



Global Reporting Initiative (GRI) Content Index

AUGUST 2026

Statement of Use

Marathon Petroleum Corporation (MPC) has reported the information cited in this GRI content index for the period of January 1 to December 31, 2025, with reference to the GRI standards.

GRI Standard	Disclosure	Location or explanation
GRI 1: Foundation Disclosures 2021		
	Requirement 1 Application of reporting principles	Complete
	Requirement 2 Report the disclosures in GRI 2: General Disclosures 2021	Complete
	Requirement 3 Determine material topics	Complete
	Requirement 4 Report the disclosures in GRI 3: Material Topics 2021	Complete
	Requirement 5 Report to disclosures from the GRI Topic Standards for each material topic	Not required for reporting with reference to the standards.
	Requirement 6 Provide reasons for omission for disclosures and requirements that the organization cannot comply with	Not required for reporting with reference to the standards.
	Requirement 7 Publish a GRI content index	Complete
	Requirement 8 Provide a statement of use	Complete
	Requirement 9 Notify GRI	Complete
GRI 2: General Disclosures 2021		
2-1 Organizational details	Name of the organization: Marathon Petroleum Corporation (MPC) Ownership and legal form: Publicly traded 2025 Annual Report — Item 1. Business — Overview — Corporate History and Structure, Page 4 Location of headquarters: Findlay, Ohio, Unites States of America Location of operations: 2025 Sustainability Report — Overview — MPC at a Glance, Page 3 2025 Annual Report — Operations Overview, Pages 4-5 2026 Perspectives on Climate-Related Scenarios — MPC and MPLX Operations, Page 4 Operations	
2-2 Entities included in the organization's sustainability reporting	2025 Sustainability Report — Appendix — About This Report — Scope of Report, Page 47 2025 Annual Report — Item 8. Financial Statements and Supplementary Data, Pages 75-128	

GRI Standard	Disclosure	Location or explanation
2-3	Reporting period, frequency and contact point	Reporting period: January 1 - December 31, 2025 Reporting cycle: Annual Publication date of the report: August 2026 Contact point for questions regarding the report: sustainability@marathonpetroleum.com
2-4	Restatements of information	2026 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 25-32 LRQA Independent Assurance Statement 2025 Sustainability Report — Appendix — About This Report — Data Quality, Page 47
2-5	External assurance	2025 Sustainability Report — Appendix — About This Report — Data Quality, Page 47 LRQA Independent Assurance Statement
2-6	Activities, value chain and other business relationships	2025 Sustainability Report — Overview — MPC at a Glance, Page 3 2025 Sustainability Report — Renewables and Emerging Technologies, Pages 12 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Responsible Supply Chain Management, Page 37 2025 Sustainability Report — Appendix — Performance Data — Company Performance — Operational Performance, Page 47 2025 Annual Report — Operations Overview, Pages 4-5 2025 Annual Report — Sustainability — Advancing Environmental Stewardship, Page 10 2025 Annual Report — Item 1. Business — Overview, Page 4 2025 Annual Report — Item 1. Business — Our Operations, Pages 4-9 2026 Proxy Statement — Proxy Statement Summary — About Marathon Petroleum Corporation, Page 3 2026 Perspectives on Climate-Related Scenarios — MPC and MPLX Operations, Page 4 2026 Perspectives on Climate-Related Scenarios — Governance — Strategy and Scenario Planning, Page 8 2026 Perspectives on Climate-Related Scenarios — Governance — Business Planning and Capital Allocation, Page 10 Operations
2-7	Employees	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 52 2025 Annual Report — Item 1. Business — Human Capital — Employee Profile, Page 14
2-8	Workers who are not employees	Not reported on an enterprise-wide basis.

GRI Standard	Disclosure	Location or explanation
2-9	Governance structure and composition	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Our Board of Directors, Page 41 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Sustainability Governance, Page 41 2025 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce — Board of Directors, Page 52 2025 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, Page 52 2026 Proxy Statement — Proxy Statement Summary — Overview of Our Board of Directors, Page 4 2026 Proxy Statement — Proxy Statement Summary — Composition of Our Board, Page 5 2026 Proxy Statement — Corporate Governance — Proposal 1. Election of Directors, Pages 9-15 2026 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Director Skills and Expertise, Page 18 2026 Proxy Statement — Corporate Governance — Board Function and Leadership, Pages 19-24 2026 Proxy Statement — Corporate Governance — Key Areas of Board Oversight, Pages 25-27 2026 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6 Corporate Governance Principles Sustainability and Public Policy Committee Charter
2-10	Nomination and selection of the highest governance body	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Our Board of Directors, Page 41 2026 Proxy Statement — Corporate Governance — Board Composition and Director Selection, Pages 17-19 Corporate Governance Principles
2-11	Chair of the highest governance body	2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Leadership Structure, Page 19-20
2-12	Role of the highest governance body in overseeing the management of impacts	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Sustainability Governance, Page 41 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Committees, Pages 21-221 2026 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6

