   | -          | 18,587 | 19,122 | 23,752 | 25,871 | 27,766 |
| Total Freshwater Withdrawal in Stressed Areas                                                                   | megaliters             | -            | -           |            | 30,975 | 27,858 | 32,622 | 36,458 | 37,994 |
| Total Freshwater Recycled in Stressed Areas                                                                     | megaliters             | -            | -           | -          | 16,404 | 16,895 | 17,560 | 17,346 | 17,451 |
| Total Freshwater Recycled in Stressed Areas                                                                     | %                      | -            | -           | -          | 53     | 61     | 54     | 48     | 46     |
| Total Freshwater Withdrawal Intensity                                                                           | megaliters/million boe | -            | -           | ENV-1 - A2 | 80     | 77     | 76     | 76     | 74     |
| Total Water Consumption                                                                                         | megaliters             | -            | 303-5-a     | ENV-1 - C2 | 63,178 | 67,269 | 64,196 | 70,916 | 68,679 |
| Total Water Consumption in Stressed Areas                                                                       | megaliters             | -            | 303-5-b     | -          | 18,184 | 18,983 | 17,278 | 22,100 | 23,711 |
| Total Water Consumption Intensity                                                                               | megaliters/million boe | -            | -           | -          | 38     | 39     | 36     | 38     | 37     |
| Total Water Discharge                                                                                           | megaliters             | -            | 303-4-a     | ENV-2 - A5 | 78,702 | 79,294 | 80,415 | 80,498 | 79,521 |
| Freshwater (≤1,000 mg/L total dissolved solids)                                                                 | megaliters             | -            | 303-4-b-i   | -          | 76,670 | 76,686 | 77,997 | 78,009 | 77,558 |
| Other Water (>1,000 mg/L total dissolved solids)                                                                | megaliters             | -            | 303-4-b-ii  | -          | 2,033  | 2,608  | 2,418  | 2,489  | 1,963  |
| Surface Water Discharge                                                                                         | megaliters             | -            | 303-4-a-i   | ENV-2 - A6 | 48,710 | 46,871 | 45,742 | 47,510 | 48,533 |
| Freshwater (≤1,000 mg/L total dissolved solids)                                                                 | megaliters             | -            | 303-4-b-i   | ENV-2 - A5 | 48,710 | 46,867 | 45,742 | 47,510 | 48,533 |
| Other Water (>1,000 mg/L total dissolved solids)                                                                | megaliters             | -            | 303-4-b-ii  | -          | 0      | 4      | 0      | 0      | 0      |
| Groundwater Discharge (includes deepwell injection)                                                             | megaliters             | -            | 303-4-a-ii  | ENV-2 - A6 | 1,699  | 2,162  | 2,129  | 2,154  | 1,879  |
| Freshwater (≤1,000 mg/L total dissolved solids)                                                                 | megaliters             | -            | 303-4-b-i   | -          | 3      | 0      | 0      | 0      | 0      |
| Other Water (>1,000 mg/L total dissolved solids)                                                                | megaliters             | -            | 303-4-b-ii  | -          | 1,696  | 2,162  | 2,129  | 2,154  | 1,879  |
| Seawater Discharge                                                                                              | megaliters             | -            | 303-4-a-iii | ENV-2 - A6 | 1,100  | 995    | 3,728  | 2,868  | 3,481  |
| Freshwater (≤1,000 mg/L total dissolved solids)                                                                 | megaliters             | -            | 303-4-b-i   | -          | 1,087  | 895    | 3,704  | 2,781  | 3,443  |
| Other Water (>1,000 mg/L total dissolved solids)                                                                | megaliters             | -            | 303-4-b-ii  | -          | 13     | 100    | 24     | 87     | 38     |
| Third Party Discharge                                                                                           | megaliters             | -            | 303-4-a-iv  | ENV-2 - A5 | 27,193 | 29,265 | 28,815 | 27,966 | 25,628 |
| Freshwater (≤1,000 mg/L total dissolved solids)                                                                 | megaliters             | -            | 303-4-b-i   | -          | 26,870 | 28,923 | 28,551 | 27,719 | 25,582 |
| Other Water (>1,000 mg/L total dissolved solids)                                                                | megaliters             | -            | 303-4-b-ii  | 0          | 323    | 342    | 265    | 247    | 46     |
| Total Water Discharge in Stressed Areas                                                                         | megaliters             | -            | 303-4-c     | ENV-2 - A7 | 16,392 | 17,583 | 22,915 | 20,440 | 19,668 |
| Freshwater (≤1,000 mg/L total dissolved solids)                                                                 | megaliters             | -            | 303-4-c-i   | -          | 16,392 | 17,562 | 22,850 | 20,411 | 19,668 |
| Other Water (>1,000 mg/L total dissolved solids)                                                                | megaliters             | -            | 303-4-c-ii  | -          | 0      | 21     | 66     | 29     | 0      |
| Seawater Discharge in Stressed Areas                                                                            | megaliters             | -            | -           | ENV-2 - A7 | 1,087  | 895    | 3,704  | 2,781  | 3,443  |
| Third Party Discharge in Stressed Areas                                                                         | megaliters             | -            | -           | ENV-2 - A7 | 15,303 | 16,676 | 19,101 | 17,396 | 16,042 |
| Incidents of Noncompliance with Discharge Limits                                                                | count                  | -            | 303-4-d-iii | -          | 59     | 25     | 30     | 33     | 38     |
| Incidents of Noncompliance with Water Quality Permits, Standards and Regulations with Enforcement               | count                  | EM-RM-140a.2 | -           | -          | 12     | 7      | 2      | 4      | 2      |

