



# Global Reporting Initiative (GRI) Content Index

July 2023

## Statement of Use

Marathon Petroleum Corporation (MPC) has reported the information cited in this GRI content index for the period of January 1 to December 31, 2022, with reference to the GRI standards.

GRI standard	Disclosure	Location or explanation
<b>GRI 1: Foundation Disclosures 2021</b>		
	<b>Requirement 1</b> Application of reporting principles	Complete
	<b>Requirement 2</b> Report the disclosures in GRI 2: General Disclosures 2021	Complete
	<b>Requirement 3</b> Determine material topics	Complete
	<b>Requirement 4</b> Report the disclosures in GRI 3: Material Topics 2021	Complete
	<b>Requirement 5</b> Report to disclosures from the GRI Topic Standards for each material topic	Not required for reporting with reference to the standards.
	<b>Requirement 6</b> Provide reasons for omission for disclosures and requirements that the organization cannot comply with	Not required for reporting with reference to the standards.
	<b>Requirement 7</b> Publish a GRI content index	Complete
	<b>Requirement 8</b> Provide a statement of use	Complete
	<b>Requirement 9</b> Notify GRI	Complete
<b>GRI 2: General Disclosures 2021</b>		
	<b>2-1</b> Organizational details	<p><b>Name of the organization:</b> Marathon Petroleum Corporation (MPC)</p> <p><b>Ownership and legal form:</b> Publicly traded  <a href="#">2022 Annual Report — Item 1. Business — Overview — Corporate History and Structure, page 4</a></p> <p><b>Location of headquarters:</b> Findlay, Ohio, United States of America</p> <p><b>Location of operations:</b> <a href="#">2022 Annual Report — Operations Overview, pages 4-5</a>  <a href="#">Operations</a></p>
	<b>2-2</b> Entities included in the organization's sustainability reporting	<p><a href="#">2022 Sustainability Report — Appendix — About This Report — Scope of Report, page 47</a></p> <p><a href="#">2022 Annual Report — Item 8. Financial Statements and Supplementary Data, pages 68-122</a></p>
	<b>2-3</b> Reporting period, frequency and contact point	<p><b>Reporting period:</b> January 1 - December 31, 2022</p> <p><b>Reporting cycle:</b> Annual</p> <p><b>Publication date of the report:</b> July 2023</p> <p><b>Contact point for questions regarding the report:</b> <a href="mailto:sustainability@marathonpetroleum.com">sustainability@marathonpetroleum.com</a></p>

GRI standard	Disclosure	Location or explanation
	<b>2-4</b> Restatements of information	<a href="#">2022 Sustainability Report — Appendix — About This Report — Data Quality, page 47</a>
	<b>2-5</b> External assurance	<a href="#">2022 Sustainability Report — Appendix — About This Report — Data Quality, page 47</a>
	<b>2-6</b> Activities, value chain and other business relationships	<a href="#">2022 Sustainability Report — Overview — MPC at a Glance, page 3</a> <a href="#">2022 Sustainability Report — Innovate for the Future, pages 19-22</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Managing Supplier Risk, page 39</a>  <a href="#">2022 Annual Report — Operations Overview, pages 4-5</a> <a href="#">2022 Annual Report — Item 1. Business — Overview, page 4</a> <a href="#">2022 Annual Report — Item 1. Business — Our Operations, pages 4-9</a>  <a href="#">2023 Proxy Statement — Proxy Summary — About Marathon Petroleum Corporation, page 2</a>
	<b>2-7</b> Employees	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Diversity, Equity and Inclusion — 2022 Workforce Metrics, page 26</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, pages 54-56</a> <a href="#">2022 Sustainability Report — Appendix — EEO-1 Report, page 60</a>  <a href="#">2022 Annual Report — Item 1. Business — Human Capital — Employee Profile, page 14</a>
	<b>2-8</b> Workers who are not employees	Not reported on an enterprise-wide basis.
	<b>2-9</b> Governance structure and composition	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Our Board of Directors, page 40</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, page 41</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, page 58</a>  <a href="#">2023 Proxy Statement — Proxy Summary — Overview of Our Board of Directors, page 3</a> <a href="#">2023 Proxy Statement — Proxy Summary — Composition of Our Board, page 4</a> <a href="#">2023 Proxy Statement — Corporate Governance — Proposal 1. Election of Directors, pages 8-14</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Composition and Director Selection, pages 15-18</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function, pages 18-22</a> <a href="#">2023 Proxy Statement — Corporate Governance — Key Areas of Board Oversight, pages 23-25</a>  <a href="#">Creating Shared Value Through A Just and Responsible Transition</a> <a href="#">Corporate Governance Principles</a> <a href="#">Sustainability and Public Policy Committee Charter</a>
	<b>2-10</b> Nomination and selection of the highest governance body	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Our Board of Directors, page 40</a>  <a href="#">2023 Proxy Statement — Corporate Governance — Board Composition and Director Selection, pages 15-18</a>  <a href="#">Corporate Governance Principles</a>
	<b>2-11</b> Chair of the highest governance body	<a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function — Independent Chairman of the Board, pages 18-19</a>