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2-13	Delegation of responsibility for managing impacts	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Sustainability Governance, Page 41 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Cybersecurity and Privacy, Page 46 2025 Annual Report — Item 1C. Cybersecurity, Pages 31-32 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Committees, Pages 21-22 2026 Proxy Statement — Corporate Governance — Key Areas of Board Oversight, Pages 25-27 2026 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6 Sustainability and Public Policy Committee Charter Political Engagement
2-14	Role of the highest governance body in sustainability reporting	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Sustainability Governance, Page 41 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Committees, Pages 21-22 2026 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6 Sustainability and Public Policy Committee Charter
2-15	Conflicts of interest	2026 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Director Independence, Page 17- 18 2026 Proxy Statement — Other Information — Related Party Transactions, Pages 82-83 Corporate Governance Principles
2-16	Communication of critical concerns	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Compliance and Ethics — 24/7 Anonymous Integrity Helpline, Page 45 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Communicating with the Board, Page 24 Corporate Governance Principles Whistleblowing as to Accounting Matters
2-17	Collective knowledge of the highest governance body	2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Director Orientation and Education, Page 24 Corporate Governance Principles
2-18	Evaluation of the performance of the highest governance body	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Sustainability Governance, Page 41 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Evaluations, Page 23 Corporate Governance Principles

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2-19	Remuneration policies	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Accountability, Page 14 2025 Annual Report — Sustainability — Executing with Integrity - Page 11 2025 Annual Report — Item 1. Business — Human Capital — Compensation and Benefits, Page 14 2025 Annual Report — Item 1. Business — Human Capital — Safety, Page 14 2025 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 25. Share-Based Compensation, Pages 120-122 2026 Proxy Statement — Corporate Governance — Non-Employee Director Compensation, Pages 28-30 2026 Proxy Statement — Sustainability at MPC — Lowering Our Carbon Footprint and Conserving Natural Resources, Page 33 2026 Proxy Statement — Executive Compensation — Executive Summary, Pages 41-45 2026 Proxy Statement — Executive Compensation — Decision-Making Process and Key Inputs, Pages 43-45 2026 Proxy Statement — Executive Compensation — Executive Compensation Program for 2025, Pages 46-52 2026 Proxy Statement — Executive Compensation — Compensation Governance, Pages 54-56 2026 Proxy Statement — Executive Compensation — Executive Compensation Tables — Post-Employment Benefits for 2025, Pages 63-65 2026 Proxy Statement — Executive Compensation — Executive Compensation Tables — Potential Payments Upon Termination or Change in Control, Pages 68-70 Corporate Governance Principles
2-20	Process to determine remuneration	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Sustainability Governance, Page 42 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Committees, Pages 21-22 2026 Proxy Statement — Executive Compensation — Decision-Making Process and Key Inputs, Pages 43-45 2026 Proxy Statement — Executive Compensation — Compensation Governance — Compensation Consultant Independence, Page 56 2025 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6
2-21	Annual total compensation ratio	2026 Proxy Statement — Executive Compensation — Executive Compensation Tables — CEO Pay Ratio, Page 71
2-22	Statement on sustainable development strategy	2025 Sustainability Report — A Message From Our CEO, Page 4

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2-23	Policy commitments	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Biodiversity, Pages 14-16 2025 Sustainability Report — Engage Stakeholders and Communities — Respecting Human Rights, Page 39 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Responsible Supply Chain Management — Supplier Code of Conduct, Page 38 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Compliance and Ethics, Pages 44-45 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Cybersecurity and Privacy — Governance and Compliance, Page 44 2026 Proxy Statement — Corporate Governance — Our Corporate Governance Framework, Page 16 2026 Proxy Statement — Sustainability at MPC, Pages 32-35 2026 Proxy Statement — Other Information — Related Party Transactions — Policy and Procedures with Respect to Related Person Transactions, Page 82 Anti-Retaliation for Reporting Illegal or Unethical Conduct Anticorruption California Supply Chain Disclosure Charitable Contributions Code of Business Conduct Code of Ethics for Senior Financial Officers Computer Security Conflicts of Interest Harassment and Appropriate Workplace Conduct HES&S Policy Policy on Human Rights, Including the Rights of Indigenous People Privacy Policy Related Person Transactions Policy Stakeholder Engagement Supplier Code of Conduct Whistleblowing as to Accounting Matters