|                                                                             | Unit of Measure | SASB Map     | GRI Map          | Ipieca Map | 2021 | 2022 | 2023 | 2024 | 2025 |
|-----------------------------------------------------------------------------|-----------------|--------------|------------------|------------|------|------|------|------|------|
| WASTE <sup>(4)(6)(13)</sup>                                                 |                 |              |                  |            |      |      |      |      |      |
| Total Waste Generated                                                       | thousand tonnes | -            | 306-3-a          | -          | 318  | 254  | 260  | 254  | 250  |
| Hazardous Waste Generated                                                   | thousand tonnes | -            | 306-3-a          | -          | 36   | 37   | 45   | 34   | 25   |
| Nonhazardous Waste Generated                                                | thousand tonnes | -            | 306-3-a          | -          | 282  | 217  | 214  | 220  | 225  |
| Total Waste Diverted from Disposal                                          | thousand tonnes | -            | 306-4-a, 306-4-b | -          | 90   | 40   | 57   | 60   | 122  |
| Hazardous Waste Diverted from Disposal                                      | thousand tonnes | -            | 306-4-a          | -          | 10   | 19   | 22   | 16   | 12   |
| Hazardous Waste - Preparation for Reuse                                     | thousand tonnes | -            | 306-4-b-i        | -          | 0    | 5    | 12   | 3    | 1    |
| Hazardous Waste - Recycling                                                 | thousand tonnes | -            | 306-4-b-ii       | -          | 10   | 14   | 10   | 13   | 11   |
| Hazardous Waste - Other Recovery                                            | thousand tonnes | -            | 306-4-b-iii      | -          | 0    | 0    | 0    | 0    | 0    |
| Nonhazardous Waste Diverted from Disposal                                   | thousand tonnes | -            | 306-4-a, 306-4-c | -          | 80   | 22   | 36   | 44   | 100  |
| Nonhazardous Waste - Preparation for Reuse                                  | thousand tonnes | -            | 306-4-c-i        | -          | 0    | 0    | 4    | 1    | 0    |
| Nonhazardous Waste - Recycling                                              | thousand tonnes | -            | 306-4-c-ii       | -          | 80   | 21   | 32   | 44   | 99   |
| Nonhazardous Waste - Other Recovery                                         | thousand tonnes | -            | 306-4-c-ii       | -          | 0    | 0    | 0    | 0    | 0    |
| Total Waste Directed to Disposal                                            | thousand tonnes | -            | 306-5-a          | -          | 228  | 214  | 202  | 194  | 139  |
| Hazardous Waste Directed to Disposal                                        | thousand tonnes | -            | 306-5-a, 306-5-b | -          | 26   | 18   | 23   | 18   | 13   |
| Hazardous Waste - Incineration with Energy Recovery                         | thousand tonnes | -            | 306-5-b-i        | -          | 10   | 12   | 15   | 14   | 9    |
| Hazardous Waste - Incineration without Energy Recovery                      | thousand tonnes | -            | 306-5-b-ii       | -          | 12   | 5    | 5    | 2    | 2    |
| Hazardous Waste - Landfilling                                               | thousand tonnes | -            | 306-5-b-ii       | -          | 4    | 2    | 4    | 2    | 2    |
| Hazardous Waste - Other Disposal                                            | thousand tonnes | -            | 306-5-b-iv       | -          | 0    | 0    | 0    | 0    | 0    |
| Nonhazardous Waste Directed to Disposal                                     | thousand tonnes | -            | 306-5-a, 306-5-c | -          | 202  | 195  | 179  | 176  | 126  |
| Nonhazardous Waste - Incineration with Energy Recovery                      | thousand tonnes | -            | 306-5-c-i        | -          | 13   | 6    | 0    | 0    | 2    |
| Nonhazardous Waste - Incineration without Energy Recovery                   | thousand tonnes | -            | 306-5-c-ii       | -          | 1    | 1    | 0    | 0    | 0    |
| Nonhazardous Waste - Landfilling                                            | thousand tonnes | -            | 306-5-b-iii      | -          | 188  | 188  | 179  | 176  | 124  |
| Nonhazardous Waste - Other Disposal                                         | thousand tonnes | -            | 306-5-c-iv       | -          | 0    | 0    | 0    | 0    | 0    |
| Refining Hazardous Waste Generated                                          | thousand tonnes | EM-RM-150a.1 | -                | -          | 34   | 32   | 32   | 30   | 24   |
| Refining Hazardous Waste Recycled                                           | %               | EM-RM-150a.1 | -                | -          | 25   | 43   | 33   | 46   | 50   |
| Underground Storage Tanks (USTs) <sup>(14)</sup>                            | count           | EM-RM-150a.2 | -                | -          | 298  | 298  | 298  | 301  | 301  |
| UST Releases Requiring Cleanup                                              | count           | EM-RM-150a.2 | -                | -          | 0    | 0    | 0    | 85   | 0    |
| UST Releases Requiring Cleanup in States with UST Financial Assurance Funds | %               | EM-RM-150a.2 | -                | -          | 0    | 0    | 0    | 0    | 0    |