GRI standard	Disclosure	Location or explanation
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, page 41</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, pages 19-21</a>
2-13	Delegation of responsibility for managing impacts	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, page 41</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, pages 19-21</a> <a href="#">2023 Proxy Statement — Corporate Governance — Key Areas of Board Oversight, pages 23-25</a> <a href="#">Creating Shared Value Through A Just and Responsible Transition</a> <a href="#">Sustainability and Public Policy Committee Charter</a>
2-14	Role of the highest governance body in sustainability reporting	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Sustainability Governance, page 41</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Committees, pages 19-21</a> <a href="#">Sustainability and Public Policy Committee Charter</a>
2-16	Communication of critical concerns	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — 24/7 Anonymous Integrity Helpline, page 44</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function — Communicating with the Board, page 22</a> <a href="#">Corporate Governance Principles</a> <a href="#">Whistleblowing as to Accounting Matters</a>
2-17	Collective knowledge of the highest governance body	<a href="#">2023 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Director Orientation and Education, pages 17-18</a> <a href="#">Corporate Governance Principles</a>
2-18	Evaluation of the performance of the highest governance body	<a href="#">2023 Proxy Statement — Corporate Governance — Board Leadership and Function — Board Evaluations, page 21</a> <a href="#">Corporate Governance Principles</a>
2-19	Remuneration policies	<a href="#">2022 Sustainability Report — Overview — ESG Performance Linked to Compensation, page 5</a> <a href="#">2022 Annual Report — Item 1. Business — Human Capital, pages 13-15</a> <a href="#">2022 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 27. Share-Based Compensation, pages 114-117</a> <a href="#">2023 Proxy Statement — Corporate Governance — Director Compensation, pages 26-27</a> <a href="#">2023 Proxy Statement — Executive Compensation, pages 34-70</a> <a href="#">Creating Shared Value Through A Just and Responsible Transition</a> <a href="#">Corporate Governance Principles</a>

