



Global Reporting Initiative (GRI) Content Index

AUGUST 2024

Statement of Use

Marathon Petroleum Corporation (MPC) has reported the information cited in this GRI content index for the period of January 1 to December 31, 2023, with reference to the GRI standards.

| GRI standard | Disclosure | Location or explanation |
|---|--|---|
| GRI 1: Foundation Disclosures 2021 | | |
| | Requirement 1 Application of reporting principles | Complete |
| | Requirement 2 Report the disclosures in GRI 2: General Disclosures 2021 | Complete |
| | Requirement 3 Determine material topics | Complete |
| | Requirement 4 Report the disclosures in GRI 3: Material Topics 2021 | Complete |
| | Requirement 5 Report to disclosures from the GRI Topic Standards for each material topic | Not required for reporting with reference to the standards. |
| | Requirement 6 Provide reasons for omission for disclosures and requirements that the organization cannot comply with | Not required for reporting with reference to the standards. |
| | Requirement 7 Publish a GRI content index | Complete |
| | Requirement 8 Provide a statement of use | Complete |
| | Requirement 9 Notify GRI | Complete |
| GRI 2: General Disclosures 2021 | | |
| | 2-1 Organizational details | <p>Name of the organization: Marathon Petroleum Corporation (MPC)</p> <p>Ownership and legal form: Publicly traded 2023 Annual Report — Item 1. Business — Overview — Corporate History and Structure, Page 4</p> <p>Location of headquarters: Findlay, Ohio, Unites States of America</p> <p>Location of operations: 2023 Sustainability Report — Overview — MPC at a Glance, Page 3 2023 Annual Report — Operations Overview, Pages 4-5 2024 Perspectives on Climate-Related Scenarios — MPC and MPLX Operations, Page 4 Operations</p> |
| | 2-2 Entities included in the organization's sustainability reporting | <p>2023 Sustainability Report — Appendix — About This Report — Scope of Report, Page 46</p> <p>2023 Annual Report — Item 8. Financial Statements and Supplementary Data, Pages 69-120</p> |

| GRI standard | Disclosure | Location or explanation |
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| 2-3 | Reporting period, frequency and contact point | Reporting period: January 1 - December 31, 2023 Reporting cycle: Annual Publication date of the report: August 2024 Contact point for questions regarding the report: sustainability@marathonpetroleum.com |
| 2-4 | Restatements of information | 2023 CDP Climate Change Disclosure 2024 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 28-36 LRQA Independent Assurance Statement 2023 Sustainability Report — Appendix — About This Report — Data Quality, Page 46 |
| 2-5 | External assurance | 2023 Sustainability Report — Appendix — About This Report — Data Quality, Page 46 |
| 2-6 | Activities, value chain and other business relationships | 2023 Sustainability Report — Overview — MPC at a Glance, Page 3 2023 Sustainability Report — Innovate for the Future, Pages 20-23 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Promoting Sustainability in Supply Chain, Page 38 2023 Sustainability Report — Appendix — Performance Data — Company Performance — Operational Performance, Page 46 2023 Annual Report — Operations Overview, Pages 4-5 2023 Annual Report — Sustainability — Innovating for the Future, Page 9 2023 Annual Report — Item 1. Business — Overview, Page 4 2023 Annual Report — Item 1. Business — Our Operations, Pages 4-9 2024 Proxy Statement — Proxy Statement Summary — About Marathon Petroleum Corporation, Page 2 2023 CDP Climate Change Disclosure 2023 CDP Water Security Disclosure 2024 Perspectives on Climate-Related Scenarios — MPC and MPLX Operations, Page 4 2024 Perspectives on Climate-Related Scenarios — Governance — Planning for the Energy Evolution, Page 8 2024 Perspectives on Climate-Related Scenarios — Governance — Business Planning and Capital Allocation, Page 9 Operations |
| 2-7 | Employees | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Diversity, Equity and Inclusion — 2023 Workforce Metrics, Page 26 2023 Sustainability Report — Appendix — Performance Data — Social Performance — U.S. Equal Employment Opportunity Commission Statistics (EEO-1 Data), Page 51 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 51-52 2023 Sustainability Report — Appendix — 2023 EEO-1 Report, Page 56 2023 Annual Report — Item 1. Business — Human Capital — Employee Profile, Page 14 |
| 2-8 | Workers who are not employees | Not reported on an enterprise-wide basis. |