Environmental Performance

|                                                                                                                                 | Unit of Measure | SASB Map     | GRI Map | Ipieca Map | 2021   | 2022  | 2023   | 2024  | 2025  |
|---------------------------------------------------------------------------------------------------------------------------------|-----------------|--------------|---------|------------|--------|-------|--------|-------|-------|
| SPILLS                                                                                                                          |                 |              |         |            |        |       |        |       |       |
| Hazardous Material Spilled >1 bbl - volume                                                                                      | bbbls           | -            | 306-3   | -          | 54,108 | 6,132 | 29,124 | 3,724 | 5,655 |
| Hazardous Material Spills >1 bbl - count                                                                                        | count           | -            | 306-3   | -          | 8      | 9     | 8      | 6     | 7     |
| Total Oil Spilled >1 bbl - volume                                                                                               | bbbls           | -            | -       | ENV-6 C2   | 5,493  | 6,668 | 7,275  | 4,451 | 6,730 |
| Total Oil Spills >1 bbl - count                                                                                                 | count           | -            | -       | ENV-6 C2   | 47     | 70    | 72     | 88    | 85    |
| Oil Spilled to Land >1 bbl - volume                                                                                             | bbbls           | -            | -       | ENV-6 A3   | 4,740  | 5,760 | 5,745  | 4,385 | 6,718 |
| Oil Spills to Land >1 bbl - count                                                                                               | count           | -            | -       | ENV-6 A3   | 46     | 66    | 70     | 83    | 83    |
| Oil Spilled to Water >1 bbl - volume                                                                                            | bbbls           | -            | -       | ENV-6 A3   | 753    | 908   | 1,530  | 66    | 12    |
| Oil Spills to Water >1 bbl - count                                                                                              | count           | -            | -       | ENV-6 A3   | 1      | 4     | 2      | 5     | 2     |
| MPLX Hydrocarbons Spilled >1 bbl - volume                                                                                       | bbbls           | EM-MD-160a.4 | -       | -          | 2,748  | 5,506 | 5,634  | 3,831 | 1,784 |
| MPLX Hydrocarbon Spills >1 bbl - count                                                                                          | count           | EM-MD-160a.4 | -       | -          | 26     | 47    | 39     | 45    | 17    |
| MPLX Hydrocarbons Spilled to Land >1 bbl - volume                                                                               | bbbls           | EM-MD-160a.4 | -       | -          | 1,995  | 4,606 | 4,104  | 3,822 | 1,774 |
| MPLX Hydrocarbons Spilled to Water >1 bbl - volume                                                                              | bbbls           | EM-MD-160a.4 | -       | -          | 753    | 901   | 1,530  | 10    | 10    |
| MPLX Hydrocarbons Spilled in Arctic >1 bbl - volume                                                                             | bbbls           | EM-MD-160a.4 | -       | -          | 0      | 0     | 0      | 0     | 0     |
| MPLX Hydrocarbons Spilled in Unusually Sensitive Areas >1 bbl - volume <sup>(14)</sup>                                          | bbbls           | EM-MD-160a.4 | -       | -          | 0      | 3,500 | 0      | 329   | 1,485 |
| MPLX Hydrocarbons Spilled Recovered >1 bbl - volume                                                                             | bbbls           | EM-MD-160a.4 | -       | -          | 2,528  | 4,558 | 4,646  | 3,291 | 203   |
| Reportable Pipeline Incidents                                                                                                   | count           | EM-MD-540a.1 | -       | -          | 14     | 11    | 22     | 19    | 17    |
| Reportable Pipeline Incidents - Significant                                                                                     | %               | EM-MD-540a.1 | -       | -          | 50.0   | 55.0  | 50.0   | 26.0  | 35.0  |
| Rail Transportation Accident Releases                                                                                           | count           | EM-MD-540a.3 | -       | -          | 0      | 0     | 0      | 0     | 1     |
| Rail Transportation Non-Accident Releases                                                                                       | count           | EM-MD-540a.3 | -       | -          | 3      | 6     | 8      | 5     | 5     |
| Natural Gas Pipelines Inspected <sup>(15)</sup>                                                                                 | %               | EM-MD-540a.2 | -       | -          | 12.0   | 9.9   | 0.0    | 8.6   | 67.4  |
| Hazardous Liquid Pipelines Inspected <sup>(15)</sup>                                                                            | %               | EM-MD-540a.2 | -       | -          | 34.0   | 32.1  | 57.2   | 34.7  | 27.7  |
| DESIGNATED ENVIRONMENTAL INCIDENTS (DEIs) <sup>(16)</sup>                                                                       |                 |              |         |            |        |       |        |       |       |
| Number of Tier 2, 3 and 4 DEIs                                                                                                  | count           | -            | -       | -          | 166    | 187   | 179    | 185   | 187   |
| Tier 2 DEIs                                                                                                                     | count           | -            | -       | -          | 111    | 135   | 110    | 138   | 142   |
| Tier 3 and 4 DEIs                                                                                                               | count           | -            | -       | -          | 55     | 52    | 69     | 47    | 45    |
| ECOLOGICAL IMPACTS                                                                                                              |                 |              |         |            |        |       |        |       |       |
| Wildlife Habitat Council Certified Habitats Owned and Maintained                                                                | count           | -            | -       | -          | 20     | 16    | 16     | 14    | 9     |
| Acres of Wildlife Habitat Council Certified Habitats Owned and Maintained                                                       | acres           | -            | -       | -          | 1,183  | 817   | 832    | 826   | 759   |
| Land Owned, Leased, and/or Operated within Areas of Protected Conservation Status or Endangered Species Habitat <sup>(17)</sup> | %               | EM-MD-160a.2 | 304-1   | -          | 21     | 19    | 20     | 20    | 16    |
| Terrestrial Acreage Disturbed <sup>(18)</sup>                                                                                   | acres           | EM-MD-160a.3 | -       | -          | 7,328  | 1,565 | 1,393  | 1,289 | 3,092 |
| Impacted Areas Restored <sup>(19)</sup>                                                                                         | %               | EM-MD-160a.3 | 304-3   | -          | 100    | 117   | 82     | 51    | 83    |

