



ENERGIZE YOUR FUTURE!

Apply for an Internship/Co-op at MPC!

For more than 50 years, MPC has offered students across the country meaningful internships and co-ops that provide the knowledge, skills and hands-on experience you need to become successful in your future career. On day one, we assign you projects that have an impact on our business. We pair you with mentors who are established professionals to help you transform classroom knowledge into real-world experience.

WHAT WE OFFER



GROWTH OPPORTUNITIES

- ✓ Professional Development
- ✓ Mentoring
- ✓ Networking
- ✓ Leadership Engagement
- ✓ Final Presentation
- ✓ Community Outreach

[VISIT OUR LINKEDIN PAGE TO LEARN MORE ABOUT THE MPC INTERN/CO-OP EXPERIENCE. >](#)



INTERN/CO-OP BENEFITS

- ✓ Competitive Pay
- ✓ Health Plan Options
- ✓ Paid Holiday and Sick Leave
- ✓ Thrift Plan/401(k) and Retirement Plan/Pension
- ✓ Relocation Assistance
- ✓ Housing Recommendations (May be available, pending location)



MAJORS RECRUITED

- ✓ Accounting
- ✓ Engineering (Chemical/ Civil/Electrical/Mechanical)
- ✓ Finance
- ✓ Health, Environmental, Safety
- ✓ Human Resources
- ✓ Information Technology
- ✓ Marketing
- ✓ Supply Chain and more...



PROGRAM QUALIFICATIONS

- ✓ Strong academic performance
- ✓ Concurrent enrollment in a degree-seeking program for duration of experience
- ✓ Availability to work a 40 hour per week work schedule
- ✓ Candidates must be authorized to work in the U.S. on a full-time indefinite basis without the need for employment visa sponsorship now or in the future.
- ✓ All applicants for employment will be required to submit to pre-employment laboratory testing following their acceptance of a contingent job offer and prior to beginning work (drug screens only).

VISIT WWW.JOINMPC.COM TO APPLY!

LEARN, GROW, CONTRIBUTE!

Throughout your internship, you will have an opportunity to learn about various parts of the business. From value chain and refining to sustainability, there is no shortage of opportunities to learn more about our company.

You also will participate in a comprehensive performance accountability process that includes a final presentation and a performance evaluation, both midway and at the end of your term with us. As part of this process, you will receive feedback on your strengths, as well as opportunities for growth and development.

[VISIT OUR UNIVERSITY RECRUITING PAGE >](#)

[EXPLORE OUR INTERNSHIPS/CO-OPS >](#)



TESTIMONIALS

“

My internship at MPC has prepared me for a future career by providing hands-on experience and developing my technical and interpersonal skills. This experience has solidified my passion for engineering and equipped me with the knowledge and confidence to excel in the oil and gas industry.

Mohammad Baig

Refining Intern – Los Angeles Refinery



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“

MPC has given me real-world experience that I can't get in the classroom. The company environment and culture are truly employee focused; I feel very lucky to have been a part of it. I haven't met one employee who doesn't have my success and best interest at heart.

Emma Rakowski

HR Intern – Catlettsburg Refinery



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“

MPC made me feel like I belonged in an instant. There are so many opportunities given; I am building encouraging relationships and gaining valuable experience.

Ikran Warsame

Infrastructure Engineering Intern – San Antonio, Texas



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ABOUT MPC

Marathon Petroleum Corporation (MPC) is a leading, integrated, downstream energy company headquartered in Findlay, Ohio. The company operates the nation's largest refining system. MPC's marketing system includes branded locations across the United States, including Marathon brand retail outlets. MPC also owns the general partner and majority limited partner interest in MPLX LP, a midstream company that owns and operates gathering, processing and fractionation assets, as well as crude oil and light product transportation and logistics infrastructure.