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| 2-9 | Governance structure and composition | <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Our Board of Directors, Page 39</p> <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, Page 40</p> <p>2023 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce — Board of Directors, Page 52</p> <p>2023 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, Page 54</p> <p>2024 Proxy Statement — Proxy Statement Summary — Overview of Our Board of Directors, Page 3</p> <p>2024 Proxy Statement — Proxy Statement Summary — Composition of Our Board, Page 4</p> <p>2024 Proxy Statement — Corporate Governance — Proposal 1. Election of Directors, Pages 8-15</p> <p>2024 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Director Skills and Expertise, Page 18</p> <p>2024 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Commitment to Board Diversity, Page 17</p> <p>2024 Proxy Statement — Corporate Governance — Board Leadership and Function, Pages 19-23</p> <p>2024 Proxy Statement — Corporate Governance — Key Areas of Board Oversight, Pages 24-26</p> <p>2023 CDP Climate Change Disclosure</p> <p>2024 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6</p> <p>Corporate Governance Principles</p> <p>Sustainability and Public Policy Committee Charter</p> |
| 2-10 | Nomination and selection of the highest governance body | <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Our Board of Directors, Page 39</p> <p>2024 Proxy Statement — Corporate Governance — Board Composition and Director Selection, Pages 16-19</p> <p>Corporate Governance Principles</p> |
| 2-11 | Chair of the highest governance body | <p>2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Independent Chairman of the Board, Page 19</p> |
| 2-12 | Role of the highest governance body in overseeing the management of impacts | <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, Page 40</p> <p>2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, Pages 20-22</p> <p>2023 CDP Climate Change Disclosure</p> <p>2024 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6</p> |

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| 2-13 | Delegation of responsibility for managing impacts | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, Page 40 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity and Privacy, Page 44 2023 Annual Report — Item 1C. Cybersecurity, Pages 29-30 2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, Pages 20-22 2024 Proxy Statement — Corporate Governance — Key Areas of Board Oversight, Pages 24-26 2023 CDP Climate Change Disclosure 2024 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6 Sustainability and Public Policy Committee Charter |
| 2-14 | Role of the highest governance body in sustainability reporting | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, Page 40 2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, Pages 20-22 2023 CDP Climate Change Disclosure 2024 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6 Sustainability and Public Policy Committee Charter |
| 2-15 | Conflicts of interest | 2024 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Director Independence, Page 17 2024 Proxy Statement — Other Information — Related Party Transactions, Pages 78-79 Corporate Governance Principles |
| 2-16 | Communication of critical concerns | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — 24/7 Anonymous Integrity Helpline, Page 43 2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Communicating with the Board, Page 23 Corporate Governance Principles Whistleblowing as to Accounting Matters |
| 2-17 | Collective knowledge of the highest governance body | 2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Director Orientation and Education, Page 22 Corporate Governance Principles |
| 2-18 | Evaluation of the performance of the highest governance body | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, Page 40 2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Evaluations, Page 23 Corporate Governance Principles |

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| 2-19 | Remuneration policies | <p>2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Accountability, Page 11</p> <p>2023 Annual Report — Sustainability — Embedding Sustainability — Accountable and Transparent Governance, Page 11</p> <p>2023 Annual Report — Item 1. Business — Human Capital — Compensation and Benefits, Page 14</p> <p>2023 Annual Report — Item 1. Business — Human Capital — Safety, Page 14</p> <p>2023 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 26. Share-Based Compensation, Pages 112-115</p> <p>2024 Proxy Statement — Corporate Governance — Director Compensation, Pages 27-28</p> <p>2024 Proxy Statement — Sustainability at MPC — Lowering Our Carbon Footprint and Conserving Natural Resources, Page 30</p> <p>2024 Proxy Statement — Executive Compensation — Executive Summary, Pages 37-39</p> <p>2024 Proxy Statement — Executive Compensation — Decision-Making Process and Key Inputs, Pages 40-42</p> <p>2024 Proxy Statement — Executive Compensation — Executive Compensation Program for 2023, Pages 42-48</p> <p>2024 Proxy Statement — Executive Compensation — Compensation Governance, Pages 49-51</p> <p>2024 Proxy Statement — Executive Compensation — Executive Compensation Tables — Post-Employment Benefits for 2023, Pages 58-60</p> <p>2024 Proxy Statement — Executive Compensation — Executive Compensation Tables — Potential Payments Upon Termination or Change in Control, Pages 63-65</p> <p>Corporate Governance Principles</p> |
| 2-20 | Process to determine remuneration | <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, Page 40</p> <p>2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, Pages 20-22</p> <p>2024 Proxy Statement — Executive Compensation — Decision-Making Process and Key Inputs, Pages 40-42</p> <p>2024 Proxy Statement — Executive Compensation — Compensation Governance — Compensation Consultant Independence, Page 51</p> <p>2024 Perspectives on Climate-Related Scenarios — Governance — Board Oversight, Page 6</p> |
| 2-21 | Annual total compensation ratio | <p>2024 Proxy Statement — Executive Compensation — Executive Compensation Tables — CEO Pay Ratio, Page 66</p> |
| 2-22 | Statement on sustainable development strategy | <p>2023 Sustainability Report — A Message From Our CEO, Page 4</p> |

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| 2-23 | Policy commitments | <p>2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity, Pages 11-13</p> <p>2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights, Page 31</p> <p>2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Promoting Sustainability in Supply Chain — Supplier Code of Conduct, Page 38</p> <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics, Pages 42-43</p> <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity and Privacy — Governance and Compliance, Page 44</p> <p>2024 Proxy Statement — Corporate Governance — Our Corporate Governance Framework, Page 16</p> <p>2024 Proxy Statement — Sustainability at MPC, Pages 29-32</p> <p>2024 Proxy Statement — Other Information — Related Party Transactions — Policy and Procedures with Respect to Related Person Transactions, Page 78</p> <p>Anti-Retaliation for Reporting Illegal or Unethical Conduct</p> <p>Anticorruption</p> <p>California Supply Chain Disclosure</p> <p>Charitable Contributions</p> <p>Code of Business Conduct</p> <p>Code of Ethics for Senior Financial Officers</p> <p>Computer Security</p> <p>Conflicts of Interest</p> <p>Equal Employment Opportunity (EEO)</p> <p>Harassment and Appropriate Workplace Conduct</p> <p>HES&S Policy</p> <p>Policy on Human Rights, Including the Rights of Indigenous People</p> <p>Privacy Policy</p> <p>Related Person Transactions Policy</p> <p>Stakeholder Engagement</p> <p>Supplier Code of Conduct</p> <p>Whistleblowing as to Accounting Matters</p> |

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| 2-24 | Embedding policy commitments | <p>2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity, Pages 11-13</p> <p>2023 Sustainability Report — Innovate for the Future — Renewables and Emerging Technologies — Renewable Fuels Portfolio, Pages 22-23</p> <p>2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights, Page 31</p> <p>2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Promoting Sustainability in Supply Chain — Supplier Code of Conduct, Page 38</p> <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — Code of Business Conduct, Page 42</p> <p>2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity and Privacy — Governance and Compliance, Page 44</p> <p>2024 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, Pages 20-22</p> <p>2024 Proxy Statement — Sustainability at MPC — Advancing Supply Chain Sustainability, Page 32</p> <p>2024 Proxy Statement — Other Information — Related Party Transactions — Policy and Procedures with Respect to Related Person Transactions, Page 78</p> <p>Anti-Retaliation for Reporting Illegal or Unethical Conduct</p> <p>Anticorruption</p> <p>California Supply Chain Disclosure</p> <p>Charitable Contributions</p> <p>Code of Business Conduct</p> <p>Code of Ethics for Senior Financial Officers</p> <p>Computer Security</p> <p>Conflicts of Interest</p> <p>Equal Employment Opportunity (EEO)</p> <p>Harassment and Appropriate Workplace Conduct</p> <p>HES&S Policy</p> <p>Policy on Human Rights, Including the Rights of Indigenous People</p> <p>Related Person Transactions Policy</p> <p>Stakeholder Engagement</p> <p>Supplier Code of Conduct</p> <p>Whistleblowing as to Accounting Matters</p> |
| 2-25 | Processes to remediate negative impacts | <p>2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, Page 31</p> |