Safety Performance

|                                            | Unit of Measure                               | SASB Map     | GRI Map | Ipieca Map | 2021  | 2022  | 2023  | 2024  | 2025  |
|--------------------------------------------|-----------------------------------------------|--------------|---------|------------|-------|-------|-------|-------|-------|
| PERSONAL SAFETY PERFORMANCE                |                                               |              |         |            |       |       |       |       |       |
| TOTAL COUNT OF SAFETY INCIDENTS            |                                               |              |         |            |       |       |       |       |       |
| Refining                                   | count                                         | -            | -       | -          | 66    | 72    | 84    | 66    | 61    |
| Employee                                   | count                                         | -            | -       | -          | 29    | 37    | 35    | 29    | 22    |
| Contractor                                 | count                                         | -            | -       | -          | 37    | 35    | 49    | 37    | 39    |
| MPLX                                       | count                                         | -            | -       | -          | 101   | 111   | 92    | 85    | 92    |
| Employee                                   | count                                         | -            | -       | -          | 91    | 94    | 81    | 71    | 72    |
| Contractor                                 | count                                         | -            | -       | -          | 10    | 17    | 11    | 14    | 20    |
| FATALITIES                                 |                                               |              |         |            |       |       |       |       |       |
| Total Company - Fatalities                 | count                                         | -            | -       | SHS-3 - C1 | 0     | 1     | 3     | 0     | 0     |
| Employee                                   | count                                         | -            | -       | SHS-3 - C1 | 0     | 1     | 2     | 0     | 0     |
| Contractor                                 | count                                         | -            | -       | SHS-3 - C1 | 0     | 0     | 1     | 0     | 0     |
| Total Company - Fatality Rate              | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.000 | 0.003 | 0.008 | 0.000 | 0.000 |
| Employee                                   | per 200,000 hours worked                      | EM-RM-320a.1 | 403-9   | SHS-3 - C1 | 0.000 | 0.005 | 0.010 | 0.000 | 0.000 |
| Contractor                                 | per 200,000 hours worked                      | EM-RM-320a.1 | 403-9   | SHS-3 - C1 | 0.000 | 0.000 | 0.005 | 0.000 | 0.000 |
| OSHA RECORDABLE INCIDENT RATE              |                                               |              |         |            |       |       |       |       |       |
| Total Company                              | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.51  | 0.51  | 0.44  | 0.39  | 0.36  |
| Employee                                   | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.60  | 0.69  | 0.56  | 0.49  | 0.45  |
| Contractor                                 | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.36  | 0.31  | 0.32  | 0.28  | 0.27  |
| Refining                                   | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.34  | 0.31  | 0.35  | 0.28  | 0.24  |
| Employee                                   | per 200,000 hours worked                      | EM-RM-320a.1 | 403-9   | SHS-3 - C1 | 0.30  | 0.38  | 0.34  | 0.29  | 0.21  |
| Contractor                                 | per 200,000 hours worked                      | EM-RM-320a.1 | 403-9   | SHS-3 - C1 | 0.39  | 0.26  | 0.36  | 0.27  | 0.26  |
| MPLX                                       | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.94  | 1.07  | 0.75  | 0.66  | 0.64  |
| Employee                                   | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 1.25  | 1.33  | 1.12  | 0.98  | 0.96  |
| Contractor                                 | per 200,000 hours worked                      | -            | 403-9   | SHS-3 - C1 | 0.29  | 0.50  | 0.22  | 0.25  | 0.29  |
| LOST TIME RATE                             |                                               |              |         |            |       |       |       |       |       |
| Total Company                              | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.15  | 0.15  | 0.14  | 0.10  | 0.11  |
| Employee                                   | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.19  | 0.24  | 0.21  | 0.16  | 0.17  |
| Contractor                                 | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.08  | 0.05  | 0.05  | 0.04  | 0.05  |
| Refining                                   | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.08  | 0.07  | 0.09  | 0.06  | 0.05  |
| Employee                                   | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.08  | 0.15  | 0.15  | 0.10  | 0.06  |
| Contractor                                 | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.07  | 0.02  | 0.05  | 0.04  | 0.04  |
| MPLX                                       | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.33  | 0.35  | 0.26  | 0.19  | 0.24  |
| Employee                                   | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.43  | 0.45  | 0.40  | 0.33  | 0.40  |
| Contractor                                 | per 200,000 hrs worked                        | -            | -       | SHS-3 - C1 | 0.12  | 0.12  | 0.06  | 0.02  | 0.07  |
| TOTAL COUNT OF HEALTH ILLNESSES            |                                               |              |         |            |       |       |       |       |       |
| Total Company                              | count                                         | -            | 403-10  | -          | 27    | 0     | 0     | 1     | 2     |
| PROCESS SAFETY PERFORMANCE <sup>(20)</sup> |                                               |              |         |            |       |       |       |       |       |
| Total Company                              | (3 x total Tier 1 count) + total Tier 2 count | -            | -       | -          | 84    | 109   | 118   | 110   | 92    |
| Refining                                   | (3 x total Tier 1 count) + total Tier 2 count | -            | -       | -          | 67    | 91    | 106   | 83    | 73    |
| MPLX                                       | (3 x total Tier 1 count) + total Tier 2 count | -            | -       | -          | 17    | 18    | 12    | 27    | 19    |