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2-24	Embedding policy commitments	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Biodiversity, Pages 13 2025 Sustainability Report — Advance Environmental Stewardship — Lowering Our Carbon Footprint — Renewables and Emerging Technologies — Renewable Fuels Portfolio, Page 13 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Respecting Human Rights, Page 40 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Responsible Supply Chain Management — Supplier Code of Conduct, Page 39 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Compliance and Ethics — Code of Business Conduct, Page 45 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Cybersecurity and Privacy — Governance and Compliance, Page 47 2026 Proxy Statement — Corporate Governance — Board Function and Leadership — Board Committees, Pages 21-22 2026 Proxy Statement — Sustainability at MPC — Promoting Supply Chain Sustainability, Page 32-35 2026 Proxy Statement — Other Information — Related Party Transactions — Policy and Procedures with Respect to Related Person Transactions, Page 82-84 Anti-Retaliation for Reporting Illegal or Unethical Conduct Anticorruption California Supply Chain Disclosure Charitable Contributions Code of Business Conduct Code of Ethics for Senior Financial Officers Computer Security Conflicts of Interest Harassment and Appropriate Workplace Conduct HES&S Policy Policy on Human Rights, Including the Rights of Indigenous People Related Person Transactions Policy Stakeholder Engagement Supplier Code of Conduct Whistleblowing as to Accounting Matters
2-25	Processes to remediate negative impacts	2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Respecting Human Rights — Human Rights Due Diligence, Page 40

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2-26	Mechanisms for seeking advice and raising concerns	2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — We Are Listening — Community Hotlines, Page 33 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Responsible Supply Chain Management — Supplier Code of Conduct, Page 39 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Compliance and Ethics — 24/7 Anonymous Integrity Helpline, Page 46 2026 Proxy Statement — Corporate Governance — Our Corporate Governance Framework — Additional Governance Policies, Page 16 2026 Proxy Statement — Sustainability at MPC — Promoting Supply Chain Sustainability, Page 35 Anti-Retaliation for Reporting Illegal or Unethical Conduct Anticorruption California Supply Chain Disclosure Code of Business Conduct Code of Ethics for Senior Financial Officers Harassment and Appropriate Workplace Conduct Privacy Policy Supplier Code of Conduct Whistleblowing as to Accounting Matters
2-27	Compliance with laws and regulations	2025 Annual Report — Item 3. Legal Proceedings, Page 40-41 2025 Annual Report — Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations — Environmental Matters and Compliance Costs, Page 66 2025 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 27. Commitments and Contingencies, Pages 125-127
2-28	Membership associations	Political Engagement
2-29	Approach to stakeholder engagement	2025 Sustainability Report — Overview — Stakeholder Engagement and Shared Value, Page 7 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Respecting Human Rights — Human Rights Due Diligence, Page 39 2025 Sustainability Report — Engage Stakeholders and Communities, Pages 33-38 2025 Annual Report — Sustainability — Engaging Our Stakeholders and Communities, Page 11 2026 Proxy Statement — Sustainability at MPC — Engaging with Our Stakeholders, Page 35
2-30	Collective bargaining agreements	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 48-53 2025 Annual Report — Item 1. Business — Human Capital — Employee Profile, Page 14
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3-1	Process to determine material topics	2025 Sustainability Report — Overview — Identification of Sustainability Topics, Page 48
3-2	List of material topics	2025 Sustainability Report — Overview — Identification of Sustainability Topics, Page 48

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3-3	Management of material topics	2025 Sustainability Report — Overview, Pages 3-7 2025 Sustainability Report — Advance Environmental Stewardship, Pages 8-22 2025 Sustainability Report — Advance Environmental Stewardship — Lowering Our Carbon Footprint — Renewables and Emerging Technologies, Pages 12 2025 Sustainability Report — Empower Our People, Pages 23-32 2025 Annual Report — Sustainability, Pages 8-11 2025 Annual Report — Item 1. Business — Human Capital, Pages 14-15 2025 Annual Report — Item 3. Legal Proceedings, Page 40-41 2026 Proxy Statement — Sustainability at MPC, Pages 32-35 Anti-Retaliation for Reporting Illegal or Unethical Conduct Anticorruption California Supply Chain Disclosure Charitable Contributions Code of Business Conduct Code of Ethics for Senior Financial Officers Computer Security Conflicts of Interest Harassment and Appropriate Workplace Conduct HES&S Policy Policy on Human Rights, Including the Rights of Indigenous People Privacy Policy Related Person Transactions Policy Stakeholder Engagement Supplier Code of Conduct Whistleblowing as to Accounting Matters