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| 2-26 | Mechanisms for seeking advice and raising concerns | 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — We Are Listening — Community Hotlines, Page 34 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Promoting Sustainability in Supply Chain — Supplier Code of Conduct, Page 38 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — 24/7 Anonymous Integrity Helpline, Page 43 2024 Proxy Statement — Corporate Governance — Our Corporate Governance Framework — Additional Governance Documents, Page 16 2024 Proxy Statement — Sustainability at MPC — Advancing Supply Chain Sustainability, Page 32 Anti-Retaliation for Reporting Illegal or Unethical Conduct Anticorruption California Supply Chain Disclosure Code of Business Conduct Code of Ethics for Sr. Financial Officers Equal Employment Opportunity (EEO) Harassment and Appropriate Workplace Conduct Privacy Policy Supplier Code of Conduct Whistleblowing as to Accounting Matters |
| 2-27 | Compliance with laws and regulations | 2023 Annual Report — Item 3. Legal Proceedings, Page 38 2023 Annual Report — Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations — Environmental Matters and Compliance Costs, Page 62 2023 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 28. Commitments and Contingencies, Pages 118-120 |
| 2-28 | Membership associations | Political Engagement |
| 2-29 | Approach to stakeholder engagement | 2023 Sustainability Report — Overview — Stakeholder Engagement and Shared Value, Page 6 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, Page 31 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, Pages 34-38 2023 Annual Report — Sustainability — Embedding Sustainability — Stakeholder Engagement, Page 10 2024 Proxy Statement — Sustainability at MPC — Engaging with Our Stakeholders, Page 30 |
| 2-30 | Collective bargaining agreements | 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 51-52 2023 Annual Report — Item 1. Business — Human Capital — Employee Profile, Page 14 |
| GRI 3: Material Topics 2021 | | |
| 3-1 | Process to determine material topics | 2023 Sustainability Report — Overview — Identification of Sustainability Topics, Page 6 |
| 3-2 | List of material topics | 2023 Sustainability Report — Overview — Identification of Sustainability Topics, Page 6 |

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| 3-3 | Management of material topics | 2023 Sustainability Report — Overview, Pages 3-6 2023 Sustainability Report — Strengthen Resiliency, Pages 7-19 2023 Sustainability Report — Innovate for the Future, Pages 20-23 2023 Sustainability Report — Embed Sustainability, Pages 24-44 2023 Annual Report — Sustainability, Pages 8-11 2023 Annual Report — Item 1. Business — Human Capital, Pages 14-15 2023 Annual Report — Item 3. Legal Proceedings, Page 38 2024 Proxy Statement — Proxy Statement Summary — Sustainability Highlights, Page 6 2024 Proxy Statement — Sustainability at MPC, Pages 29-32 Anti-Retaliation for Reporting Illegal or Unethical Conduct Anticorruption California Supply Chain Disclosure Charitable Contributions Code of Business Conduct Code of Ethics for Senior Financial Officers Computer Security Conflicts of Interest Equal Employment Opportunity (EEO) Harassment and Appropriate Workplace Conduct HES&S Policy Policy on Human Rights, Including the Rights of Indigenous People Privacy Policy Related Person Transactions Policy Stakeholder Engagement Supplier Code of Conduct Whistleblowing as to Accounting Matters |

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| GRI 201: Economic Performance 2016 | | |
| 201-1 | Direct economic value generated and distributed | 2023 Sustainability Report — Appendix — Performance Data — Company Performance — Economic Performance, Page 46 2023 Annual Report — Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations — Results of Operations, Pages 46-55 2023 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 21. Revenue, Page 105 2023 Annual Report - Results of Operations, Page 46-55 2023 Annual Report — Financial Highlights — Returning Capital to Shareholders, Page 7 2023 Annual Report — Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations — Environmental Matters and Compliance Costs, Page 62 2023 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 13. Income Taxes, Pages 92-94 2023 Sustainability Report — Overview — Shareholder Engagement and Shared Value, Page 6 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Community Investments, Page 36 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Community Investment, Page 53 2023 Annual Report — Sustainability — Embedding Sustainability — Stakeholder Engagement, Page 10 |
| 201-2 | Financial implications and other risks and opportunities due to climate change | 2023 Sustainability Report — Engaging Our Stakeholders and Communities, Pages 34-37 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Enterprise Risk Management — Climate-Related Risk Management, Page 41 2023 Annual Report — Item 1A. Risk Factors — Legal and Regulatory Risks, Pages 23-29 |
| 201-3 | Defined benefit plan obligations and other retirement plans | 2023 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 25. Pension and Other Postretirement Benefits, Pages 107-112 |
| GRI 203: Indirect Economic Impacts 2016 | | |
| 203-1 | Infrastructure investments and services supported | 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, Pages 34-38 |
| 203-2 | Significant indirect economic impacts | 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, Pages 34-38 2024 Proxy Statement — Sustainability at MPC — Investing in Our Employees, Page 31 |
| GRI 204: Procurement Practices 2016 | | |
| 204-1 | Proportion of spending on local suppliers | 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Promoting Sustainability in Supply Chain — Supplier Engagement, Page 38 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Supply Chain, Page 53 |

