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## HEALTH, ENVIRONMENT, SAFETY AND SECURITY

### GENERAL PURPOSE

To affirm the commitment of Marathon Petroleum Corporation (“MPC”) and its consolidated subsidiaries (the “MPC Group”) to conduct all aspects of our business in a safe, clean, secure, responsible and cost effective manner. The company recognizes doing business in any community is a privilege.

### POLICY STATEMENT

The company’s commitment to high standards of Health, Environmental, Safety and Security (“HES&S”) performance is supported by the principles below. We will use a management system approach to drive continual improvement in these areas:

1. **Accident Prevention:** We will strive to ensure an accident and injury free workplace through our HES&S Policies, Procedures and Life Critical Expectations with our aim of ensuring everyone who works at the company returns home in the same condition as they arrived. We will learn from incidents and identify measures to eliminate root causes to avoid reoccurrence.
2. **Prevention of Pollution & Sustainability:** We are challenging ourselves to lead in sustainable energy by investing in renewables and emerging technologies and embedding sustainability in our decision-making. We are committed to reducing our carbon footprint, conserving natural resources, and minimizing waste, emissions, and releases throughout our operations.
3. **Stakeholder Engagement:** We are committed to being a good neighbor in the communities in which we operate. We will consult proactively with stakeholders on issues of mutual interest.
4. **Security and Emergency Preparedness:** We will maintain a preparedness and response program with the goal of protecting the people in and around our facilities, the environment and our corporate resources.
5. **Risk Management:** We will systematically identify potential HES&S risks, assess their relative significance and develop reduction measures to ensure risks are properly addressed.
6. **Legislative and Regulatory Compliance:** We will comply with all applicable HES&S laws, regulations, and other requirements. We will actively participate in the development of responsible laws, regulations and standards regarding HES&S issues.
7. **Learning and Development:** We will ensure employees understand their HES&S responsibilities and are trained to perform their assignments with competency. We will support education and research on the HES&S effects of our products and processes.
8. **Product Stewardship:** We will provide information to and work with stakeholders and customers to foster the safe use, handling, transportation, storage, recycling, reuse and disposal of our materials, products and waste.



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9. **Contractor Performance:** Recognizing contractors are pivotal to achieving our HES&S goals, we will monitor their performance, use the results in the selection process and work with them to align our common interests and promote HES&S excellence.
  10. **Assurance:** Our HES&S performance will be measured regularly using key performance indicators. Our operations will also be monitored for conformance to our management systems and for compliance with applicable HES&S regulatory and internal requirements through periodic reviews and audits.
  11. **Continual Improvement:** Our management systems provide a framework for setting objectives and targets, measuring performance and promoting transparency in reporting results. We will employ these systems to achieve continual improvement in our overall HES&S performance.
  12. **Communication:** We will clearly and transparently communicate our HES&S commitments, responsibilities and performance to our employees, the public and other key stakeholders.

## **POLICY APPLICATION**

This Policy applies to MPC and those entities within the MPC Group that have adopted it. Further, the substance of this Policy, appropriately adapted for the conditions involved, is recommended for adoption by MPC affiliate-operated joint venture entities.

## **POLICY ADMINISTRATION**

It is the responsibility of line management to communicate and implement this Policy within their respective organizations.

It is the responsibility of MPC's HES&S Management Committee (as such committee is defined in MPC's HES&S Standards) to oversee the implementation of and adherence to this Policy.

## **POLICY REVIEW**

This Policy shall be reviewed at least once every five years, or more frequently as stipulated by the approver, or when a significant change occurs, including any change in law, that impacts the content or substance of this Policy.

## **POLICY EXCEPTIONS**

None

## **REFERENCES**

Policy #7002, Health, Environment, Safety, Security & Product Quality Audit  
HES&S Standards