



STAKEHOLDER ENGAGEMENT

GENERAL PURPOSE

To acknowledge that the actions and operations of Marathon Petroleum Corporation (“MPC”) and its consolidated subsidiaries (the “MPC Group”) affect stakeholders and to affirm our commitment to sustainability as the fundamental process of shared-value creation, in which strategic investment and innovation help our society achieve economic growth, environmental preservation and resource conservation to address the needs of future generations.

POLICY STATEMENT

MPC recognizes shared value as an intentional and proactive approach to working together with our stakeholders for mutual benefit. MPC is committed to accountability to stakeholders, including shareholders, our people, customers, business partners, communities and governments, for our actions and for operating our businesses with a spirit of respect, integrity, safety and environmental stewardship, collaboration and inclusion. This broad commitment is referred to in this Policy as “Stakeholder Engagement.”

Public reporting of non-financial performance on Stakeholder Engagement matters is an important tool for measuring the Company’s progress and advancing dialogue with its stakeholders. The Company will provide reasonable and accurate reporting of its Stakeholder Engagement performance, considering industry practice and the Company’s unique needs.

POLICY APPLICATION

This policy applies to MPC and those entities within the MPC Group that have adopted it. Further, the substance of this Policy, appropriately adapted for the conditions involved, is recommended for adoption by MPC affiliate-operated joint venture entities.

POLICY ADMINISTRATION

The administration of this Policy is the responsibility of the MPC Chief Human Resources Officer and Senior Vice President Communications.

POLICY REVIEW

This Policy shall be reviewed at least once every five years, or more frequently as stipulated by the approver, or when a significant change occurs, including any change in law, that impacts the content or substance of this Policy.

POLICY EXCEPTIONS



None

REFERENCES

Policy #7001, Health, Environment, Safety and Security

Policy #7002, Health, Environment, Safety and Security Audit

Policy #10010, Human Rights