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| GRI 205: Anti-corruption 2016 | | |
| | 205-1 Operations assessed for risks related to corruption | 2023 Sustainability Report - Embed Sustainability- Accountable and Transparent Governance - Compliance and Ethics, Page 42 |
| | 205-2 Communication and training about anti-corruption policies and procedures | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — Anticorruption Program, Page 42 |
| | 205-3 Confirmed incidents of corruption and actions taken | MPC Business Integrity and Compliance |
| GRI 206: Anti-competitive Behavior 2016 | | |
| | 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices | 2023 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, Page 54 |
| GRI 302: Energy 2016 | | |
| | 302-1 Energy consumption within the organization | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 47 |
| | 302-2 Energy consumption outside of the organization | 2023 CDP Climate Change Disclosure |
| | 302-3 Energy intensity | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 47 |
| | 302-4 Reduction of energy consumption | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 47 |
| | 302-5 Reductions in energy requirements of products and services | Not applicable, we are a refining and marketing company. We manufacture energy, not products that consume energy. |
| GRI 303: Water and Effluents 2018 | | |
| | 303-1 Interactions with water as a shared resource | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Water, Page 16 2023 CDP Water Security Disclosure |
| | 303-2 Management of water discharge-related impacts | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Water — Managing Wastewater, Page 16 |
| | 303-3 Water withdrawal | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, Page 48-49 |
| | 303-4 Water discharge | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, Pages 48-49 |
| | 303-5 Water consumption | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, Pages 48-49 |

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| GRI 304: Biodiversity 2016 | | |
| 304-1 | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity, Pages 11-13 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, Page 50 |
| 304-2 | Significant impacts of activities, products and services on biodiversity | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity — Pipeline Nature Mitigation Actions, Page 12 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, Page 50 |
| 304-3 | Habitats protected or restored | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity — Pipeline Nature Mitigation Actions, Page 12 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity — Stakeholder Collaboration, Page 13 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Community Investments — Charitable Contributions and Grants, Page 37 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, Page 50 |
| 304-4 | IUCN Red List species and national conservation list species with habitats in areas affected by operations | An assessment is currently underway to determine the feasibility of this disclosure. |
| GRI 305: Emissions 2016 | | |
| 305-1 | Direct (Scope 1) GHG emissions | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 47 2024 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 28-36 |
| 305-2 | Energy indirect (Scope 2) GHG emissions | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 47 |
| 305-3 | Other indirect (Scope 3) GHG emissions | 2023 Sustainability Report — Strengthen Resiliency — Lowering Our Carbon Footprint — Scope 3 Emissions, Page 8 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 47 2024 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 28-36 |
| 305-4 | GHG emissions intensity | 2023 Sustainability Report — Strengthen Resiliency — Lowering Our Carbon Footprint — Scope 1 and 2 GHG Emissions, Page 8 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 47 2024 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 28-38 |
| 305-5 | Reduction of GHG emissions | 2023 Sustainability Report — Strengthen Resiliency — Lowering Our Carbon Footprint — Scope 1 and 2 GHG Emissions, Page 8 2023 Sustainability Report — Strengthen Resiliency — Lowering Our Carbon Footprint — Scope 3 Emissions, Page 8 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, Page 47 2023 Annual Report — Sustainability — Strengthening Resiliency, Page 8 2024 Proxy Statement — Sustainability at MPC — Lowering Our Carbon Footprint and Conserving Natural Resources, Page 30 2024 Perspectives on Climate-Related Scenarios — Climate-Related Metrics and Targets, Pages 28-36 |