GRI standard	Disclosure	Location or explanation
2-20	Process to determine remuneration	<a href="#">2023 Proxy Statement — Executive Compensation — Decision-Making Process and Key Inputs, pages 38-40</a> <a href="#">2023 Proxy Statement — Executive Compensation — Compensation Governance — Compensation Consultant Independence, page 50</a>
		<a href="#">Corporate Governance Principles</a>
2-21	Annual total compensation ratio	<a href="#">2023 Proxy Statement — Executive Compensation — Executive Compensation Tables — CEO Pay Ratio, page 66</a>
2-22	Statement on sustainable development strategy	<a href="#">2022 Sustainability Report — Overview — A Message from our CEO, page 3</a>
2-23	Policy commitments	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights, page 32</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Managing Supplier Risk — Supplier Code of Conduct, page 39</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics, pages 43-44</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity — Governance and Compliance, page 45</a>
		<a href="#">2023 Proxy Statement — Corporate Governance — Our Governance Framework, page 15</a> <a href="#">2023 Proxy Statement — Sustainability at MPC, pages 28-31</a> <a href="#">2023 Proxy Statement — Other Information — Related Party Transactions — Policy and Procedures with Respect to Related Person Transactions, page 84</a>
		<a href="#">Anti-Retaliation for Reporting Illegal or Unethical Conduct</a>
		<a href="#">Anticorruption</a>
		<a href="#">California Supply Chain Disclosure</a>
		<a href="#">Charitable Contributions</a>
		<a href="#">Code of Business Conduct</a>
		<a href="#">Code of Ethics for Senior Financial Officers</a>
		<a href="#">Computer Security</a>
		<a href="#">Conflicts of Interest</a>
		<a href="#">Equal Employment Opportunity (EEO)</a>
		<a href="#">Harassment and Appropriate Workplace Conduct</a>
		<a href="#">HES&amp;S Policy</a>
		<a href="#">Policy on Human Rights, Including the Rights of Indigenous People</a>
		<a href="#">Privacy Policy</a>
		<a href="#">Related Person Transactions Policy</a>
		<a href="#">Stakeholder Engagement</a>
		<a href="#">Supplier Code of Conduct</a>
		<a href="#">Whistleblowing as to Accounting Matters</a>

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<b>2-24</b>	Embedding policy commitments	<p><a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, page 32</a></p> <p><a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — Code of Business Conduct, page 43</a></p> <p><a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity — Governance and Compliance, page 45</a></p> <p><a href="#">2023 Proxy Statement — Sustainability at MPC — Advancing Supply Chain Sustainability, page 31</a></p> <p><a href="#">Anti-Retaliation for Reporting Illegal or Unethical Conduct</a></p> <p><a href="#">Anticorruption</a></p> <p><a href="#">California Supply Chain Disclosure</a></p> <p><a href="#">Charitable Contributions</a></p> <p><a href="#">Code of Business Conduct</a></p> <p><a href="#">Code of Ethics for Senior Financial Officers</a></p> <p><a href="#">Computer Security</a></p> <p><a href="#">Conflicts of Interest</a></p> <p><a href="#">Equal Employment Opportunity (EEO)</a></p> <p><a href="#">Harassment and Appropriate Workplace Conduct</a></p> <p><a href="#">HES&amp;S Policy</a></p> <p><a href="#">Policy on Human Rights, Including the Rights of Indigenous People</a></p> <p><a href="#">Related Person Transactions Policy</a></p> <p><a href="#">Stakeholder Engagement</a></p> <p><a href="#">Supplier Code of Conduct</a></p> <p><a href="#">Whistleblowing as to Accounting Matters</a></p>
<b>2-25</b>	Processes to remediate negative impacts	<p><a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, page 32</a></p>
<b>2-26</b>	Mechanisms for seeking advice and raising concerns	<p><a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — We Are Listening, page 33</a></p> <p><a href="#">2022 Sustainability Report — Embed Sustainability — Managing Supplier Risk — Supplier Code of Conduct, page 39</a></p> <p><a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics — 24/7 Anonymous Integrity Helpline, page 44</a></p> <p><a href="#">2023 Proxy Statement — Sustainability at MPC — Advancing Supply Chain Sustainability, page 31</a></p> <p><a href="#">Anticorruption</a></p> <p><a href="#">California Supply Chain Disclosure</a></p> <p><a href="#">Code of Business Conduct</a></p> <p><a href="#">Code of Ethics for Senior Financial Officers</a></p> <p><a href="#">Equal Employment Opportunity (EEO)</a></p> <p><a href="#">Harassment and Appropriate Workplace Conduct</a></p> <p><a href="#">Supplier Code of Conduct</a></p> <p><a href="#">Whistleblowing as to Accounting Matters</a></p>

