

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
[REDACTED]

EMPLOYER NAME

Marathon Petroleum Corporation

ADDRESS

539 SOUTH MAIN STREET

CITY/TOWN

FINDLAY

STATE

OH

ZIP CODE

45840

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
[REDACTED]

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [REDACTED]

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	11	0	0	0	0	0	6	0	0	0	0	0	17
First/Mid-Level Officials and Managers	188	45	1978	87	60	6	12	25	351	16	18	1	1	9	2797
Professionals	431	234	3138	124	198	4	8	66	1304	56	113	1	10	27	5714
Technicians	108	18	591	35	23	2	6	11	115	22	8	0	2	3	944
Sales Workers	3	1	51	1	2	0	0	0	20	0	0	0	0	2	80
Administrative Support Workers	26	104	80	6	5	1	1	3	410	29	12	2	3	8	690
Craft Workers	243	1	1216	46	26	9	29	17	11	0	0	0	1	0	1599
Operatives	917	39	4204	449	87	39	87	117	194	40	5	1	2	8	6189
Laborers and Helpers	34	3	83	10	0	1	2	1	10	0	0	0	0	0	144
Service Workers	1	3	3	0	0	0	0	0	9	1	0	0	0	0	17
CURRENT 2023 REPORTING YEAR TOTAL	1951	448	11355	758	401	62	145	240	2430	164	156	5	19	57	18191
PRIOR 2022 REPORTING YEAR TOTAL	1879	433	11203	738	385	60	138	214	2379	160	152	6	22	51	17820

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable