



---

## CHARITABLE CONTRIBUTIONS

### GENERAL PURPOSE

To establish responsibilities and guidelines for administering charitable contributions or gifts-in-kind to non-profit organizations by Marathon Petroleum Corporation (“MPC”) and its consolidated subsidiaries (the “MPC Group”).

### POLICY STATEMENT

MPC and its affiliates contribute to non-profit organizations consistent with the Company’s commitment to Corporate Citizenship.

Eligibility. To be eligible to receive charitable support or gifts-in-kind from the Company, an organization must be both:

1. Incorporated and located in the United States; and
2. Recognized as a non-profit organization by the Internal Revenue Service under Section 501(c)(3) of the U.S. Internal Revenue Code or as part of a federal, state, local or tribal government as provided by Section 170(c)(1) of the Code.

Preference. While requests for charitable support will be reviewed and evaluated on a competitive basis, preference will be given to projects and programs with measurable outcomes that are most closely aligned with the Company’s community investment strategy and focus areas, and that serve the communities where the Company has a significant presence.

Focus of Charitable Contributions. The Company’s charitable contributions will primarily direct support in the following areas:

- *Workforce Development.* Projects and programs that better prepare individuals for professional success by increasing access to high-quality educational training and career readiness resources including vocational, technical and skilled trades
- *Sustainability.* Projects and programs that protect the environment, conserve natural resources and promote sustainable energy practices
- *Thriving Communities.* Projects and programs that encourage community engagement efforts and activities that generate shared value for the Company and its communities

Exclusions. The Company will not make charitable contributions or gifts-in-kind to the following:

1. Individuals;
2. For-profit entities;
3. Political candidates and organizations;
4. Private foundations;
5. Houses of worship (e.g., churches, mosques, synagogues);
6. Athletics;
7. Alumni associations;
8. Organizations that do not comply with the USA Patriot Act; or
9. Organizations whose policies, bylaws or practices are inconsistent with the Company values or Code of Business Conduct, such as organizations that discriminate based on age, gender, race, ethnicity, national origin, sexual orientation, gender identity, religion, mental and/or physical disabilities, military or veteran status, or any other status or condition protected under law or company policy.



---

## **POLICY APPLICATION**

This Policy applies to MPC and those entities within the MPC Group that have adopted it. Further, the substance of this Policy, appropriately adapted for the conditions involved, is recommended for adoption by MPC affiliate-operated joint venture entities.

This Policy does not apply to any charitable match program administered by the Company in connection with employee contributions to an employee political action committee.

This Policy does not apply to company political contributions. Such contributions are covered under the Political and Lobbying Activity Policy #9001.

## **POLICY ADMINISTRATION**

The administration of this Policy is the responsibility of the MPC Chief Human Resources Officer and Senior Vice President Communications. The HR-Communications and Community Relations organization shall supply procedural guidance and coordinate staff services as necessary to implement this Policy.

## **POLICY REVIEW**

This Policy shall be reviewed at least once every five years, or more frequently as stipulated by the approver, or when a significant change occurs, including any change in law, that impacts the content or substance of this Policy.

## **POLICY EXCEPTIONS**

Exceptions to this Policy shall be approved by the MPC Chief Human Resources Officer and Senior Vice President Communications.

## **REFERENCES**

Policy #2001, Code of Business Conduct  
Policy #7003, Corporate Citizenship  
Policy #9001, Political and Lobbying Activity  
Policy #9002, Employees Political Action Committee