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GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	2025 Sustainability Report — Appendix — Performance Data — Company Performance — Economic Performance, Page 48 2025 Annual Report — Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations — Results of Operations, Pages 48 - 58 2025 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 20. Revenue, Page 112 2025 Annual Report - Results of Operations, Page 48-59 2025 Annual Report — Financial Highlights — Returning Capital to Shareholders, Page 7 2025 Annual Report — Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations — Environmental Matters and Compliance Costs, Page 676 2025 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 12. Income Taxes, Pages 99 - 101 2025 Sustainability Report — Overview — Shareholder Engagement and Shared Value, Page 7 2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Community Investments, Page 36 2025 Sustainability Report — Appendix — Performance Data — Social Performance — Community Investment, Page 52 2025 Annual Report — Sustainability — Engaging Our Stakeholders and Communities, Page 11
201-2	Financial implications and other risks and opportunities due to climate change	2025 Sustainability Report — Engage Stakeholders and Communities, Pages 33-39 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Enterprise Risk Management — Climate-Related Risk Management, Page 43 2025 Annual Report — Item 1A. Risk Factors — Legal and Regulatory Risks, Pages 24-29
201-3	Defined benefit plan obligations and other retirement plans	2025 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 24. Pension and Other Postretirement Benefit, Pages 114-120
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	2025 Sustainability Report — Engage Stakeholders and Communities, Pages 33-39
203-2	Significant indirect economic impacts	2025 Sustainability Report — Engage Stakeholders and Communities, Pages 33-39 2026 Proxy Statement — Sustainability at MPC — Building and Engaged and Energized Workforce , Page 34
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Responsible Supply Chain Management — Supplier Engagement, Page 38 2025 Sustainability Report — Appendix — Performance Data — Social Performance — Supply Chain, Page 52

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GRI 205: Anti-corruption 2016		
	205-1 Operations assessed for risks related to corruption	2025 Sustainability Report - Execute with Integrity - Accountable and Transparent Governance - Compliance and Ethics, Page 44
	205-2 Communication and training about anti-corruption policies and procedures	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Compliance and Ethics — Anticorruption Program, Page 44
	205-3 Confirmed incidents of corruption and actions taken	MPC Business Integrity and Compliance
GRI 206: Anti-competitive Behavior 2016		
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2025 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, Page 52
GRI 302: Energy 2016		
	302-1 Energy consumption within the organization	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 49
	302-2 Energy consumption outside of the organization	
	302-3 Energy intensity	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 48
	302-4 Reduction of energy consumption	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 49
	302-5 Reductions in energy requirements of products and services	Not applicable, we are a refining and marketing company. We manufacture energy, not products that consume energy.
GRI 303: Water and Effluents 2018		
	303-1 Interactions with water as a shared resource	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Water, Page 16-17
	303-2 Management of water discharge-related impacts	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Water — Managing Wastewater, Page 16
	303-3 Water Withdrawal	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Water, Page 16-17 2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, Pages 49-50
	303-4 Water discharge	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, Pages 49-50
	303-5 Water consumption	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, Pages 49-50