GRI standard	Disclosure	Location or explanation
<b>2-27</b>	Compliance with laws and regulations	<a href="#">2022 Annual Report — Item 3. Legal Proceedings, pages 36-37</a> <a href="#">2022 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 29. Commitments and Contingencies, pages 120-122</a>
<b>2-28</b>	Membership associations	<a href="#">Political Engagement</a>
<b>2-29</b>	Approach to stakeholder engagement	<a href="#">2022 Sustainability Report — Overview — Stakeholder Engagement and Shared Value, page 6</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, page 32</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, pages 33-36</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Working Toward a Just and Responsible Transition — Engaging with Stakeholders, page 37</a>  <a href="#">2022 Annual Report — Sustainability — Embedding Sustainability — Stakeholder Engagement, page 10</a>  <a href="#">2023 Proxy Statement — Sustainability at MPC — Our Approach to Stakeholder Engagement, page 28</a>  <a href="#">Creating Shared Value Through A Just and Responsible Transition</a>  <a href="#">Stakeholder Engagement</a>
<b>2-30</b>	Collective bargaining agreements	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, pages 54-56</a>  <a href="#">2022 Annual Report — Item 1. Business — Human Capital — Employee Profile, page 14</a>
<b>GRI 3: Material Topics 2021</b>		
<b>3-1</b>	Process to determine material topics	<a href="#">2022 Sustainability Report — Overview — Identification of ESG Reporting Topics, page 6</a>
<b>3-2</b>	List of material topics	<a href="#">2022 Sustainability Report — Overview — Identification of ESG Reporting Topics, page 6</a>

GRI standard	Disclosure	Location or explanation
3-3	Management of material topics	<p><a href="#">2022 Sustainability Report — Overview — Our Approach to Sustainability, page 5</a>  <a href="#">2022 Sustainability Report — Strengthen Resiliency, pages 7-18</a>  <a href="#">2022 Sustainability Report — Innovate for the Future, pages 19-22</a>  <a href="#">2022 Sustainability Report — Embed Sustainability, pages 23-45</a></p> <p><a href="#">2022 Annual Report — Sustainability, pages 8-11</a>  <a href="#">2022 Annual Report — Item 3. Legal Proceedings, pages 36-37</a>  <a href="#">2022 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 29. Commitments and Contingencies, pages 120-122</a></p> <p><a href="#">2023 Proxy Statement — Sustainability at MPC, pages 28-31</a></p> <p><a href="#">Anti-Retaliation for Reporting Illegal or Unethical Conduct</a>  <a href="#">Anticorruption</a>  <a href="#">California Supply Chain Disclosure</a>  <a href="#">Charitable Contributions</a>  <a href="#">Code of Business Conduct</a>  <a href="#">Code of Ethics for Senior Financial Officers</a>  <a href="#">Computer Security</a>  <a href="#">Conflicts of Interest</a>  <a href="#">Equal Employment Opportunity (EEO)</a>  <a href="#">Harassment and Appropriate Workplace Conduct</a>  <a href="#">HES&amp;S Policy</a>  <a href="#">Policy on Human Rights, Including the Rights of Indigenous People</a>  <a href="#">Privacy Policy</a>  <a href="#">Related Person Transactions Policy</a>  <a href="#">Stakeholder Engagement</a>  <a href="#">Supplier Code of Conduct</a>  <a href="#">Whistleblowing as to Accounting Matters</a></p>
<b>GRI 201: Economic Performance 2016</b>		
201-1	Direct economic value generated and distributed	<p><a href="#">2022 Sustainability Report — Overview — Stakeholder Engagement and Shared Value, page 6</a>  <a href="#">2022 Sustainability Report — Appendix — Performance Data — Company Performance — Economic Performance, page 47</a>  <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Community Investment, page 56</a></p> <p><a href="#">2022 Annual Report — Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations, pages 39-65</a></p>
201-2	Financial implications and other risks and opportunities due to climate change	<p><a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Enterprise Risk Management — Climate-Related Risk Management, page 42</a></p> <p><a href="#">2022 Annual Report — Item 1A. Risk Factors, pages 17-29</a></p>
201-3	Defined benefit plan obligations and other retirement plans	<p><a href="#">2022 Annual Report — Item 8. Financial Statements and Supplementary Data — Notes to Consolidated Financial Statements — 26. Pension and Other Postretirement Benefits, pages 108-114</a></p>