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| 305-7 | Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Air Quality and Emissions, Page 19 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Air Emissions, Pages 47-48 |
| GRI 306: Effluents and Waste 2016 | | |
| 306-3 | Significant Spills | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Spills, Page 50 |
| GRI 306: Waste 2020 | | |
| 306-1 | Waste generation and significant waste-related impacts | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Spill Prevention - Pipeline Integrity Management, Page 14 |
| | | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Reducing, Reusing and Recycling Waste, Page 18 |
| 306-2 | Management of significant waste-related impacts | 2023 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Reducing, Reusing and Recycling Waste, Page 18 |
| 306-3 | Waste generated | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, Page 49 |
| 306-4 | Waste diverted from disposal | 2023 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, Page 49 |
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| 401-1 | New employee hires and employee turnover | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Diversity, Equity and Inclusion — 2023 Workforce Metrics, Page 26 |
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| 401-2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Investing in Our Employees, Page 28 |
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| | | 2024 MPC Benefits Guide |
| | | 2024 Retirement Benefits Guide |
| | | Our Benefits |
| | | Paid Parental Leave Policy |

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| 401-3 | Parental leave | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Investing in Our Employees, Page 28 2024 LGBTQ+ Benefits Guide 2024 MPC Benefits Guide Our Benefits Paid Parental Leave Policy |
| GRI 403: Occupational Health and Safety 2018 | | |
| 403-1 | Occupational health and safety management system | 2023 Sustainability Report — Embed Sustainability — A Culture of Safety, Pages 32-33 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System, Page 41 2023 Annual Report — Sustainability — Embedding Sustainability — Culture of Safety and Environmental Stewardship, Page 11 2023 Annual Report — Item 1. Business — Human Capital — Safety, Page 14 2024 Proxy Statement — Sustainability at MPC — Investing in Our Employees, Page 31 |
| 403-2 | Hazard identification, risk assessment, and incident investigation | 2023 Sustainability Report — Embed Sustainability — A Culture of Safety, Pages 32-33 |
| 403-3 | Occupational health services | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Health and Wellness, Page 29 2023 Sustainability Report — Embed Sustainability — A Culture of Safety, Pages 32-33 |
| 403-4 | Worker participation, consultation, and communication on occupational health and safety | 2023 Sustainability Report — Embed Sustainability — A Culture of Safety — Safety — A Shared Responsibility, Page 32 2023 Sustainability Report — Embed Sustainability — A Culture of Safety — Enhanced Safety Programs — Behavior-Based Safety Programs, Page 33 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System — Companywide OEMS Tools and Resources, Page 41 |
| 403-5 | Worker training on occupational health and safety | 2023 Sustainability Report — Embed Sustainability — A Culture of Safety, Pages 32-33 |
| 403-6 | Promotion of worker health | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Investing in Our Employees, Page 28 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Health and Wellness, Page 29 2024 Proxy Statement — Sustainability at MPC — Investing in Our Employees, Page 31 2023 Annual Report — Item 1. Business — Human Capital — Compensation and Benefits, Page 14 2024 LGBTQ+ Benefits Guide — Health and Welfare, Page 2 2024 MPC Benefits Guide Our Benefits |
| 403-7 | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | 2023 Sustainability Report — Embed Sustainability — A Culture of Safety, Pages 32-33 HES&S Policy |