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GRI 304: Biodiversity 2016		
	304-1	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Biodiversity, Pages 13-15
	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, Page 51
	304-2	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Biodiversity — Pipeline Nature Mitigation Actions, Page 14
	Significant impacts of activities, products and services on biodiversity	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, Page 51
	304-3	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Biodiversity — Pipeline Nature Mitigation Actions, Page 14
	Habitats protected or restored	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Biodiversity — Strategic Collaboration, Page 16 2025 Sustainability Report — Engage Stakeholders and Communities — Community Investments — Charitable Contributions and Grants, Page 37 2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, Page 51
	304-4	An assessment is currently underway to determine the feasibility of this disclosure.
	IUCN Red List species and national conservation list species with habitats in areas affected by operations	
GRI 305: Emissions 2016		
	305-1	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 49
	Direct (Scope 1) GHG emissions	2025 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 25-35
	305-2	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 49
	Energy indirect (Scope 2) GHG emissions	
	305-3	2025 Sustainability Report — Advance Environmental Stewardship — Lowering Our Carbon Footprint — Scope 3 GHG Emissions, Page 9
	Other indirect (Scope 3) GHG emissions	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 48 2025 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 25-35
	305-4	2025 Sustainability Report — Advance Environmental Stewardship — Lowering Our Carbon Footprint — Scope 1 and 2 GHG Emissions, Page 9
	GHG emissions intensity	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 49 2025 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 25-35
	305-5	2025 Sustainability Report — Advance Environmental Stewardship — Lowering Our Carbon Footprint — Scope 1 and 2 GHG Emissions, Page 9
	Reduction of GHG emissions	2025 Sustainability Report — Advance Environmental Stewardship — Lowering Our Carbon Footprint — Scope 3 GHG Emissions, Page 9 2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 49 2025 Annual Report — Sustainability — Advancing Environmental Stewardship, Page 9 2026 Proxy Statement — Sustainability at MPC — Lowering Our Carbon Footprint and Conserving Natural Resources, Page 33 2025 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 25-35

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	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Air Quality and Emissions, Page 22 2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Air Emissions, Pages 49
GRI 305: Emissions 2016		
	306-3 Significant Spills	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Spills, Page 51
GRI 306: Waste 2020		
	306-1 Waste generation and significant waste-related impacts	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Spill Prevention - Pipeline Integrity Management, Page 18 2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Reducing, Reusing and Recycling Waste, Page 21
	306-2 Management of significant waste-related impacts	2025 Sustainability Report — Advance Environmental Stewardship — Conserving Natural Resources — Reducing, Reusing and Recycling Waste, Page 21
	306-3 Waste generated	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, Page 50
	306-4 Waste diverted from disposal	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, Page 50
	306-5 Waste directed to disposal	2025 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, Page 50
GRI 305: Emissions 2016		
	401-1 New employee hires and employee turnover	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Creating an Inclusive Culture — 2025 Workforce Demographics, Page 27 2025 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 52
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Investing in Our Employees, Page 27 2025 Annual Report — Item 1. Business — Human Capital — Compensation and Benefits, Page 14 2025 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 24. Pension and Other Postretirement Benefits — Multiemployer Health and Welfare Plan, Page 119 2026 Proxy Statement — Sustainability at MPC — Building an Engaged and Energized Workforce, Page 34 2026 Retirement Benefits Guide Our Benefits Paid Parental Leave Policy

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401-3		2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Investing in Our Employees, Page 30 Our Benefits Paid Parental Leave Policy
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	2025 Sustainability Report — Empower Our People — A Culture of Safety, Pages 24-26 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Operational Excellence Management System, Page 43 2025 Annual Report — Sustainability — Culture of Safety, Page 8 2025 Annual Report — Item 1. Business — Human Capital — Safety, Page 14 2026 Proxy Statement — Sustainability at MPC — Building an Engaged and Energized Workforce, Page 34
403-2	Hazard identification, risk assessment, and incident investigation	2025 Sustainability Report — Empower Our People — A Culture of Safety, Pages 24-26
403-3	Occupational health services	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Health and Wellness, Page 312 2025 Sustainability Report — Empower Our People — A Culture of Safety, Pages 24-26
403-4	Worker participation, consultation, and communication on occupational health and safety	2025 Sustainability Report — Empower Our People — A Culture of Safety — Safety — A Shared Responsibility, Page 24 2025 Sustainability Report — Empower Our People — A Culture of Safety — Enhanced Safety Programs — Behavior-Based Safety Programs, Page 25 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Operation Excellence Management System — Companywide OEMS Tools and Resources, Page 43
403-5	Worker training on occupational health and safety	2025 Sustainability Report — Empower Our People — A Culture of Safety, Pages 24-26
403-6	Promotion of worker health	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Investing in Our Employees, Page 30 2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Health and Wellness, Page 32 2026 Proxy Statement — Sustainability at MPC — Building an Engaged and Energized Workforce, Page 31 2025 Annual Report — Item 1. Business — Human Capital — Compensation and Benefits, Page 14-15 Our Benefits
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2025 Sustainability Report — Empower Our People — A Culture of Safety, Pages 24-26 HES&S Policy

