

Marathon Biometric Retention Policy

Certain affiliates of Marathon Petroleum Corporation (collectively, “**Marathon**” or “**our**”) have installed in-vehicle data collection systems (collectively, the “**System**”) in Marathon-owned or leased vehicles. The System includes in-cab cameras, which may use Artificial Intelligence (“**AI**”) technology to help detect and prevent distracted driving and potential risks inside and outside of the vehicle, such as cell phone use, seat belt use, and unintentional lane departures. Marathon may collect, use, share and store information captured by the System as described in the In-Vehicle Data Collection System Notice.

To the extent the AI technology utilized by the System scans a driver’s facial geometry, these scans may constitute or capture biometric identifiers under applicable law. In addition, any information that is based on a driver’s biometric identifiers and is used to identify a driver may constitute “biometric information” under applicable law.

As described in the In-Vehicle Data Collection System Notice provided to drivers, to the extent we come into possession of any driver’s biometric identifiers or biometric information which may be captured by the System, Marathon will permanently destroy such data when the initial purpose for collecting or obtaining it has been satisfied or within 3 years of the date when the driver’s employment or contract with us terminates, whichever is sooner, except as may be required by applicable legal requirements.

Revision Number	Description of Change	Reviewed By	Review Date	Approved By	Approval Date	Effective Date	Next Review Date
0	Original Policy	Deputy General Counsel and Chief Privacy Officer	01/22/2024	Deputy General Counsel and Chief Privacy Officer	01/22/2024	01/23/2024	1/23/2025