



LIFE CRITICAL EXPECTATIONS

Understanding and applying all Health, Environment, Safety, and Security (HES&S) and Operating Procedures are expectations to work at Marathon Petroleum locations as we strive for excellence in safe and reliable operations. While every task must be evaluated to identify hazards and risks, certain tasks performed incorrectly have a higher probability of serious injury or fatality. As employees and contractors of Marathon Petroleum, WE WILL...

- **Work safely** by planning the work, assessing hazards, minimizing risk and communicating the plan before beginning work.
- Obtain and utilize Safe Work Permits and Procedures when conducting **hot work, confined space entry**, and all other permit required work activities.
- Isolate, de-energize, lock out and tag out, and verify all **energy sources** as required when performing work.
- Protect ourselves and others by taking effective precautions whenever performing **elevated work**.
- Conduct overhead **lifting** operations according to lifting procedures and industry standards.
- Follow safe **driving** practices and avoid distractions while operating any vehicle.

These company-wide Life Critical Expectations, in addition to Organization-specific Life Critical Expectations, are in line with our aim of ensuring everyone who works at Marathon Petroleum goes home safely. Each employee and contractor has the right and obligation to stop work if these expectations cannot be safely achieved. Failure to work safely and follow Marathon Petroleum's procedures in accordance with these minimum expectations may result in action consistent with Marathon Human Resources policies.