| GRI standard | Disclosure | Location or explanation |
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| | 403-8 Workers covered by an occupational health and safety management system | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System, Page 41 |
| | 403-9 Work-related injuries | 2023 Sustainability Report — Appendix — Performance Data — Safety Performance — Personal Safety Performance, Pages 53-54 |
| | 403-10 Work-related ill health | 2023 Sustainability Report — Appendix — Performance Data — Safety Performance — Personal Safety Performance — Total Count of Health Illnesses, Page 54 |
| GRI 404: Training and Education 2016 | | |
| | 404-1 Average hours of training per year per employee | 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Training, Page 53 |
| | 404-2 Programs for upgrading employee skills and transition assistance programs | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Employee Training and Development, Page 30 2023 Annual Report — Item 1. Business — Human Capital — Talent Management, Page 14 2024 Proxy Statement — Sustainability at MPC — Investing in Our Employees, Page 31 |
| | 404-3 Percentage of employees receiving regular performance and career development reviews | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Employee Training and Development — Performance Review Process, Page 30 |
| GRI 405: Diversity and Equal Opportunity 2016 | | |
| | 405-1 Diversity of governance bodies and employees | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Diversity, Equity and Inclusion — 2023 Workforce Metrics, Page 26 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Our Board of Directors, Page 39 2023 Sustainability Report — Appendix — Performance Data — Social Performance — U.S. Equal Employment Opportunity Commission Statistics (EEO-1 Data), Page 51 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, Pages 51-52 2023 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, Page 54 2023 Sustainability Report — Appendix — 2023 EEO-1 Report, Page 56 2024 Proxy Statement — Proxy Statement Summary — Composition of Our Board, Page 4 2024 Proxy Statement — Corporate Governance — Proposal 1. Election of Directors, Pages 8-15 2024 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Commitment to Board Diversity, Page 17 |

| GRI standard | Disclosure | Location or explanation |
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| GRI 411: Rights of Indigenous Peoples 2016 | | |
| 411-1 | Incidents of violations involving rights of indigenous peoples | 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous People, Page 53 |
| GRI 413: Local Communities 2016 | | |
| 413-1 | Operations with local community engagement, impact assessments, and development programs | 2023 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, Page 31 2023 Sustainability Report — Embed Sustainability — A Culture of Safety — Safety — A Shared Responsibility, Page 32 2023 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, Pages 34-38 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System — OEMS Governance, Page 41 2023 Annual Report — Sustainability — Embedding Sustainability — Stakeholder Engagement, Page 10 2024 Proxy Statement — Sustainability at MPC — Investing in Our Employees, Page 31 |
| 413-2 | Operations with significant actual and potential negative impacts on local communities | Creating Shared Value Through A Just and Responsible Transition |
| GRI 415: Public Policy 2016 | | |
| 415-1 | Political contributions | Political Engagement |
| Cybersecurity | | |
| 3-3 | Management of material topics | 2023 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity and Privacy — Governance and Compliance, Page 44 2023 Annual Report — Item 1C. Cybersecurity, Pages 29-30 2024 Proxy Statement — Corporate Governance — Key Areas of Board Oversight — Oversight of Cybersecurity, Page 26 |
| Oil and Gas Sector | | |
| OG-1 | Volume and type of estimated proved reserves and production | We are a refining and marketing company. Upstream aspects do not apply. |
| OG-2 | Total amount invested in renewable energy | Not reported on an enterprise-wide basis. |
| OG-3 | Total amount of renewable energy generated by source | Not reported on an enterprise-wide basis. |
| OG-4 | Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored | Not reported on an enterprise-wide basis. |

| GRI standard | Disclosure | Location or explanation |
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| | OG-5 Volume and disposal of formation or produced water | We are a refining and marketing company. Upstream aspects do not apply. |
| | OG-6 Volume of flared and vented hydrocarbon | We are a refining and marketing company. Upstream aspects do not apply. Although the aspect is not material, we have provided information and data that may be of interest to stakeholders. 2023 Sustainability Report - Strengthen Resiliency - Conserving Natural Resources - Air Quality and Emissions, Page 19 |
| | OG-7 Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal | We are a refining and marketing company. Upstream aspects do not apply. |
| | OG-8 Benzene, lead and sulfur content in fuels | Safety Data Sheets |
| | OG-9 Operations where indigenous communities are present or affected by activities | 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, Page 53 |
| | OG-10 Number and description of significant disputes with local communities and indigenous peoples | 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, Page 53 |
| | OG-11 Number of sites that have been decommissioned and sites that are in the process of being decommissioned | Zero sites have been decommissioned or in the process of decommissioning. |
| | OG-12 Operations where involuntary resettlement took place | 2023 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, Page 53 |
| | OG-13 Number of process safety events | 2023 Sustainability Report — Appendix — Performance Data — Safety Performance — Process Safety Performance, Page 54 |
| | OG-14 Volume of biofuels produced and purchased meeting sustainability criteria | Not reported on an enterprise-wide basis. |