Safety Performance

|                                     | Unit of Measure                               | SASB Map     | GRI Map | Ipieca Map | 2021 | 2022 | 2023 | 2024 | 2025 |
|-------------------------------------|-----------------------------------------------|--------------|---------|------------|------|------|------|------|------|
| PROCESS SAFETY EVENTS RATE - TIER 1 |                                               |              |         |            |      |      |      |      |      |
| Total Company                       | (total Tier 1 count/total work hrs) x 200,000 | -            | -       | SHS-6 - C1 | 0.08 | 0.10 | 0.08 | 0.09 | 0.07 |
| Refining                            | (total Tier 1 count/total work hrs) x 200,000 | EM-RM-540a.1 | -       | SHS-6 - C1 | 0.06 | 0.09 | 0.08 | 0.06 | 0.06 |
| MPLX                                | (total Tier 1 count/total work hrs) x 200,000 | -            | -       | SHS-6 - C1 | 0.24 | 0.25 | 0.05 | 0.38 | 0.21 |
| PROCESS SAFETY EVENTS RATE - TIER 2 |                                               |              |         |            |      |      |      |      |      |
| Total Company                       | (total Tier 2 count/total work hrs) x 200,000 | -            | -       | SHS-6 - C1 | 0.17 | 0.15 | 0.22 | 0.18 | 0.13 |
| Refining                            | (total Tier 2 count/total work hrs) x 200,000 | EM-RM-540a.1 | -       | SHS-6 - A1 | 0.16 | 0.14 | 0.20 | 0.16 | 0.11 |
| MPLX                                | (total Tier 2 count/total work hrs) x 200,000 | -            | -       | SHS-6 - A1 | 0.30 | 0.37 | 0.48 | 0.32 | 0.38 |

Social Performance

|                                                        | Unit of Measure | SASB Map | GRI Map    | Ipieca Map | 2021   | 2022   | 2023   | 2024   | 2025    |
|--------------------------------------------------------|-----------------|----------|------------|------------|--------|--------|--------|--------|---------|
| WORKFORCE                                              |                 |          |            |            |        |        |        |        |         |
| TOTAL WORKFORCE - ALL EMPLOYEES                        | count           | -        | 2-7        |            | 17,670 | 17,887 | 18,191 | 18,250 | 18,502  |
| Total Workforce - Women                                | %               | -        | 2-7, 405-1 | SOC-5 - C2 | 18     | 18     | 18     | 18     | 18      |
| Total Workforce - Racial/Ethnic Minority Groups        | %               | -        | 405-1      | SOC-5 - C2 | 23     | 24     | 24     | 25     | 26      |
| Employees by Age Group Baby Boomers                    | %               | -        | 405-1      | SOC-5 - C3 | 14     | 12     | 10     | 8      | 7       |
| Employees by Age Group Generation X                    | %               | -        | 405-1      | SOC-5 - C3 | 43     | 42     | 41     | 40     | 39      |
| Employees by Age Group Millennials                     | %               | -        | 405-1      | SOC-5 - C3 | 41     | 42     | 44     | 45     | 46      |
| Employees by Age Group Generation Z                    | %               | -        | 405-1      | SOC-5 - C3 | 2      | 4      | 5      | 7      | 9       |
| New Hires - All Employees                              | count           | -        | 401-1      | SOC-5 - C3 | 1,366  | 2,306  | 2,138  | 1,830  | 2,047   |
| Intern and Co-op Hires                                 | count           | -        | 401-1      | SOC-5 - C3 | 296    | 366    | 493    | 482    | 546     |
| Intern to Employee Conversions                         | count           | -        | 401-1      | SOC-7 - A2 | 51     | 93     | 102    | 111    | 146     |
| Workforce - Full-Time Employment                       | %               | -        | -          |            | 99     | 99     | 99     | 99     | 99      |
| Workforce - Part-Time and Seasonal Employment          | count           | -        | -          |            | —      | 171    | 171    | 183    | 164     |
| Ratio of Permanent to Temporary Employees              | ratio           | -        | -          |            | —      | 103:1  | 102:1  | 98:1   | 112:1   |
| Total Employee Turnover Rate                           | %               | -        | -          |            | —      | 10.0   | 6.9    | 6.7    | 6.7     |
| Voluntary Employee Turnover Rate                       | %               | -        | -          |            | —      | 8.5    | 5.3    | 5.0    | 4.8     |
| Average Years Employed by the Company for Men          | count           | -        | -          |            | —      | 10     | 11     | 11     | 11      |
| Average Years Employed by the Company for Women        | count           | -        | -          |            | —      | 10     | 10     | 11     | 11      |
| Open Positions Filled by Internal Candidates           | %               | -        | -          |            | —      | 39.3   | 43.7   | 42.0   | 39.2    |
| Minimum Wage - Lowest Entry-Level Wage                 | \$              | -        | -          |            | —      | 16.34  | 18.62  | 19.27  | 19.85   |
| Unionized Employees - All Employees                    | count           | -        | 2-30-a     |            | 3,824  | 3,787  | 3,753  | 3,731  | 3,654   |
| Employees with Disability (self-reported)              | %               | -        | -          |            | —      | 1      | 1      | 3      | 3       |
| TRAINING                                               |                 |          |            |            |        |        |        |        |         |
| Total Training Hours - All Employees                   | million hours   | -        | 404-1      | -          | —      | 1.25   | 1.26   | 1.37   | 2.07    |
| Average Training Hours per Employee                    | hours           | -        | 404-1      | -          | —      | 64.0   | 69.5   | 69.2   | 100.8   |
| Career Development Training Hours - All Employees      | hours           | -        | 404-1      | -          | —      | —      | 67,937 | 95,527 | 107,005 |
| Employees Participating in Career Development Training | count           | -        | -          | -          | —      | —      | 4,357  | 11,312 | 12,053  |
| Training and Development Spend - All Employees         | \$ million      | -        | -          | -          | —      | —      | 68.1   | 77.9   | 118.8   |
| Training and Development Spend - Average per Employee  | \$ thousand     | -        | -          | -          | —      | —      | 3.7    | 3.9    | 5.8     |