GRI standard	Disclosure	Location or explanation
<b>GRI 203: Indirect Economic Impacts 2016</b>		
	<b>203-1</b> Infrastructure investments and services supported	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, pages 33-36</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Working Toward a Just and Responsible Transition — Investing in Workforce Development, page 37</a>
	<b>203-2</b> Significant indirect economic impacts	<a href="#">Creating Shared Value Through A Just and Responsible Transition</a>
<b>GRI 204: Procurement Practices 2016</b>		
	<b>204-1</b> Proportion of spending on local suppliers	<a href="#">2022 Sustainability Report — Embed Sustainability — Managing Supplier Risk — Supplier Engagement, page 39</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Supply Chain, page 56</a>
<b>GRI 205: Anti-corruption 2016</b>		
	<b>205-1</b> Operations assessed for risks related to corruption	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics, pages 43-44</a>
	<b>205-2</b> Communication and training about anti-corruption policies and procedures	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Compliance and Ethics, pages 43-44</a>
	<b>205-3</b> Confirmed incidents of corruption and actions taken	<a href="#">MPC Business Integrity and Compliance</a>
<b>GRI 206: Anti-competitive Behavior 2016</b>		
	<b>206-1</b> Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, page 58</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Notes — Footnote 31, page 59</a>
<b>GRI 302: Energy 2016</b>		
	<b>302-1</b> Energy consumption within the organization	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, page 48</a>
	<b>302-2</b> Energy consumption outside of the organization	<a href="#">2022 CDP Climate Change Disclosure</a>
	<b>302-3</b> Energy intensity	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, page 48</a>
	<b>302-4</b> Reduction of energy consumption	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Energy Consumption, page 48</a>
	<b>302-5</b> Reductions in energy requirements of products and services	Not applicable, we are a refining and marketing company. We manufacture energy, not products that consume energy.
<b>GRI 303: Water and Effluents 2018</b>		
	<b>303-1</b> Interactions with water as a shared resource	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Water, pages 16-18</a>
	<b>303-2</b> Management of water discharge-related impacts	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Water — Managing Wastewater, page 16</a>

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	<b>303-3</b> Water withdrawal	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, pages 49-51</a>
	<b>303-4</b> Water discharge	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, pages 49-51</a>
	<b>303-5</b> Water consumption	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Water, pages 49-51</a>
<b>GRI 304: Biodiversity 2016</b>		
	<b>304-1</b> Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, page 52</a>
	<b>304-2</b> Significant impacts of activities, products and services on biodiversity	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity, pages 12-13</a>
	<b>304-3</b> Habitats protected or restored	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Biodiversity, pages 12-13</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Ecological Impacts, page 52-53</a>
	<b>304-4</b> IUCN Red List species and national conservation list species with habitats in areas affected by operations	An assessment is currently underway to determine the feasibility of this disclosure.
<b>GRI 305: Emissions 2016</b>		
	<b>305-1</b> Direct (Scope 1) GHG emissions	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, page 48</a>
	<b>305-2</b> Energy indirect (Scope 2) GHG emissions	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, page 48</a>
	<b>305-3</b> Other indirect (Scope 3) GHG emissions	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, page 48</a>
	<b>305-4</b> GHG emissions intensity	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, page 48</a>
	<b>305-5</b> Reduction of GHG emissions	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Lowering Our Carbon Footprint, pages 8-10</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Greenhouse Gas Emissions, page 48</a>  <a href="#">2022 Annual Report — Sustainability — Strengthening Resiliency, page 8</a>  <a href="#">2023 Proxy Statement — Sustainability at MPC — Lowering Our Carbon Footprint and Conserving Natural Resources, page 29</a>
	<b>305-7</b> Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Air Quality and Emissions, page 18</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Air Emissions, pages 48-49</a>