[LEARN MORE ABOUT MPC >](#)



137 YEARS

in the energy business, innovating and evolving since 1887

MPLX

MPC's master limited partnership formed to own, operate, develop and acquire midstream energy infrastructure assets

~2.6 BILLION

gallons of renewable fuels delivered in 2023

~12 BILLION

standard cubic feet per day of natural gas processing capacity

2 STRONG BRANDS

~8,300

North American branded retail fuel locations

~3 MILLION

barrels per calendar day of crude oil refining capacity

~20,000

miles of pipeline owned, leased or with ownership interest

345

vessels and barges owned and operated through marine business

585

transport trucks owned and operated

~40.2 MILLION

million barrels of terminal storage capacity

~13,300

rail tank cars owned, leased and operated

OUR OPERATIONS



REFINING

Our refineries are integrated with each other via pipelines, terminals and barges to maximize operating efficiency. The transportation links that connect our refineries allow the movement of intermediate products between refineries to optimize operations, produce higher margin products and efficiently utilize our processing capacity.



MIDSTREAM

The Midstream segment primarily includes the operations of MPLX, MPC's sponsored master limited partnership, which transport, store, distribute and market crude oil and refined products via refining logistics assets, pipelines, terminals, towboats and barges; gather, process and transport natural gas; and gather, transport, fractionate, store and market natural gas liquids.



RETAIL

Marathon and ARCO locations mark the point where so many drivers interface with MPC's brands and first utilize the products for which we are responsible. Our locations have become a welcome rest and refuel spot along the road to wherever you are headed.



INDUSTRIAL PRODUCTS

It is easy to think of a refining company in terms of its ability to produce gasoline and diesel fuel. But at MPC, we produce and market a variety of industrial products as well, including specialty products and asphalt. In fact, the petrochemicals we make are used in the production of everything from credit cards to heart valves.

[VISIT OUR WEBSITE TO LEARN MORE >](#)

OUR CORE VALUES

Our core values guide the way we treat each other and all our stakeholders. We believe how we do our work is just as important as what we do.



**Safety & Environmental
Stewardship**



Integrity



Inclusion



Collaboration



Excellence

We're committed to being a company where all our people can maximize their full potential and seek the career opportunities they desire, and we know this only happens when our employees, contractors and other stakeholders feel valued for their diverse backgrounds, experiences and perspectives. We welcome new ideas, invest in our people and work to foster a collaborative, inclusive team environment.

Employee Networks

Marathon Petroleum's Employee Networks provide forums for discussion, development and connection to our communities. Open to all employees, these groups promote an environment where employees feel supported and valued. They also connect colleagues from across the company and provide opportunities for professional development, networking and community involvement.

The groups focus on seven populations — Asian, Black, Disability, Hispanic, Veterans, Women and LGBTQ+. They are led by employees with guidance and active involvement from executive leadership sponsors. All networks encourage ally membership.

As an MPC intern/co-op, you will have a unique opportunity to attend events and activities hosted by our employee network groups.



OUR APPROACH TO SUSTAINABILITY

At MPC and MPLX, our commitment to sustainability means taking actions that create shared value with our stakeholders — **empowering people to achieve more, contributing to progress in our communities and protecting the environment we all share.** We are challenging ourselves to lead in sustainable energy – meeting the needs of today while investing in an energy-diverse future. This objective drives us to strengthen the resiliency of our business, innovate for the future and embed sustainability in all we do.

[VIEW OUR WEBSITE TO LEARN MORE ABOUT OUR COMMITMENT TO SUSTAINABILITY >](#)



STRENGTHEN RESILIENCY

Strengthening our business for today, while building durability for the future

[REDUCING OUR CARBON FOOTPRINT >](#)

[CONSERVING NATURAL RESOURCES >](#)

[MARATHON PETROLEUM MAINTAINS HIGHEST HONOR IN EPA'S ENERGY STAR® PROGRAM >](#)



INNOVATE FOR THE FUTURE

Investing in the energy evolution to lower carbon intensity and capture value

[RENEWABLE FUELS >](#)



EMBED SUSTAINABILITY

Embracing sustainability in decision-making, in how we engage our people and in how we create value with stakeholders

[SAFETY >](#)

[COMMUNITY INVESTMENT >](#)

[OPERATING WITH INTEGRITY >](#)

[POLITICAL ENGAGEMENT >](#)

[STAKEHOLDER ENGAGEMENT >](#)



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HOW TO APPLY Visit www.JoinMPC.com