Social Performance

|                                                                                  | Unit of Measure | SASB Map | GRI Map | Ipieca Map  | 2021   | 2022   | 2023   | 2024   | 2025   |
|----------------------------------------------------------------------------------|-----------------|----------|---------|-------------|--------|--------|--------|--------|--------|
| COMMUNITY INVESTMENT <sup>(4)</sup>                                              |                 |          |         |             |        |        |        |        |        |
| Community Investment Dollars <sup>(29)</sup>                                     | \$ million      | -        | -       | SOC-13 - C2 | 21.0   | 23.2   | 22.8   | 23.7   | 26.4   |
| Nonprofits Supported                                                             | count           | -        | -       | -           | 4,573  | 4,856  | 5,056  | 5,062  | 4,146  |
| Employee Donations to Nonprofits                                                 | \$ million      | -        | -       | -           | 4.1    | 4.2    | 4.5    | 4.6    | 4.5    |
| Employee Volunteer Hours                                                         | hours           | -        | -       | -           | 57,522 | 62,407 | 69,430 | 57,647 | 59,816 |
| Corporate Sponsorships, Local Giving, Company Matching Gifts, Disaster Relief    | \$ million      | -        | -       | -           | 9.0    | 9.0    | 8.0    | 8.7    | 9.1    |
| Focused, Long-Term Investments and Employee Volunteer Program                    | \$ million      | -        | -       | -           | 11.4   | 11.4   | 15.1   | 15.1   | 16.7   |
| Value of Employee Volunteer Hours During Working Hours <sup>(22)</sup>           | \$ thousand     | -        | -       | -           | 119    | 60     | 330    | 321    | 365    |
| Community Investment Overhead                                                    | \$ million      | -        | -       | -           | 1.7    | 2.2    | 2.6    | 3.2    | 3.6    |
| RIGHTS OF INDIGENOUS PEOPLES                                                     |                 |          |         |             |        |        |        |        |        |
| Operations Where Indigenous Communities are Present                              | count           | -        | -       | -           | 21     | 21     | 21     | 23     | 25     |
| Number of Significant Disputes with Local and Indigenous Peoples                 | count           | -        | 411-1   | -           | 0      | 0      | 0      | 0      | 1      |
| Operations Where Involuntary Resettlement Took Place with Indigenous Communities | count           | -        | 411-1   | SOC-11      | 0      | 0      | 0      | 0      | 0      |
| SUPPLY CHAIN                                                                     |                 |          |         |             |        |        |        |        |        |
| Supply Chain Spend (excluding crude/feedstock purchases)                         | \$ billion      | -        | -       | -           | 7.0    | 9.0    | 8.1    | 9.0    | 10.4   |

Governance Performance

|                                                                                                                    | Unit of Measure | SASB Map     | GRI Map    | Ipieca Map | 2021   | 2022   | 2023   | 2024   | 2025   |
|--------------------------------------------------------------------------------------------------------------------|-----------------|--------------|------------|------------|--------|--------|--------|--------|--------|
| GOVERNANCE <sup>(23)</sup>                                                                                         |                 |              |            |            |        |        |        |        |        |
| Board Composition - Independent Directors                                                                          | %               | -            | 2-9        | GOV-1 A1   | 92     | 91     | 91     | 87     | 83     |
| Board Composition - Independent Directors                                                                          | count           | -            | 2-9        | GOV-1 A1   | 11     | 10     | 10     | 13     | 10     |
| Board Composition - Board Diversity (women + ethnic minorities)                                                    | %               | -            | 2-9, 405-1 | GOV-1 A1   | 42     | 36     | 36     | 47     | 50     |
| Board Composition - Women                                                                                          | count           | -            | 2-9, 405-1 | GOV-1 A1   | 2      | 2      | 2      | 5      | 4      |
| Board Composition - Ethnic Minorities                                                                              | count           | -            | 2-9, 405-1 | GOV-1 A1   | 4      | 3      | 3      | 4      | 4      |
| Board Experience - Significant Refreshment Since 2017                                                              | %               | -            | -          | GOV-1 A1   | 50     | 55     | 55     | 67     | 67     |
| Total Amount of \$ Losses from Legal Proceedings Associated with Federal Pipeline and Storage Regulations          | \$ million      | EM-MD-520a.1 | -          | -          | 8.47   | 0.06   | 3.30   | 0.84   | 1.10   |
| Total Amount of \$ Losses from Legal Proceedings Associated with Price Gouging, Price Fixing or Price Manipulation | \$ million      | EM-RM-520a.1 | 206-1      | -          | 0      | 0      | 0      | 0      | 0      |
| CYBERSECURITY                                                                                                      |                 |              |            |            |        |        |        |        |        |
| MPC Email Account Holders Receiving Phishing Simulations                                                           | count           | -            | -          | -          | 23,236 | 22,786 | 27,979 | 28,336 | 25,428 |
| MPC Email Account Holders Receiving Phishing Simulations                                                           | %               | -            | -          | -          | 99     | 99     | 99     | 100    | 100    |

Performance Data Footnotes

(1) As reported in the MPC 2025 Annual Report on Form 10-K for 2025 data. Previous years’ data is as reported in the respective Annual Report on Form 10-K.