GRI standard	Disclosure	Location or explanation
<b>GRI 306: Effluents and Waste 2016</b>		
	<b>306-3</b> Significant Spills	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Spill Prevention — Pipeline Integrity Management, page 14</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Spills, page 52</a>
<b>GRI 306: Waste 2020</b>		
	<b>306-1</b> Waste generation and significant waste-related impacts	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Spill Prevention — Pipeline Integrity Management, page 14</a> <a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Reducing, Reusing and Recycling Waste, page 11</a>
	<b>306-2</b> Management of significant waste-related impacts	<a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Reducing, Reusing and Recycling Waste, page 11</a>
	<b>306-3</b> Waste generated	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, pages 51-52</a>
	<b>306-4</b> Waste diverted from disposal	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, pages 51-52</a>
	<b>306-5</b> Waste directed to disposal	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Environmental Performance — Waste, pages 51-52</a>
<b>GRI 401: Employment 2016</b>		
	<b>401-1</b> New employee hires and employee turnover	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Diversity, Equity and Inclusion — Building a Diverse Workforce, page 26-27</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, pages 54-55</a>
	<b>401-2</b> Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Investing in Our Employees — Compensation and Benefits, page 30</a> <a href="#">Our Benefits</a>
<b>GRI 403: Occupational Health and Safety 2018</b>		
	<b>403-1</b> Occupational health and safety management system	<a href="#">2022 Sustainability Report — Embed Sustainability — A Culture of Safety, pages 24-25</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, page 32</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System, page 42</a> <a href="#">2022 Annual Report — Item 1. Business — Human Capital — Safety, page 14</a>
	<b>403-2</b> Hazard identification, risk assessment, and incident investigation	<a href="#">2022 Sustainability Report — Embed Sustainability — A Culture of Safety, pages 24-25</a>
	<b>403-3</b> Occupational health services	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Investing in Our Employees — Health and Wellness, page 30</a>
	<b>403-4</b> Worker participation, consultation, and communication on occupational health and safety	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System — OEMS Governance, page 42</a>

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	<b>403-5</b> Worker training on occupational health and safety	<a href="#">2022 Sustainability Report — Embed Sustainability — A Culture of Safety — Enhanced Safety Programs — Human and Organizational Performance, page 25</a>
	<b>403-6</b> Promotion of worker health	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Investing in Our Employees — Health and Wellness, page 30</a>
	<b>403-7</b> Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">2022 Sustainability Report — Embed Sustainability — A Culture of Safety — Safety — A Shared Responsibility, page 24</a>
	<b>403-8</b> Workers covered by an occupational health and safety management system	<a href="#">2022 Sustainability Report — Embed Sustainability — A Culture of Safety, pages 24-25</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System, page 42</a>
	<b>403-9</b> Work-related injuries	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Safety Performance — Personal Safety Performance, pages 57-58</a>
	<b>403-10</b> Work-related ill health	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Safety Performance — Personal Safety Performance, pages 57-58</a>
<b>GRI 404: Training and Education 2016</b>		
	<b>404-1</b> Average hours of training per year per employee	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Employee Training and Development, page 31</a>
	<b>404-2</b> Programs for upgrading employee skills and transition assistance programs	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Employee Training and Development, page 31</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities — Working Toward a Just and Responsible Transition — Investing in Our People, page 38</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Managing Supplier Risk — Employee Education, page 39</a>  <a href="#">2022 Annual Report — Item 1. Business — Human Capital — Talent Management, page 14</a>  <a href="#">2023 Proxy Statement — Sustainability at MPC — Human Capital Management, page 30</a>  <a href="#">Creating Shared Value Through A Just and Responsible Transition</a>
	<b>404-3</b> Percentage of employees receiving regular performance and career development reviews	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Employee Training and Development — Career Development Plans, page 31</a>

