



# SUSTAINABILITY *Driven*



## OUR APPROACH TO SUSTAINABILITY

At MPC and MPLX, our commitment to sustainability means working to create shared value with our stakeholders as we produce affordable, reliable energy. We do this by advancing environmental stewardship, empowering our people, engaging with stakeholders and communities, and executing with integrity. Our sustainability-driven approach supports our relentless commitment to continuously improve as we contribute to an evolving energy industry.

### Advance ENVIRONMENTAL STEWARDSHIP

We are committed to reducing our carbon footprint and implementing practices that conserve natural resources and reduce environmental impacts.



### Empower OUR PEOPLE

We prioritize safety and are dedicated to cultivating a safe, collaborative and inclusive work environment that supports the growth and success of our people.



### Engage STAKEHOLDERS AND COMMUNITIES

We are committed to building relationships in our communities, consistently pursuing opportunities to create shared value with our stakeholders.



### Execute WITH INTEGRITY

We are committed to integrating sustainability in our decision-making and upholding accountable and transparent governance.



## 2024 SUSTAINABILITY-RELATED TARGETS

Our suite of targets helps measure our sustainability progress. We assess progress with these targets on an annual basis and may modify them or adopt new metrics as we work towards achieving our goals or new sources of information come to light.

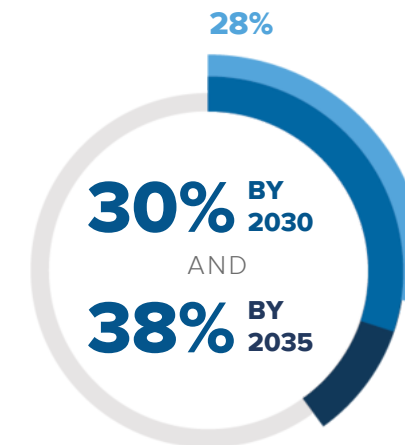
In 2024, we increased our Scope 1 and 2 GHG emissions intensity target to a 38% reduction by 2035 from 2014 levels. This extends our previous goal of 30% by 2030 from 2014 levels.

After thorough evaluation, we have recalibrated our approach to Scope 3 GHG emissions reductions. Please see Page 9 for information regarding our commitment to transparent Scope 3 - Category 11 GHG emissions reporting.

➤ For more information on the underlying data for our targets, see our [Performance Data](#) on Page 47.

#### Scope 1 and 2 GHG Emissions Intensity (tonnes CO<sub>2</sub>e/thousand boe input)

● 2035 Goal ● 2030 Goal ● Progress



**30% REDUCTION** of Scope 1 and 2 GHG emissions intensity by 2030 and **38% REDUCTION** by 2035 from 2014 levels

#### Biodiversity — Sustainable Landscapes (acres)

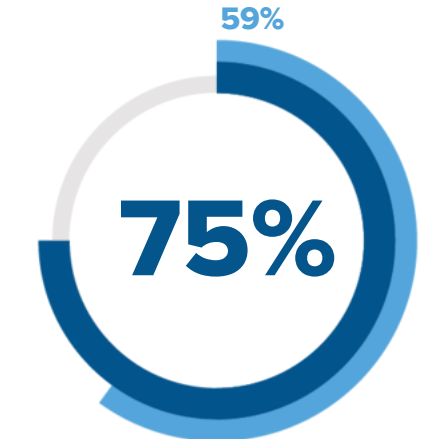
● 2025 Goal ● Progress



Apply sustainable landscapes to **~10,000 ACRES (~50%)** of compatible MPL rights of way by the end of 2025

#### Methane Emissions Intensity (methane-scf/natural gas input-scf)

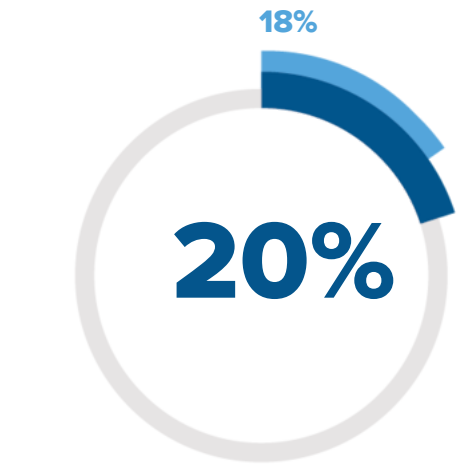
● 2030 Goal ● Progress



**75% REDUCTION** of MPLX methane emissions intensity by 2030 from 2016 levels

#### Freshwater Withdrawal Intensity (megaliters/million boe input)

● 2030 Goal ● Progress



**20% REDUCTION** of freshwater withdrawal intensity by 2030 from 2016 levels

# STAKEHOLDER ENGAGEMENT AND SHARED VALUE

At MPC and MPLX, we strive to build shared value with our stakeholders, including employees, shareholders, customers, business partners, government agencies and officials, and the communities where we live and work. Our sustainability strategy is guided by ongoing dialogue to inform our understanding of the issues and trends facing our company and industry. We consistently seek stakeholder perspectives and incorporate their feedback and insights, as appropriate, into our approach to sustainability.

## 2024 BY THE NUMBERS

Our People	Shareholders	Customers	Business Partners	Communities	Governments
<b>\$4 BILLION+</b>	<b>42% OF SHARES OUTSTANDING</b>	<b>~3.6 MILLION</b>	<b>~\$9 BILLION</b>	<b>~\$34 MILLION</b>	<b>\$15.7 BILLION+</b>
paid in wages and benefits to 18,000+ employees	participated in engagements with our company	barrels per day of refined products sold to 5,900+ customers	paid to 9,000+ suppliers and business partners for goods and services <sup>1</sup>	invested in the communities in which we operate through company contributions, our employees and fundraising partners	paid in taxes, contributing to national, state and local economies <sup>2</sup>

## HOW WE ENGAGE

<ul style="list-style-type: none"> <li>CEO communications</li> <li>Code of Business Conduct</li> <li>Employee experience surveys</li> <li>Employee networks</li> <li>Integrity Helpline</li> <li>Performance management</li> <li>Regular employee communications</li> <li>Safety meetings</li> <li>Training and career development</li> <li>Wellness programs</li> </ul>	<ul style="list-style-type: none"> <li>Annual Shareholder Meeting</li> <li>Engagement with analysts and portfolio managers</li> <li>Engagement with investor stewardship teams</li> <li>Investor presentations and conferences</li> <li>Press releases</li> <li>SEC filings</li> </ul>	<ul style="list-style-type: none"> <li>Company events and meetings</li> <li>Global, regional and local industry events, forums and conferences</li> <li>Working groups to advance best practices</li> </ul>	<ul style="list-style-type: none"> <li>Business partner reviews</li> <li>Contract management</li> <li>Sourcing process</li> <li>Strategic partnership management</li> <li>Supplier audits</li> <li>Supplier Code of Conduct</li> <li>Supplier diversity program</li> <li>Supplier recognition awards</li> </ul>	<ul style="list-style-type: none"> <li>Community Advisory Panels and Councils</li> <li>Community engagement and board representation</li> <li>Community hotlines</li> <li>Community surveys</li> <li>Company and employee contributions, company match programs and company-led fundraisers</li> <li>Employment fairs</li> <li>Facilitation of community events</li> <li>Facility tours</li> <li>Focus groups</li> <li>Landowner events</li> <li>Sponsorships</li> <li>Websites, news and social media</li> </ul>	<ul style="list-style-type: none"> <li>Advocacy</li> <li>Collaboration on community investment projects</li> <li>Facility tours</li> <li>Industry and trade association representation</li> <li>Policy development</li> <li>Regulatory and permitting compliance</li> <li>Regulatory audits</li> </ul>
--	--	---	---	---	--

<sup>1</sup> Excludes crude/feedstock purchases and third-party logistics payments.

<sup>2</sup> Includes sales, use, excise taxes.

# IDENTIFICATION OF SUSTAINABILITY TOPICS

In 2025, we updated our sustainability reporting assessment to prioritize sustainability reporting topics based on external developments and stakeholder feedback. Consistent with the Sustainability Accounting Standards Board (SASB) and Global Reporting Initiative (GRI) Oil and Gas Sector Standard, we continued to focus on topics that reflect significant sustainability impacts and enable the assessment of our company performance.

We engaged both external and internal stakeholders to understand their perspectives on a broad range of identified topics. Surveys were conducted with community members, customers, government officials, employees and business partners. We had extensive engagement with shareholders, including outreach to shareholders representing 71% of our outstanding shares and investor engagements with shareholders representing 42% of our outstanding shares. Shareholder feedback provides our Board and leadership with valuable insights on our business strategy and performance, corporate responsibility, executive compensation, sustainability initiatives and many other topics.

We incorporated insights from these recent engagements with industry benchmarks, government regulations, voluntary initiatives, and an analysis of online news by Datamaran®. The prioritized topics closely resemble our previous analysis in 2024, with an elevated focus on cybersecurity and energy management. Workforce health and safety remains a primary concern for all.

## Sustainability Reporting Topics<sup>1</sup>

