



SUSTAINABILITY DRIVEN

2025 SUSTAINABILITY HIGHLIGHTS

OUR APPROACH TO SUSTAINABILITY

At MPC and MPLX, our commitment to sustainability means working to create shared value with our stakeholders as we produce affordable, reliable energy. We do this by advancing environmental stewardship, empowering our people, engaging with stakeholders and communities, and executing with integrity. Our sustainability-driven approach supports our relentless commitment to continuously improve as we contribute to an evolving energy industry.

AWARDS AND RECOGNITION

14

American Fuel & Petrochemical
Manufacturers

Safety Awards

recognizing MPC facilities in
2025



Named one of the

**Top Companies
for Women to Work for
in Transportation**

by Women in Trucking Association
for the fourth year in a row



**Six
U.S. EPA Energy
Star®** refinery certifications
earned



Named to the

**Dow Jones Best-in-
Class Indices**



Recognized among the

**Top 100 Internship
Programs**

by National Intern Day two
years in a row



Named
Top Energy Company
in JUST Capital's 2026 ranking of
**America's Most JUST
Companies**

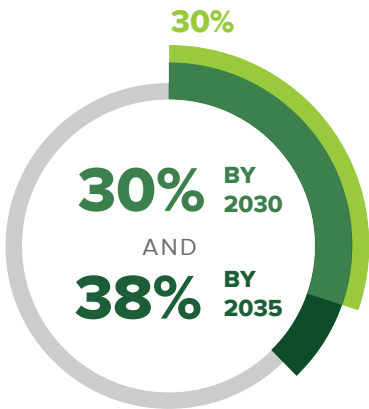


ADVANCE ENVIRONMENTAL STEWARDSHIP

LOWERING OUR CARBON FOOTPRINT

Scope 1 and 2 GHG Emissions Intensity
(tonnes CO₂e^{**}/thousand boe[†] input)

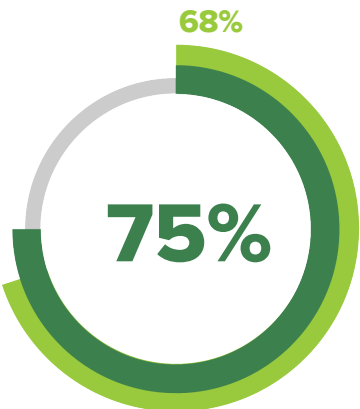
● 2035 Goal ● 2030 Goal ● Progress*



30% REDUCTION of Scope 1 and 2 GHG emissions intensity by 2030 and **38% REDUCTION** by 2035 from 2014 levels

Methane Emissions Intensity
(methane-scf[‡]/natural gas input-scf[‡])

● 2030 Goal ● Progress*



75% REDUCTION of MPLX methane emissions intensity by 2030 from 2016 levels

Renewable Fuels Investments

**Dickinson, North Dakota
Renewable Diesel Facility**
Processing a **diversified feedstock slate**

**Martinez, California
Renewable Fuels Facility**
Among the **largest** renewable diesel facilities in the world

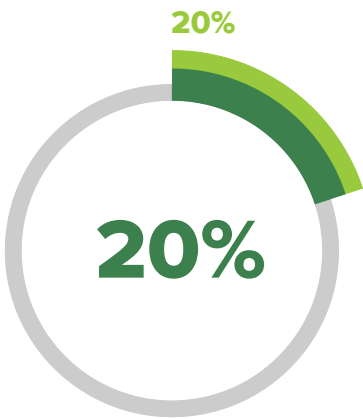
~2.8 billion

gallons of renewable fuels delivered — making MPC one of the **largest** marketers of renewable fuels in the U.S.

CONSERVING NATURAL RESOURCES

Freshwater Withdrawal Intensity
(megaliters/million boe[†] input)

● 2030 Goal ● Progress*



20% REDUCTION of freshwater withdrawal intensity by 2030 from 2016 levels

Biodiversity — Sustainable Landscapes
(acres)

● 2025 Goal ● Progress*



Apply sustainable landscapes to **~10,000 acres (~50%)** of compatible Marathon Pipe Line LLC rights of way by the end of 2025

*Progress as of Dec. 31, 2025 | ** CO₂e: carbon dioxide equivalent | † boe: barrel of oil equivalent | ‡ scf: standard cubic feet

More **U.S. EPA ENERGY STAR®** certifications earned by MPC refineries than all other U.S. refineries combined



Lowest number of Tier 3 and 4 Designated Environmental Incidents in **seven years**

~1 billion

Btu/hour of energy use avoided, resulting in **\$28 million+** of cost savings



56% reduction in companywide criteria pollutant emissions since 2001

750+ acres of Wildlife Habitat Council Certified® habitat programs, powered by Tandem Global

EMPOWER OUR PEOPLE

A CULTURE OF SAFETY



Lowest number of Tier 1 Process Safety Events in **five years**

AND **OSHA recordable injury rate** in **seven years**

41 OSHA Voluntary Protection Program (VPP) Star Certifications

across

54 MPC and MPLX facilities

10 VPP-certified nested contracted companies, at our sites under MPC sponsorship

ENGAGED AND ENERGIZED WORKFORCE

2 million+ training hours recorded by employees

11 years average tenure of employees

18,000+ total employees

ENGAGE STAKEHOLDERS AND COMMUNITIES

BUILDING RELATIONSHIPS



~\$34.5 million invested in communities by MPC, MPLX, our employees and fundraising partners

4,100+ nonprofits supported

~60,000 employee volunteer hours

146,000+ social impacts reported by organizations receiving MPC grants of \$50,000+

EXECUTE WITH INTEGRITY

ACCOUNTABLE AND TRANSPARENT GOVERNANCE



100% of our operations are in scope of our Operational Excellence Management System

100% of Board of Director members have expertise in sustainability

Sustainability embedded across multiple Board committees

Audit
Compensation and Organization Development
Corporate Governance and Nominating
Sustainability and Public Policy

MPC AT A GLANCE

139 years

in the energy business, innovating and evolving since 1887



MPC's master limited partnership formed to own, operate, develop and acquire midstream energy infrastructure assets

~3 million

barrels per calendar day of crude oil refining capacity

~11.2 billion

standard cubic feet per day of natural gas processing capacity

350

vessels and barges owned and operated through marine business

~2.8 billion

gallons of renewable fuels delivered in 2025

~21,000

miles of pipeline owned, leased or with ownership interest

546

transport trucks owned and operated

~40 million

barrels of terminal storage capacity

~9,000

North American branded retail fuel locations

2 strong brands

Marathon® and ARCO®

~14,100

rail tank cars

OUR ENERGY CARRIES LIFE FORWARD™

The energy and products we produce, process and transport support industrial, infrastructure and residential needs across a broad value chain, including:

- Fuel for cars, trucks, buses, aircraft, trains and ships
- Asphalt for roads and roofing
- Fuel for steam and electricity generation, heating and cooling
- Fuel for outdoor heaters, grills, cooktops and lanterns
- Ingredients for other product manufacturing, such as plastics, fertilizers, synthetic fibers, cosmetics, pharmaceuticals, solvents and aerosol propellant

Scan the QR code to view our full Sustainability Report or visit marathonpetroleum.com/sustainability

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