GRI standard	Disclosure	Location or explanation
<b>GRI 405: Diversity and Equal Opportunity 2016</b>		
<b>405-1</b>	Diversity of governance bodies and employees	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Diversity, Equity and Inclusion — 2022 Workforce Metrics, page 26</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Our Board of Directors, page 40</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — U.S. Equal Employment Opportunity Commission Statistics (EEO-1 DATA), pages 53-54</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Workforce, pages 54-56</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Governance Performance — Governance, page 58</a> <a href="#">2022 Sustainability Report — Appendix — EEO-1 Report, page 60</a>  <a href="#">2023 Proxy Statement — Proxy Summary — Composition of Our Board, page 4</a> <a href="#">2023 Proxy Statement — Corporate Governance — Proposal 1, Election of Directors, pages 8-14</a> <a href="#">2023 Proxy Statement — Corporate Governance — Board Composition and Director Selection — Commitment to Board Diversity, pages 16-17</a>
<b>GRI 411: Rights of Indigenous Peoples 2016</b>		
<b>411-1</b>	Incidents of violations involving rights of indigenous peoples	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, page 56</a>
<b>GRI 413: Local Communities 2016</b>		
<b>413-1</b>	Operations with local community engagement, impact assessments, and development programs	<a href="#">2022 Sustainability Report — Embed Sustainability — Engaged and Energized Workforce — Respecting Human Rights — Human Rights Due Diligence, page 32</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Engaging Our Stakeholders and Communities, pages 33-36</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Working Toward a Just and Responsible Transition, pages 37-38</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Managing Supplier Risk, page 39</a> <a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Operational Excellence Management System — OEMS Governance, page 42</a> <a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Community Investment, page 56</a>  <a href="#">2022 Annual Report — Sustainability — Embedding Sustainability — Stakeholder Engagement, page 10</a>  <a href="#">Creating Shared Value Through A Just and Responsible Transition</a>
<b>413-2</b>	Operations with significant actual and potential negative impacts on local communities	<a href="#">2022 Sustainability Report — Embed Sustainability — Working Toward a Just and Responsible Transition, pages 37-38</a> <a href="#">Creating Shared Value Through A Just and Responsible Transition</a>
<b>GRI 415: Public Policy 2016</b>		
<b>415-1</b>	Political contributions	<a href="#">Political Engagement</a>
<b>Cybersecurity</b>		
<b>3-3</b>	Management of material topics	<a href="#">2022 Sustainability Report — Embed Sustainability — Accountable and Transparent Governance — Cybersecurity, page 45</a>

GRI standard	Disclosure	Location or explanation
<b>Oil and Gas Sector</b>		
	<b>OG-1</b> Volume and type of estimated proved reserves and production	We are a refining and marketing company. Upstream aspects do not apply.
	<b>OG-2</b> Total amount invested in renewable energy	Not reported on an enterprise-wide basis.
	<b>OG-3</b> Total amount of renewable energy generated by source	Not reported on an enterprise-wide basis.
	<b>OG-4</b> Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	Not reported on an enterprise-wide basis.
	<b>OG-5</b> Volume and disposal of formation or produced water	We are a refining and marketing company. Upstream aspects do not apply.
	<b>OG-6</b> Volume of flared and vented hydrocarbon	We are a refining and marketing company. Upstream aspects do not apply. Although the aspect is not material, we have provided information and data that may be of interest to stakeholders. <a href="#">2022 Sustainability Report — Strengthen Resiliency — Conserving Natural Resources — Air Quality and Emissions, page 18</a>
	<b>OG-7</b> Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal	We are a refining and marketing company. Upstream aspects do not apply.
	<b>OG-8</b> Benzene, lead and sulfur content in fuels	<a href="#">Safety Data Sheets</a>
	<b>OG-9</b> Operations where indigenous communities are present or affected by activities	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, page 56</a>
	<b>OG-10</b> Number and description of significant disputes with local communities and indigenous peoples	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, page 56</a>
	<b>OG-11</b> Number of sites that have been decommissioned and sites that are in the process of being decommissioned	Zero sites have been decommissioned or in the process of decommissioning.
	<b>OG-12</b> Operations where involuntary resettlement took place	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Social Performance — Rights of Indigenous Peoples, page 56</a>
	<b>OG-13</b> Number of process safety events	<a href="#">2022 Sustainability Report — Appendix — Performance Data — Safety Performance — Process Safety Performance, page 58</a>
	<b>OG-14</b> Volume of biofuels produced and purchased meeting sustainability criteria	Not reported on an enterprise-wide basis.