

## **CANADA'S FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT DISCLOSURE**

The Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act") requires certain private-sector entities to report on the measures taken to prevent and reduce the risk that forced labour or child labour is used in their operations or in their supply chains. The purpose of the Act is to implement Canada's international commitment to contribute to the fight against forced labour and child labour.

Marathon Petroleum Canada Trading & Supply ULC ("MCTS", "we", or "our") was incorporated in British Columbia on May 20, 2020. MCTS is a consolidated subsidiary of Marathon Petroleum Corporation ("MPC"). MPC is a leading, integrated, downstream energy company headquartered in Findlay, Ohio. MPC operates the United States' largest refining system. MCTS's business purpose is to trade and supply crude oil and other petroleum products as needed for and related to the MPC refining system, with MCTS's primary supply chain activity being the purchase of Canadian crude oil in Canada for export to the United States.

The information contained in this report covers the 2023 fiscal year ending December 31, 2023, including the steps taken during that year to prevent and reduce the risk that forced labour or child labour is used in the production or importation of goods into Canada by MCTS.

MCTS is committed to complying with the law and conducting all business activities in accordance with the highest ethical standards. We expect the same of the parties with which we do business. MCTS, through its parent MPC, has a Code of Business Conduct. Our ethical standard is reflected in this Code, which outlines our expectations of ethical conduct and compliance with all laws from our employees and others who work and represent MCTS.

In addition to receiving our Code, members of our Board of Directors, executive officers and salaried employees take ethics and compliance training and certify their adherence with the Code's standards, or disclose any exceptions. While the training does not address forced or child labour specifically it does focus on ethics and compliance, generally, which we feel is applicable to this topic.

MCTS, through MPC, also has a policy on Human Rights Including the Rights of Indigenous People that affirms the commitment of MCTS to respect human rights in all activities, prohibits the use of child labour, and prohibits the use or support of human trafficking, slave labour or prison labour.

MPC maintains a 24/7 Integrity Helpline on its behalf and on behalf of its subsidiaries including MCTS where employees, business partners, community members and other stakeholders can anonymously submit any concerns of possible ethics and compliance violations, including regarding human rights concerns. Every report of misconduct is investigated. Any employee or contractor who is found to have violated the Code provision is subject to disciplinary action, up to and including termination of employment or contracts, and referral to proper legal authorities.

To ensure that our supply chain reflects our commitment to compliance and ethics standards, our corporate business practice provides that purchasing decisions with suppliers are based on integrity. MCTS expects its suppliers to follow legal requirements and operate consistently with the principles of our Code of Business Conduct when working on our behalf. MCTS, through MPC, also has a stand-alone Supplier Code of Conduct for certain suppliers, consultants and contract workers. The Supplier Code of

Conduct includes a prohibition on the use of child labour and a prohibition on the use or support of human trafficking, slave labour or prison labour in a supplier's labour force. It also emphasizes our expectations in the areas of legal and ethical compliance, environmental, health, safety and security, conflict minerals, conflicts of interest, human rights, diversity, compliance assurance and reporting generally. Suppliers that do not comply with our Code of Business Conduct or Supplier Code of Conduct, as applicable, will be subject to appropriate sanctions, including the possible cancellation of all current and future contracts.

MCTS does not have a formal verification or certification program for suppliers or internal audit process, but all suppliers are encouraged to report unethical or illegal acts, or suspicions of unethical or illegal acts (including human rights concerns) via MPC's Integrity Helpline.

We have not commenced an assessment of risks of forced or child labour in our supply chain and have not identified any instances of forced or child labour. As we have not identified any instances of forced or child labour, the questions of remediation of forced or child labour and of remediation of the loss of income to the most vulnerable families from any measures taken to eliminate forced or child labour have not arisen. Nevertheless, we are committed to taking appropriate steps to address and remediate instances of forced or child labour should they occur.

This report was approved and attested in accordance with subsection 11(4)(a) and 11(5) of the Act.

Jordan Linfitt

President, Marathon Petroleum Canada Trading & Supply ULC

Date: May 30, 2024

Signature:  \_\_\_\_\_ - I have the authority to bind  
Marathon Petroleum Canada Trading & Supply ULC