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	403-8 Workers covered by an occupational health and safety management system	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Operational Excellence Management System, Page 43
	403-9 Work-related injuries	2025 Sustainability Report — Appendix — Performance Data — Safety Performance — Personal Safety Performance, Pages 51-52
	403-10 Work-related ill health	2025 Sustainability Report — Appendix — Performance Data — Safety Performance — Personal Safety Performance — Total Count of Health Illnesses, Page 51
GRI 404: Training and Education 2016		
	404-1 Average hours of training per year per employee	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Training, Page 52
	404-2 Programs for upgrading employee skills and transition assistance programs.	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Employee Training and Development, Page 31 2025 Annual Report — Item 1. Business — Human Capital — Talent Management, Page 14 2026 Proxy Statement — Sustainability at MPC — Building an Engaged and Energized Workforce, Page 31
	404-3 Percentage of employees receiving regular performance and career development reviews	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Employee Training and Development — Performance Review Process, Page 31
GRI 405: Diversity and Equal Opportunity 2016		
	405-1 Diversity of governance bodies and employees	2025 Sustainability Report — Empower Our People — Engaged and Energized Workforce — Creating an Inclusive Culture — 2025 Workforce Demographics, Page 27 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Our Board of Directors, Page 41 2025 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 52 2025 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, Page 55 2026 Proxy Statement — Proxy Statement Summary — Composition of Our Board, Page 5 2026 Proxy Statement — Corporate Governance — Proposal 1. Election of Directors, Pages 9-15 2026 Proxy Statement — Corporate Governance — Board Composition and Director Selection, Page 17

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GRI 404: Training and Education 2016		
411-1	Incidents of violations involving rights of indigenous peoples	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous People, Page 52
GRI 405: Diversity and Equal Opportunity 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	2025 Sustainability Report — Engage Stakeholders and Communities — Building Relationships — Respecting Human Rights — Human Rights Due Diligence, Page 39 2025 Sustainability Report — Empower Our People — A Culture of Safety — Safety — A Shared Responsibility, Page 24 2025 Sustainability Report — Engage Stakeholders and Communities, Pages 33-39 2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Operational Excellence Management System — OEMS Governance, Page 43 2025 Annual Report — Sustainability — Engaging Our Stakeholders and Communities, Page 11 2026 Proxy Statement — Sustainability at MPC — Building an Engaged and Energized Workforce, Page 34
413-2	Operations with significant actual and potential negative impacts on local communities	Creating Shared Value Through A Just and Responsible Transition
GRI 415: Public Policy 2016		
415-1	Political contributions	Political Engagement
Cybersecurity		
3-3	Management of material topics	2025 Sustainability Report — Execute with Integrity — Accountable and Transparent Governance — Cybersecurity and Privacy — Governance and Compliance, Page 46 2025 Annual Report — Item 1C. Cybersecurity, Pages 31-32 2025 Proxy Statement — Corporate Governance — Key Areas of Board Oversight — Oversight of Cybersecurity, Page 26
Oil and Gas Sector		
OG-1	Volume and type of estimated proved reserves and production	We are a refining and marketing company. Upstream aspects do not apply.
OG-2	Total amount invested in renewable energy	Not reported on an enterprise-wide basis.
OG-3	Total amount of renewable energy generated by source	Not reported on an enterprise-wide basis.
OG-4	Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	Not reported on an enterprise-wide basis.

GRI Standard	Disclosure	Location or explanation
	OG-5 Volume and disposal of formation or produced water	We are a refining and marketing company. Upstream aspects do not apply.
	OG-6 Volume of flared and vented hydrocarbon	We are a refining and marketing company. Upstream aspects do not apply. Although the aspect is not material, we have provided information and data that may be of interest to stakeholders. 2025 Sustainability Report - Advance Environmental Stewardship - Conserving Natural Resources - Air Quality and Emissions, Page 22
	OG-7 Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal	We are a refining and marketing company. Upstream aspects do not apply.
	OG-8 Benzene, lead and sulfur content in fuels	Safety Data Sheets
	OG-9 Operations where indigenous communities are present or affected by activities	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, Page 52
	OG-10 Number and description of significant disputes with local communities and indigenous peoples	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, Page 52
	OG-11 Number of sites that have been decommissioned and sites that are in the process of being decommissioned	Zero sites have been decommissioned or in the process of decommissioning.
	OG-12 Operations where involuntary resettlement took place	2025 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, Page 52
	OG-13 Number of process safety events	2025 Sustainability Report — Appendix — Performance Data — Safety Performance — Process Safety Performance, Page 51-52
	OG-14 Volume of biofuels produced and purchased meeting sustainability criteria	Not reported on an enterprise-wide basis.