(2) Based on the American Petroleum Institute’s definition of environmental expenditures.

(3) These amounts include spending charged against remediation reserves, where permissible, but exclude noncash provisions recorded for environmental remediation.

(4) Historic data revised as needed to reflect updated reporting methodology, improved data, etc.

(5) No significant difference between advanced biofuels and associated infrastructure total addressable market and market MPC serves. Nonrevenue generating initiatives to commercialize biofuels.

(6) Environmental performance is generally reported for facilities of which MPC and MPLX have operational control.

(7) Scope 1 direct GHG emissions include those from Refining and MPLX and are generally calculated per the EPA’s Mandatory Greenhouse Gas Reporting Program, the World Resources Institute / World Business Council for Sustainable Development Greenhouse Gas Protocol: A corporate accounting and reporting standard, revised edition, or the 2009 API Compendium of Greenhouse Gas Emissions Methodologies for the Oil and Natural Gas Industry. Global Warming Potentials used are from Table A-1 to Subpart A of 40 CFR Part 98 as of February 2022.

(8) Inclusive of carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O) and sulfur hexafluoride (SF<sub>6</sub>). Hydrofluorocarbons (HFC) and perfluorocarbons (PFC) emissions are considered to not be material to our operations and are therefore excluded.

(9) The Martinez and Los Angeles facilities are currently subject to the California Cap-and-Trade Program. The Anacortes facility is currently subject to the Washington Cap-and-Invest Program.

(10) MPLX emissions data includes emissions from all midstream facilities and, as such, a small amount of MPLX reported emissions are from MPC-owned midstream facilities.

(11) Location-based Scope 2 emissions that include indirect GHG emissions from consumption of purchased electricity, heat or steam.

(12) As reported in the Toxic Release Inventory (TRI) Program.

(13) The legal or regulatory frameworks used to define hazardous waste and recycled hazardous waste is 40 CFR 260-261.

(14) Volume of spills in Unusually Sensitive Areas is inclusive of PHMSA-reportable spills only.

(15) MPC and MPLX conform to inspection frequency requirements contained in 49 CFR 192 and 195. Nonregulated pipelines are not included. For all years presented, 100% of regulated natural gas and hazardous pipeline inspections were completed as required.

(16) DEIs include releases to the environment (air, land or water), environmental permit exceedances and agency enforcement actions. Tier 3 and 4 DEIs are the most significant types of DEIs. DEI performance is only inclusive of assets/entities that MPC and MPLX owned in the reporting year.

(17) The U.S. Geological Survey (USGS) Protected Areas Database v.2.1 is the nation’s official inventory of public open space and private protected areas and was used to determine areas of protected conservation status. The U.S. Fish and Wildlife Service (FWS) Critical Habitat, U.S. FWS National Wildlife Refuge and U.S. Endangered Species Habitat datasets were used to determine areas of endangered species habitat. As MPC’s and MPLX’s operations are limited to the U.S., these two datasets are appropriate for the evaluation of this metric in place of the references suggested in the standard. As of the end of 2025, 27,894 acres out of 133,318 total acres owned, leased and/or operated were located within areas of protected conservation status or endangered species habitat.

(18) Includes land impacted during the reporting year. For year 2021, disturbed land was defined as requiring regulatory review and subsequent permitting (1 acre or greater) OR identified within an otherwise environmentally sensitive area. Beginning in 2022, disturbed land includes land disturbance and restoration that exceeds or is otherwise not governed by regulatory review and subsequent permitting. Disturbed land does not include either (1) previously disturbed agricultural fields, (2) pipeline work on our current (previously disturbed) right of way, or (3) right-of-way maintenance vegetation clearing on previously disturbed land required by PHMSA to enable aerial pipeline inspections.

(19) In 2022, more acreage was restored than disturbed due to the restoration of land disturbance projects that had taken place in previous reporting years.

(20) Process Safety Events Score measures MPC’s and MPLX’s ability to identify, understand and control certain process hazards, taking into account Tier 1 and Tier 2 events, with Tier 1 events multiplied by three to recognize their severity.

(21) 2021-2022 data includes Marathon Petroleum Foundation dollars.

(22) Calculated using Independent Sector’s 2024 Estimated National Value of Volunteer Time.

(23) Includes MPC’s Board of Directors. For information about the individuals serving on the MPLX Board of Directors, please visit the Corporate Governance section of the MPLX website.

GLOSSARY

**AFPM:** American Fuel & Petrochemical Manufacturers

**API:** American Petroleum Institute

**bbbl:** Barrel — 42 U.S. gallons

**Biofuels:** Fuels that are produced from a biomass, meaning plant, algae material or animal waste. Since biomass feedstock material can be replenished readily, biofuels are considered to be a source of renewable energy.

**boe:** Barrel of oil equivalent — a unit of energy based on the energy released by burning one barrel of crude oil or 5.8 million British thermal units.

**bpcd:** Barrels per calendar day — the average of how much crude oil or other feedstock a refinery processes over a period of time, divided by the number of days in that period, typically 365 days (a common rate measure for petroleum refineries).

**bpd:** Barrels per day

**Btu:** British thermal unit

**CERT:** Corporate Emergency Response Team — a highly trained group of MPC professionals across the company with nationally recognized response expertise.

**CO<sub>2</sub>:** Carbon dioxide

**CO<sub>2</sub>e:** Carbon dioxide equivalent — a common unit of measurement converting all greenhouse gases to carbon dioxide. MPC calculates CO<sub>2</sub>e emissions using the EPA factors identified in Table A-1 at 40 CFR Part 98.

**Collaborative Audits:** In-depth audits focused on compliance, conformance, OEMS alignment and process or program maturity.

**Companywide:** Means inclusive of all operations within MPC and MPLX.

**DEI:** Designated Environmental Incident — a metric adopted by MPC and MPLX to capture several categories simultaneously. It includes releases to the environment (including to air, land or water), permit exceedances and agency enforcement actions. MPC and MPLX rank DEIs in terms of their severity, with Tier 4 being the most severe and Tier 1 being the least.

Below are partial descriptions of the DEI Tiers:

Tier 4

- Release of oil or other hazardous material onto the land greater than or equal to 1,000 bbl
- Release of oil or other hazardous material to a regulated water body greater than or equal to 100 bbl
- Reportable release to air of a hazardous material greater than or equal to 100 times the reportable quantity

Tier 3

- Release of oil or other hazardous material onto the land greater than or equal to 100 bbl but less than 1,000 bbl
- Release of oil or other hazardous material to a regulated water body greater than or equal to 10 bbl but less than 100 bbl
- Reportable release to air of a hazardous material greater than or equal to an established reportable quantity but less than 100 times the reportable quantity

Tier 2

- Release of oil or other hazardous material onto the land greater than or equal to 10 bbl but less than 100 bbl
- Safety system failure or bypass
- Release of oil or other hazardous material into a regulated water body greater than or equal to 1 bbl but less than 10 bbl
- Release to air of a hazardous material greater than or equal to 80% of a reportable quantity but less than an established reportable quantity

Tier 1

- Release of oil or other hazardous material onto the land that is less than 10 bbl (if less than 1 bbl, release must also be reported)

**ENERGY STAR®:** A program of the U.S. Environmental Protection Agency recognizing energy efficiency. To achieve this status, applicants must perform in the top quartile for energy efficiency and have no unresolved environmental compliance actions from state or federal regulators.

**EPA:** U.S. Environmental Protection Agency

**ERM:** Enterprise Risk Management

**ESG:** Environmental, social and governance

**GHG:** Greenhouse gases, such as carbon dioxide and methane

**gj:** Gigajoule — a measurement unit of energy. One gigajoule is roughly equivalent to 1 million British thermal units.

**GRI:** Global Reporting Initiative

**HES&S:** Health, Environment, Safety and Security

**HESS&PQ:** Health, Environment, Safety, Security and Product Quality

**ILTA:** International Liquid Terminals Association

**IPIECA:** International Petroleum Industry Environmental Conservation Association

**ISO 9001:** International Organization for Standardization’s quality management system criteria

**Learning Teams:** Sessions in which the team and facilitator discuss a specific task or an unplanned event to better understand the context of how the work is done.

**MPC:** Marathon Petroleum Corporation

**MPL:** Marathon Pipe Line LLC — a wholly owned subsidiary of MPLX that specializes in operating pipelines, storage tanks and marine facilities.

**MPLX:** A diversified, large-cap master limited partnership formed by Marathon Petroleum Corporation that owns and operates midstream energy infrastructure and logistics assets and provides fuel distribution services.

**OEMS:** MPC’s Operational Excellence Management System — a framework used to manage work and achieve health, environmental, safety, security, product quality and sustainability goals in an intentional and continual manner.

**OSHA:** U.S. Occupational Safety and Health Administration

**OSHA Recordable Incident:** An injury or illness that results in any of the following: death, days away from work, restricted work or transfer to another job, medical treatment beyond first aid, loss of consciousness, or a significant injury or illness diagnosed by a physician or other licensed healthcare professional.

**PSE:** Process safety event — an unplanned or uncontrolled release of a material from a process. Tier 1 PSEs, which we report in this publication, are the most serious PSEs. Below are detailed descriptions of the PSE Tiers:

Tier 1

- Loss of primary containment (LOPC) exceeding Tier 1 threshold quantity
- LOPC resulting in a fatality, lost-time injury, community evacuation or shelter in place
- LOPC with fire or explosion damage > \$100,000

Tier 2

- LOPC exceeding Tier 2 threshold quantity
- LOPC resulting in a recordable injury
- LOPC with fire or explosion damage > \$2,500

**RC14001®:** A management system that combines Responsible Care with the globally recognized ISO 14001 environmental management system, established by the International Organization for Standardization.

**Renewable Diesel:** A fuel consisting of hydrocarbon molecules, produced through the hydrotreating of animal fats, vegetable oils and recycled grease feedstock.

**Safety-Sensitive Work:** Work performed at facilities owned, leased, operated or controlled by MPC and MPLX that may affect personal and process safety including but not limited to work on process equipment, work within a process boundary and work that involves Life Critical activities or other hazardous activities.

**SASB:** Sustainability Accounting Standards Board

**Scf:** Standard cubic feet — a volume of gas

**Scope 1 Emissions:** All direct greenhouse gas emissions by a company. This includes fuel combustion, company vehicles and fugitive emissions.

**Scope 2 Emissions:** Indirect greenhouse gas emissions from consumption of purchased electricity, heat or steam.

**Scope 3 Emissions:** Other indirect greenhouse gas emissions that occur in a company’s value chain that are not captured by Scope 2.

**Self-audits:** Audits conducted by local level internal subject matter experts and are focused on compliance and conformance.

**Tonne:** Metric ton — 2,205 pounds